

## Vote Summary

### PEUGEOT SA

Security	F72313111	Meeting Type	Special General Meeting
Ticker Symbol		Meeting Date	04-Jan-2021
ISIN	FR0000121501	Agenda	713407105 - Management
Record Date	29-Dec-2020	Holding Recon Date	29-Dec-2020
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline Date	29-Dec-2020
SEDOL(s)	7103526 - B10SP38 - B19LPL6 - BF446Z9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	DELETION OF COMMENT		Non-Voting				
CMMT	DELETION OF COMMENT		Non-Voting				
CMMT	DELETION OF COMMENT		Non-Voting				
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, THIS ISIN IS ONLY FOR-HOLDERS OF DOUBLE VOTING RIGHTS. DOUBLE VOTING RIGHTS ARE AUTOMATICALLY-APPLIED BY THE CENTRALIZING AND THE REGISTERED SHAREHOLDER WILL RECEIVE A-PREFILLED PROXY CARD FROM THE AGENT		Non-Voting				
CMMT	14 DEC 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/balo/document/202011232004616-141">https://www.journal-officiel.gouv.fr/balo/document/202011232004616-141</a> AND- <a href="https://www.journal-officiel.gouv.fr/balo/document/202012142004770-150">https://www.journal-officiel.gouv.fr/balo/document/202012142004770-150</a> ; THAT-THIS IS A REVISION DUE TO ADDITION OF URL LINK IN COMMENT. THAN YOU.		Non-Voting				
1	REVIEW AND APPROVAL OF THE PROPOSED CROSS-BORDER MERGER BY WAY OF ABSORPTION-OF THE COMPANY BY FIAT CHRYSLER AUTOMOBILES N.V.		Non-Voting				
2	CANCELLATION OF DOUBLE VOTING RIGHTS		Non-Voting				
3	POWERS TO CARRY OUT FORMALITIES		Non-Voting				

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	48,229	0		

## Vote Summary

### FIAT CHRYSLER AUTOMOBILES N.V.

Security	N31738102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Jan-2021
ISIN	NL0010877643	Agenda	713409717 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	VIRTUAL / Netherlands MEETIN G	Vote Deadline Date	21-Dec-2020
SEDOL(s)	BF445X0 - BRJ2W98 - BRJFWP3 - BRJL507 - BRK0FV4 - BRWQY46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU.	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
E.2	Management Proposal	Management	For	For	For	For	For
E.3	Management Proposal	Management	For	For	For	For	For
CMMT	25 NOV 2020: PLEASE NOTE THAT THE MEETING TYPE WAS CHANGED FROM OGM TO EGM.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting					
CMMT	07 DEC 2020: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting					

## Vote Summary

CMMT 07 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	154,287	0	11-Dec-2020	11-Dec-2020

## Vote Summary

### PEUGEOT SA

Security	F72313111	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Jan-2021
ISIN	FR0000121501	Agenda	713447541 - Management
Record Date	29-Dec-2020	Holding Recon Date	29-Dec-2020
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline Date	29-Dec-2020
SEDOL(s)	7103526 - B10SP38 - B19LPL6 - BF446Z9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING	Non-Voting					

## Vote Summary

SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

CMMT 14 DEC 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-  
<https://www.journal-officiel.gouv.fr/balo/document/202011232004615-141> AND-<https://www.journal-officiel.gouv.fr/balo/document/202012142004771-150>; THAT-THIS IS A REVISION DUE TO ADDITION OF URL LINK IN COMMENT. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	48,229	0	11-Dec-2020	11-Dec-2020

## Vote Summary

TUI AG

Security	D8484K166	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Jan-2021
ISIN	DE000TUAG000	Agenda	713451730 - Management
Record Date	29-Dec-2020	Holding Recon Date	29-Dec-2020
City / Country	HANNOV / Germany ER	Vote Deadline Date	21-Dec-2020
SEDOL(s)	5666292 - B11LJN4 - BJ05609	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE	Non-Voting					

## Vote Summary

VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

Comments: Non Voting Agenda Item

CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
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Comments: Non Voting Agenda Item

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting
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Comments: Non Voting Agenda Item

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
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Comments: Non Voting Agenda Item

1	Management Proposal	Management	For	For	For	For	For
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## Vote Summary

2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	46,287	0	17-Dec-2020	17-Dec-2020



## Vote Summary

### THE GREENBRIER COMPANIES, INC.

Security	393657101	Meeting Type	Annual
Ticker Symbol	GBX	Meeting Date	06-Jan-2021
ISIN	US3936571013	Agenda	935300486 - Management
Record Date	05-Nov-2020	Holding Recon Date	05-Nov-2020
City / Country	/ United States	Vote Deadline Date	05-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1c.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.						
3.	Approve Stock Compensation Plan	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
5.	S/H Proposal - Establish Independent Chairman	Shareholder	Against	Against	For	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,357	0	15-Dec-2020	15-Dec-2020

## Vote Summary

### ACUITY BRANDS, INC.

Security	00508Y102	Meeting Type	Annual
Ticker Symbol	AYI	Meeting Date	06-Jan-2021
ISIN	US00508Y1029	Agenda	935304410 - Management
Record Date	10-Nov-2020	Holding Recon Date	10-Nov-2020
City / Country	/ United States	Vote Deadline Date	05-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Ongoing compensation concerns						
1c.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Ongoing compensation concerns						
1d.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Ongoing compensation concerns						
1e.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1f.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1g.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1h.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1i.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1j.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3a.	Eliminate Supermajority Requirements	Management	For	For	For	For	For
3b.	Eliminate Supermajority Requirements	Management	For	For	For	For	For
4.	Restore Right to Call a Special Meeting	Management	For	For	For	For	For
5.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Concerning pay practices						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	260	0	28-Dec-2020	28-Dec-2020

## Vote Summary

### SODEXO

Security	F84941123	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	12-Jan-2021
ISIN	FR0000121220	Agenda	713447654 - Management
Record Date	07-Jan-2021	Holding Recon Date	07-Jan-2021
City / Country	BOULOG / France NE- BILLANC OURT	Vote Deadline Date	06-Jan-2021
SEDOL(s)	7062713 - 7068421 - B11FK88 - BF445T6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT 23 DEC 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-  
<https://www.journal-officiel.gouv.fr/balo/document/202012022004659-145> AND-<https://www.journal-officiel.gouv.fr/balo/document/202012232004836-154>; THIS-IS A REVISION DUE TO ADDITION OF URL LINK IN COMMENT. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

Comments: Non Voting Agenda Item

## Vote Summary

CMMT INTERMEDIARY CLIENTS ONLY - Non-Voting  
 PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	2,331	0	17-Dec-2020	17-Dec-2020

## Vote Summary

### UNITED NATURAL FOODS, INC.

Security	911163103	Meeting Type	Annual
Ticker Symbol	UNFI	Meeting Date	12-Jan-2021
ISIN	US9111631035	Agenda	935308951 - Management
Record Date	16-Nov-2020	Holding Recon Date	16-Nov-2020
City / Country	/ United States	Vote Deadline Date	11-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1c.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1d.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1e.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1f.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1g.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1h.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1i.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For
4.	Amend Stock Compensation Plan	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	13,214	0	18-Dec-2020	18-Dec-2020

## Vote Summary

### PIONEER NATURAL RESOURCES COMPANY

Security	723787107	Meeting Type	Special
Ticker Symbol	PXD	Meeting Date	12-Jan-2021
ISIN	US7237871071	Agenda	935316403 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	/ United States	Vote Deadline Date	11-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1.	Stock Issuance	Management	For	For	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,100	0	30-Dec-2020	30-Dec-2020
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## Vote Summary

### COMMERCIAL METALS COMPANY

Security	201723103	Meeting Type	Annual
Ticker Symbol	CMC	Meeting Date	13-Jan-2021
ISIN	US2017231034	Agenda	935308088 - Management
Record Date	18-Nov-2020	Holding Recon Date	18-Nov-2020
City / Country	/ United States	Vote Deadline Date	12-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 Vicki L. Avril-Groves		For	For	For	For	For
	2 Barbara R. Smith		For	For	For	For	For
	3 Joseph C. Winkler		For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,560	0	18-Dec-2020	18-Dec-2020



## Vote Summary

### CAPITA PLC

Security	G1846J115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Jan-2021
ISIN	GB00B23K0M20	Agenda	713455788 - Management
Record Date		Holding Recon Date	12-Jan-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	08-Jan-2021
SEDOL(s)	B23K0M2 - B24H9Z8 - B24HWZ9 - BKSG2S1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	115,456	0	29-Dec-2020	29-Dec-2020

## Vote Summary

### MICRON TECHNOLOGY, INC.

Security	595112103	Meeting Type	Annual
Ticker Symbol	MU	Meeting Date	14-Jan-2021
ISIN	US5951121038	Agenda	935308975 - Management
Record Date	18-Nov-2020	Holding Recon Date	18-Nov-2020
City / Country	/ United States	Vote Deadline Date	13-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1c.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1d.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1e.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1f.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1g.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Pay and performance disconnect						
3.	Amend Stock Compensation Plan	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	20,783	0	23-Dec-2020	23-Dec-2020

## Vote Summary

ATLANTIA S.P.A.

Security	T05404107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Jan-2021
ISIN	IT0003506190	Agenda	713452908 - Management
Record Date	06-Jan-2021	Holding Recon Date	06-Jan-2021
City / Country	ROMA / Italy	Vote Deadline Date	08-Jan-2021
SEDOL(s)	7667163 - B06LKR3 - B0YV9W3 - BF444S8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
E.1	Management Proposal	Management	For	For	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	16,713	0	22-Dec-2020	22-Dec-2020

## Vote Summary

### CONCHO RESOURCES INC.

Security	20605P101	Meeting Type	Special
Ticker Symbol	CXO	Meeting Date	15-Jan-2021
ISIN	US20605P1012	Agenda	935317924 - Management
Record Date	11-Dec-2020	Holding Recon Date	11-Dec-2020
City / Country	/ United States	Vote Deadline Date	14-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Approve Reorganization Plan	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	6,425	0	31-Dec-2020	31-Dec-2020

## Vote Summary

### CONOCOPHILLIPS

Security	20825C104	Meeting Type	Special
Ticker Symbol	COP	Meeting Date	15-Jan-2021
ISIN	US20825C1045	Agenda	935317962 - Management
Record Date	11-Dec-2020	Holding Recon Date	11-Dec-2020
City / Country	/ United States	Vote Deadline Date	14-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1.	Stock Issuance	Management	For	For	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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1780095	1780095	1780095	NORTHERN TRUST COMPANY	30,094	0	31-Dec-2020	31-Dec-2020
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## Vote Summary

### RSA INSURANCE GROUP PLC

Security	G7705H157	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	18-Jan-2021
ISIN	GB00BKKMKR23	Agenda	713455699 - Management
Record Date		Holding Recon Date	14-Jan-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Jan-2021
SEDOL(s)	BKKMKR2 - BLBP3C3 - BLKQPK9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION FOR THIS MEETING TYPE.-PLEASE CHOOSE BETWEEN "FOR" AND "AGAINST" ONLY. SHOULD YOU CHOOSE TO VOTE- ABSTAIN FOR THIS MEETING THEN YOUR VOTE WILL BE DISREGARDED BY THE ISSUER OR-ISSUERS AGENT. Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	65,803	0	05-Jan-2021	05-Jan-2021

## Vote Summary

### RSA INSURANCE GROUP PLC

Security	G7705H157	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	18-Jan-2021
ISIN	GB00BKKMKR23	Agenda	713456160 - Management
Record Date		Holding Recon Date	14-Jan-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Jan-2021
SEDOL(s)	BKKMKR2 - BLBP3C3 - BLKQPK9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	65,803	0	05-Jan-2021	05-Jan-2021

## Vote Summary

### BANK OF IRELAND GROUP PLC

Security	G0756R109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Jan-2021
ISIN	IE00BD1RP616	Agenda	713457150 - Management
Record Date	15-Jan-2021	Holding Recon Date	15-Jan-2021
City / Country	DUBLIN / Ireland	Vote Deadline Date	13-Jan-2021
	4		
SEDOL(s)	BD1RP61 - BDRXFJ6 - BF0J625	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	69,551	0	23-Dec-2020	23-Dec-2020



## Vote Summary

### EDP-ENERGIAS DE PORTUGAL SA

Security	X67925119	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Jan-2021
ISIN	PTEDP0AM0009	Agenda	713459445 - Management
Record Date	11-Jan-2021	Holding Recon Date	11-Jan-2021
City / Country	TBD / Portugal	Vote Deadline Date	07-Jan-2021
SEDOL(s)	4103596 - 4104061 - B28H095 - BHZLF89	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT VOTING IN PORTUGUESE MEETINGS REQUIRES THE DISCLOSURE OF-BENEFICIAL OWNER INFORMATION, THROUGH DECLARATIONS OF PARTICIPATION AND-VOTING. BROADRIDGE WILL DISCLOSE THE BENEFICIAL OWNER INFORMATION FOR YOUR-VOTED ACCOUNTS. ADDITIONALLY, PORTUGUESE LAW DOES NOT PERMIT BENEFICIAL-OWNERS TO VOTE INCONSISTENTLY ACROSS THEIR HOLDINGS. OPPOSING VOTES MAY BE-REJECTED BY THE COMPANY HOLDING THIS MEETING. PLEASE CONTACT YOUR CLIENT-SERVICE REPRESENTATIVE FOR FURTHER DETAILS.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting					

## Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU.

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

CMMT 23 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 12 JAN 2021 TO 11 JAN 2021. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	130,784	0	29-Dec-2020	29-Dec-2020

## Vote Summary

### FLUTTER ENTERTAINMENT PLC

Security	G3643J108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Jan-2021
ISIN	IE00BWT6H894	Agenda	713459611 - Management
Record Date	15-Jan-2021	Holding Recon Date	15-Jan-2021
City / Country	DUBLIN / Ireland	Vote Deadline Date	13-Jan-2021
	2		
SEDOL(s)	BWT6H89 - BWXC0Z1 - BXVMC21	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3.A	Management Proposal	Management	For	For	For	For	For
3.B	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
CMMT	22 DEC 2020: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting					
CMMT	22 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting					

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	2,852	0	22-Dec-2020	22-Dec-2020

## Vote Summary

### NEW JERSEY RESOURCES CORPORATION

Security	646025106	Meeting Type	Annual
Ticker Symbol	NJR	Meeting Date	20-Jan-2021
ISIN	US6460251068	Agenda	935312760 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	19-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 M. William Howard, Jr.#		For	For	For	For	For
	2 Donald L. Correll*		For	For	For	For	For
	3 J.H. DeGraffenreidt Jr*		For	For	For	For	For
	4 M. Susan Hardwick*		For	For	For	For	For
	5 George R. Zoffinger*		For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For

Comments: Auditors tenure is too long.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	524	0	23-Dec-2020	23-Dec-2020

## Vote Summary

### D.R. HORTON, INC.

Security	23331A109	Meeting Type	Annual
Ticker Symbol	DHI	Meeting Date	20-Jan-2021
ISIN	US23331A1097	Agenda	935320870 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	19-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Poor overall design						
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	7,639	0	31-Dec-2020	31-Dec-2020

## Vote Summary

### MODERN TIMES GROUP MTG AB

Security	W56523116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Jan-2021
ISIN	SE0000412371	Agenda	713501030 - Management
Record Date	13-Jan-2021	Holding Recon Date	13-Jan-2021
City / Country	TBD / Sweden	Vote Deadline Date	13-Jan-2021
SEDOL(s)	B151P43 - B155C88 - B290781 - BHZLMY4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED Comments: Non Voting Agenda Item		Non-Voting				
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item		Non-Voting				

## Vote Summary

CMMT INTERMEDIARY CLIENTS ONLY - Non-Voting  
PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT IF YOU HOLD Non-Voting  
CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item



## Vote Summary

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 504926 DUE TO RECEIPT OF-RESOLUTION NUMBER 12 AS A SINGLE VOTING ITEM. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

1 OPENING OF THE MEETING Non-Voting

Comments: Non Voting Agenda Item

2 ELECTION OF CHAIRMAN OF THE MEETING Non-Voting

Comments: Non Voting Agenda Item

3 ELECTION OF TWO PERSONS TO VERIFY THE MINUTES OF THE MEETING Non-Voting

Comments: Non Voting Agenda Item

4 PREPARATION AND APPROVAL OF THE VOTING LIST Non-Voting

Comments: Non Voting Agenda Item

5 APPROVAL OF THE AGENDA Non-Voting

Comments: Non Voting Agenda Item

6 DETERMINATION OF WHETHER THE MEETING WAS DULY CONVENED Non-Voting

Comments: Non Voting Agenda Item

7	Management Proposal	Management	For	For	For	For	For
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8	Management Proposal	Management	For	For	For	For	For
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9	Management Proposal	Management	For	For	For	For	For
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10	Management Proposal	Management	For	For	For	For	For
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11	Management Proposal	Management	For	For	For	For	For
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12	Management Proposal	Management	For	For	For	For	For
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13 CLOSING OF THE MEETING Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	186	0	11-Jan-2021	11-Jan-2021

## Vote Summary

### COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	21-Jan-2021
ISIN	US22160K1051	Agenda	935312796 - Management
Record Date	12-Nov-2020	Holding Recon Date	12-Nov-2020
City / Country	/ United States	Vote Deadline Date	20-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1	Susan L. Decker	For	For	For	For	For
	2	Kenneth D. Denman	For	For	For	For	For
	3	Richard A. Galanti	Withheld	For	Against	Withheld	For
	Comments: CFO on board						
	4	W. Craig Jelinek	For	For	For	For	For
	5	Sally Jewell	For	For	For	For	For
	6	Charles T. Munger	Withheld	For	Against	Withheld	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
	7	Jeffrey S. Raikes	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	8,188	0	30-Dec-2020	30-Dec-2020

## Vote Summary

### INTUIT INC.

Security	461202103	Meeting Type	Annual
Ticker Symbol	INTU	Meeting Date	21-Jan-2021
ISIN	US4612021034	Agenda	935313217 - Management
Record Date	23-Nov-2020	Holding Recon Date	23-Nov-2020
City / Country	/ United States	Vote Deadline Date	20-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1c.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1d.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1e.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1f.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1g.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1h.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1i.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
1j.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1k.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1l.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
Comments: Auditors tenure is too long.							

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	700	0	28-Dec-2020	28-Dec-2020

## Vote Summary

### JABIL INC.

Security	466313103	Meeting Type	Annual
Ticker Symbol	JBL	Meeting Date	21-Jan-2021
ISIN	US4663131039	Agenda	935315615 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	20-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1c.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1d.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1e.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1f.	Election of Directors (Majority Voting)	Management	Abstain	For	Against	Abstain	For
Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
1g.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1h.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1i.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1j.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.							
4.	Approve Stock Compensation Plan	Management	For	For	For	For	For
5.	Amend Employee Stock Purchase Plan	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	11,200	0	28-Dec-2020	28-Dec-2020

## Vote Summary

### NORDIC ENTERTAINMENT GROUP AB

Security	W5806J108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Jan-2021
ISIN	SE0012116390	Agenda	713453796 - Management
Record Date	15-Jan-2021	Holding Recon Date	15-Jan-2021
City / Country	TBD / Sweden	Vote Deadline Date	15-Jan-2021
SEDOL(s)	BHWV258 - BJMYR90 - BJSFF71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED Comments: Non Voting Agenda Item		Non-Voting				
CMMT	REPRESENTATIVE-IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item		Non-Voting				
1	OPEN MEETING		Non-Voting				

## Vote Summary

	Comments: Non Voting Agenda Item							
2	ELECT CHAIRMAN OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting						
	Comments: Non Voting Agenda Item							
4	APPROVE AGENDA OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
7	Management Proposal	Management	For	For	For	For	For	For
8	CLOSE MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	17 DEC 2020: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU-17 DEC 2020: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY	Non-Voting						

## Vote Summary

PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY

Comments: Non Voting Agenda Item

CMMT 17 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	186	0	18-Dec-2020	18-Dec-2020

## Vote Summary

### THE SCOTTS MIRACLE-GRO COMPANY

Security	810186106	Meeting Type	Annual
Ticker Symbol	SMG	Meeting Date	25-Jan-2021
ISIN	US8101861065	Agenda	935315588 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	22-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1	Thomas N. Kelly Jr.	For	For	For	For	For
	2	Peter E. Shumlin	For	For	For	For	For
	3	John R. Vines	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	507	0	31-Dec-2020	31-Dec-2020



## Vote Summary

### HORMEL FOODS CORPORATION

Security	440452100	Meeting Type	Annual
Ticker Symbol	HRL	Meeting Date	26-Jan-2021
ISIN	US4404521001	Agenda	935315564 - Management
Record Date	27-Nov-2020	Holding Recon Date	27-Nov-2020
City / Country	/ United States	Vote Deadline Date	25-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1c.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1d.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1e.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1f.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1g.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
1h.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1i.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1j.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1k.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1l.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	7,048	0	04-Jan-2021	04-Jan-2021

## Vote Summary

### VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	26-Jan-2021
ISIN	US92826C8394	Agenda	935315576 - Management
Record Date	27-Nov-2020	Holding Recon Date	27-Nov-2020
City / Country	/ United States	Vote Deadline Date	25-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
4.	Approve Stock Compensation Plan	Management	For	For	For	For	For
5.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
6.	S/H Proposal - Proxy Process/Statement	Shareholder	Against	Against	For	Against	For
7.	S/H Proposal - Executive Compensation	Shareholder	Against	Against	For	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	6,760	0	06-Jan-2021	06-Jan-2021

## Vote Summary

### BECTON, DICKINSON AND COMPANY

Security	075887109	Meeting Type	Annual
Ticker Symbol	BDX	Meeting Date	26-Jan-2021
ISIN	US0758871091	Agenda	935316845 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	/ United States	Vote Deadline Date	25-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1M.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
Comments: Auditors tenure is too long.							
3.	14A Executive Compensation	Management	For	For	For	For	For
4.	S/H Proposal - Corporate Governance	Shareholder	For	Against	Against	For	For
Comments: A 15% threshold for calling a special meeting is appropriate							

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,093	0	05-Jan-2021	05-Jan-2021

## Vote Summary

### KERRY GROUP PLC

Security	G52416107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Jan-2021
ISIN	IE0004906560	Agenda	713484082 - Management
Record Date	26-Jan-2021	Holding Recon Date	26-Jan-2021
City / Country	KILDARE / Ireland	Vote Deadline Date	22-Jan-2021
SEDOL(s)	0490656 - 4519579 - B014WT3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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CMMT PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU

Comments: Non Voting Agenda Item

1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	71	0	31-Dec-2020	31-Dec-2020

## Vote Summary

### POST HOLDINGS, INC.

Security	737446104	Meeting Type	Annual
Ticker Symbol	POST	Meeting Date	28-Jan-2021
ISIN	US7374461041	Agenda	935310261 - Management
Record Date	23-Nov-2020	Holding Recon Date	23-Nov-2020
City / Country	/ United States	Vote Deadline Date	27-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 Edwin H. Callison		For	For	For	For	For
	2 William P. Stiritz		For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,183	0	06-Jan-2021	06-Jan-2021

## Vote Summary

### SPIRE INC.

Security	84857L101	Meeting Type	Annual
Ticker Symbol	SR	Meeting Date	28-Jan-2021
ISIN	US84857L1017	Agenda	935312758 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	27-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 Mark A. Borer		For	For	For	For	For
	2 Maria V. Fogarty		For	For	For	For	For
	3 Stephen S. Schwartz		For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.						
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	379	0	07-Jan-2021	07-Jan-2021

## Vote Summary

### SALLY BEAUTY HOLDINGS, INC.

Security	79546E104	Meeting Type	Annual
Ticker Symbol	SBH	Meeting Date	28-Jan-2021
ISIN	US79546E1047	Agenda	935313332 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	27-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	8,200	0	07-Jan-2021	07-Jan-2021

## Vote Summary

### AIR PRODUCTS AND CHEMICALS, INC.

Security	009158106	Meeting Type	Annual
Ticker Symbol	APD	Meeting Date	28-Jan-2021
ISIN	US0091581068	Agenda	935315045 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	27-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1c.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1d.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1e.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1f.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1g.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1h.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Approve Stock Compensation Plan	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,800	0	06-Jan-2021	06-Jan-2021



## Vote Summary

### WALGREENS BOOTS ALLIANCE, INC.

Security	931427108	Meeting Type	Annual
Ticker Symbol	WBA	Meeting Date	28-Jan-2021
ISIN	US9314271084	Agenda	935315071 - Management
Record Date	30-Nov-2020	Holding Recon Date	30-Nov-2020
City / Country	/ United States	Vote Deadline Date	27-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Pay and performance disconnect						
4.	Approve Stock Compensation Plan	Management	For	For	For	For	For
5.	S/H Proposal - Establish Independent Chairman	Shareholder	For	Against	Against	For	For
	Comments: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
6.	S/H Proposal - Tobacco	Shareholder	For	Against	Against	For	For
	Comments: In the best interests of shareholders						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	36,748	0	06-Jan-2021	06-Jan-2021

## Vote Summary

### MERITOR, INC.

Security	59001K100	Meeting Type	Annual
Ticker Symbol	MTOR	Meeting Date	28-Jan-2021
ISIN	US59001K1007	Agenda	935316693 - Management
Record Date	20-Nov-2020	Holding Recon Date	20-Nov-2020
City / Country	/ United States	Vote Deadline Date	27-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1	Jan A. Bertsch	For	For	For	For	For
	2	Rodger L. Boehm	For	For	For	For	For
	3	Lloyd G. Trotter	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	11,300	0	07-Jan-2021	07-Jan-2021

## Vote Summary

### ASHLAND GLOBAL HOLDINGS INC

Security	044186104	Meeting Type	Annual
Ticker Symbol	ASH	Meeting Date	28-Jan-2021
ISIN	US0441861046	Agenda	935316768 - Management
Record Date	01-Dec-2020	Holding Recon Date	01-Dec-2020
City / Country	/ United States	Vote Deadline Date	27-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1	Brendan M. Cummins	For	For	For	For	For
	2	William G. Dempsey	For	For	For	For	For
	3	Jay V. Ihlenfeld	For	For	For	For	For
	4	Wetteny Joseph	For	For	For	For	For
	5	Susan L. Main	For	For	For	For	For
	6	Guillermo Novo	For	For	For	For	For
	7	Jerome A. Peribere	For	For	For	For	For
	8	Ricky C. Sandler	For	For	For	For	For
	9	Janice J. Teal	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	For	For	For	For	For
4.	Adopt Omnibus Stock Option Plan	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,400	0	06-Jan-2021	06-Jan-2021

## Vote Summary

**BPER BANCA S.P.A.**

Security	T1325T119	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Jan-2021
ISIN	IT0000066123	Agenda	713489551 - Management
Record Date	20-Jan-2021	Holding Recon Date	20-Jan-2021
City / Country	MODENA / Italy	Vote Deadline Date	22-Jan-2021
SEDOL(s)	4116099 - B28F9P8 - B29HDL7 - BF445M9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
E.1	Management Proposal Comments: Amendment is not in best interests of shareholders	Management	Against	For	Against	Against	For
CMMT	05 JAN 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	05 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	25,859	0	09-Jan-2021	09-Jan-2021

## Vote Summary

### WESTROCK COMPANY

Security	96145D105	Meeting Type	Annual
Ticker Symbol	WRK	Meeting Date	29-Jan-2021
ISIN	US96145D1054	Agenda	935315691 - Management
Record Date	04-Dec-2020	Holding Recon Date	04-Dec-2020
City / Country	/ United States	Vote Deadline Date	28-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Approve Stock Compensation Plan	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For

Comments: Auditors tenure is too long.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	12,284	0	08-Jan-2021	08-Jan-2021

## Vote Summary

### UGI CORPORATION

Security	902681105	Meeting Type	Annual
Ticker Symbol	UGI	Meeting Date	29-Jan-2021
ISIN	US9026811052	Agenda	935316718 - Management
Record Date	18-Nov-2020	Holding Recon Date	18-Nov-2020
City / Country	/ United States	Vote Deadline Date	28-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Approve Stock Compensation Plan	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	4,204	0	07-Jan-2021	07-Jan-2021

## Vote Summary

### AMDOCS LIMITED

Security	G02602103	Meeting Type	Annual
Ticker Symbol	DOX	Meeting Date	29-Jan-2021
ISIN	GB0022569080	Agenda	935319409 - Management
Record Date	03-Dec-2020	Holding Recon Date	03-Dec-2020
City / Country	/ United Kingdom	Vote Deadline Date	28-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Dividends	Management	For	For	For	For	For
3.	Receive Consolidated Financial Statements	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For

Comments: Auditors tenure is too long.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,300	0	06-Jan-2021	06-Jan-2021



## Vote Summary

### TP ICAP PLC

Security	G8984B101	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	01-Feb-2021
ISIN	GB00B1H0DZ51	Agenda	713501016 - Management
Record Date		Holding Recon Date	28-Jan-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Jan-2021
SEDOL(s)	B1H0DZ5 - B1L80M1 - B1VQQ72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	5,061	0	11-Jan-2021	11-Jan-2021

## Vote Summary

### TP ICAP PLC

Security	G8984B101	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	01-Feb-2021
ISIN	GB00B1H0DZ51	Agenda	713501422 - Management
Record Date		Holding Recon Date	28-Jan-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Jan-2021
SEDOL(s)	B1H0DZ5 - B1L80M1 - B1VQQ72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION FOR THIS MEETING TYPE.-PLEASE CHOOSE BETWEEN "FOR" AND "AGAINST" ONLY. SHOULD YOU CHOOSE TO VOTE- ABSTAIN FOR THIS MEETING THEN YOUR VOTE WILL BE DISREGARDED BY THE ISSUER OR-ISSUERS AGENT Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	5,061	0	12-Jan-2021	12-Jan-2021

## Vote Summary

### TP ICAP PLC

Security	G8984B101	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	01-Feb-2021
ISIN	GB00B1H0DZ51	Agenda	713502816 - Management
Record Date		Holding Recon Date	28-Jan-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Jan-2021
SEDOL(s)	B1H0DZ5 - B1L80M1 - B1VQQ72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1	Management Proposal	Management	For	For	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	5,061	0	12-Jan-2021	12-Jan-2021
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## Vote Summary

### ENERGIZER HOLDINGS, INC.

Security	29272W109	Meeting Type	Annual
Ticker Symbol	ENR	Meeting Date	01-Feb-2021
ISIN	US29272W1099	Agenda	935317568 - Management
Record Date	04-Dec-2020	Holding Recon Date	04-Dec-2020
City / Country	/ United States	Vote Deadline Date	29-Jan-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.							

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	505	0	08-Jan-2021	08-Jan-2021

## Vote Summary

SNAM S.P.A.

Security	T8578N103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-Feb-2021
ISIN	IT0003153415	Agenda	713490439 - Management
Record Date	22-Jan-2021	Holding Recon Date	22-Jan-2021
City / Country	SAN / Italy DONATO MILANES E	Vote Deadline Date	26-Jan-2021
SEDOL(s)	7251470 - B16NNY4 - B28MJQ0 - BF447X4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
E.1	Management Proposal	Management	For	For	For	For	For
E.2	Management Proposal Comments: Amendment is not in best interests of shareholders	Management	Against	For	Against	Against	For
E.3	Management Proposal	Management	For	For	For	For	For
CMMT	30 DEC 2020: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					

## Vote Summary

CMMT 05 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Comments: Non Voting Agenda Item

CMMT 05 JAN 2021: PLEASE NOTE THAT THERE IS WITHDRAWAL RIGHTS FOR THIS MEETING.-PLEASE CONTACT YOUR CUSTODIAN CORPORATE ACTIONS TEAM FOR FURTHER INFORMATION

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	118,058	0	16-Jan-2021	16-Jan-2021

## Vote Summary

### EMERSON ELECTRIC CO.

Security	291011104	Meeting Type	Annual
Ticker Symbol	EMR	Meeting Date	02-Feb-2021
ISIN	US2910111044	Agenda	935317190 - Management
Record Date	24-Nov-2020	Holding Recon Date	24-Nov-2020
City / Country	/ United States	Vote Deadline Date	01-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 M. A. Blinn		For	For	For	For	For
	2 A. F. Golden		For	For	For	For	For
	3 C. Kendle		For	For	For	For	For
	4 J. S. Turley		Withheld	For	Against	Withheld	For
	Comments: There is insufficient female representation on the board of directors.						
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	12,210	0	11-Jan-2021	11-Jan-2021

## Vote Summary

### OSHKOSH CORPORATION

Security	688239201	Meeting Type	Annual
Ticker Symbol	OSK	Meeting Date	02-Feb-2021
ISIN	US6882392011	Agenda	935318231 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	/ United States	Vote Deadline Date	01-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 Keith J. Allman		For	For	For	For	For
	2 Wilson R. Jones		For	For	For	For	For
	3 Tyrone M. Jordan		For	For	For	For	For
	4 K. Metcalf-Kupres		For	For	For	For	For
	5 Stephen D. Newlin		For	For	For	For	For
	6 Raymond T. Odierno		For	For	For	For	For
	7 Craig P. Omtvedt		For	For	For	For	For
	8 Duncan J. Palmer		For	For	For	For	For
	9 Sandra E. Rowland		For	For	For	For	For
	10 John S. Shiely		For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.						
4.	S/H Proposal - Shareholders be Given Access to Proxy	Shareholder	For	Against	Against	For	For
	Comments: Large, long-term shareholders should have the ability to nominate directors to management's proxy						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	4,000	0	12-Jan-2021	12-Jan-2021



## Vote Summary

### ARAMARK

Security	03852U106	Meeting Type	Annual
Ticker Symbol	ARMK	Meeting Date	02-Feb-2021
ISIN	US03852U1060	Agenda	935318471 - Management
Record Date	10-Dec-2020	Holding Recon Date	10-Dec-2020
City / Country	/ United States	Vote Deadline Date	01-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Concerning pay practices						
4.	14A Executive Compensation Vote Frequency	Management	1 Year	1 Year	For	1 Year	For
5.	Amend Stock Compensation Plan	Management	For	For	For	For	For
6.	Adopt Employee Stock Purchase Plan	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	6,795	0	12-Jan-2021	12-Jan-2021

## Vote Summary

### ROCKWELL AUTOMATION, INC.

Security	773903109	Meeting Type	Annual
Ticker Symbol	ROK	Meeting Date	02-Feb-2021
ISIN	US7739031091	Agenda	935318534 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	/ United States	Vote Deadline Date	01-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
A.	Election of Directors	Management					
	1	William P. Gipson	For	For	For	For	For
	2	J. Phillip Holloman	Withheld	For	Against	Withheld	For
	Comments: There is insufficient female representation on the board of directors.						
	3	Steven R. Kalmanson	Withheld	For	Against	Withheld	For
	Comments: There is insufficient female representation on the board of directors.						
	4	Lawrence D. Kingsley	Withheld	For	Against	Withheld	For
	Comments: There is insufficient female representation on the board of directors.						
	5	Lisa A. Payne	For	For	For	For	For
B.	14A Executive Compensation	Management	For	For	For	For	For
C.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,248	0	08-Jan-2021	08-Jan-2021

## Vote Summary

### NUANCE COMMUNICATIONS, INC.

Security	67020Y100	Meeting Type	Annual
Ticker Symbol	NUAN	Meeting Date	02-Feb-2021
ISIN	US67020Y1001	Agenda	935318558 - Management
Record Date	10-Dec-2020	Holding Recon Date	10-Dec-2020
City / Country	/ United States	Vote Deadline Date	01-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1	Mark Benjamin	For	For	For	For	For
	2	Daniel Brennan	For	For	For	For	For
	3	Lloyd Carney	For	For	For	For	For
	4	Thomas Ebling	For	For	For	For	For
	5	Robert Finocchio	For	For	For	For	For
	6	Laura Kaiser	For	For	For	For	For
	7	Michal Katz	For	For	For	For	For
	8	Mark Laret	For	For	For	For	For
	9	Sanjay Vaswani	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
4.	S/H Proposal - Corporate Governance	Shareholder	Against	Against	For	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,360	0	12-Jan-2021	12-Jan-2021

## Vote Summary

### SIEMENS AG

Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Feb-2021
ISIN	DE0007236101	Agenda	713501131 - Management
Record Date	27-Jan-2021	Holding Recon Date	27-Jan-2021
City / Country	MUENCH / Germany EN	Vote Deadline Date	25-Jan-2021
SEDOL(s)	0798725 - 5727973 - 5735233 - B5NMZR9 - BF0Z8C7 - BFNKQZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 502455 DUE TO ADDITION OF-RESOLUTION 10. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED-IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS-MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT-GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS- ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED-PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW-AMENDED MEETING. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting					

## Vote Summary

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

Comments: Non Voting Agenda Item

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE

Comments: Non Voting Agenda Item

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS

## Vote Summary

REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

Comments: Non Voting Agenda Item

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW.

## Vote Summary

PLEASE CONTACT YOUR CREST  
SPONSORED MEMBER/CUSTODIAN  
DIRECTLY FOR-FURTHER  
INFORMATION ON THE CUSTODY  
PROCESS AND WHETHER OR NOT  
THEY REQUIRE-SEPARATE  
INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting
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Comments: Non Voting Agenda Item

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019/20	Non-Voting
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Comments: Non Voting Agenda Item

2	Management Proposal	Management	For	For	For	For	For	For
3.1	Management Proposal	Management	For	For	For	For	For	For
3.2	Management Proposal	Management	For	For	For	For	For	For
3.3	Management Proposal	Management	For	For	For	For	For	For
3.4	Management Proposal	Management	For	For	For	For	For	For
3.5	Management Proposal	Management	For	For	For	For	For	For
3.6	Management Proposal	Management	For	For	For	For	For	For
3.7	Management Proposal	Management	For	For	For	For	For	For
3.8	Management Proposal	Management	For	For	For	For	For	For
4.1	Management Proposal	Management	For	For	For	For	For	For
4.2	Management Proposal	Management	For	For	For	For	For	For
4.3	Management Proposal	Management	For	For	For	For	For	For
4.4	Management Proposal	Management	For	For	For	For	For	For
4.5	Management Proposal	Management	For	For	For	For	For	For
4.6	Management Proposal	Management	For	For	For	For	For	For
4.7	Management Proposal	Management	For	For	For	For	For	For
4.8	Management Proposal	Management	For	For	For	For	For	For
4.9	Management Proposal	Management	For	For	For	For	For	For
4.10	Management Proposal	Management	For	For	For	For	For	For
4.11	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

4.12	Management Proposal	Management	For	For	For	For	For
4.13	Management Proposal	Management	For	For	For	For	For
4.14	Management Proposal	Management	For	For	For	For	For
4.15	Management Proposal	Management	For	For	For	For	For
4.16	Management Proposal	Management	For	For	For	For	For
4.17	Management Proposal	Management	For	For	For	For	For
4.18	Management Proposal	Management	For	For	For	For	For
4.19	Management Proposal	Management	For	For	For	For	For
4.20	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6.1	Management Proposal	Management	For	For	For	For	For
6.2	Management Proposal	Management	For	For	For	For	For
6.3	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Shareholder Proposal	Shareholder	For	Against	Against	For	For

Comments: In the best interests of shareholders

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	30,900	0	11-Jan-2021	11-Jan-2021



## Vote Summary

### ATMOS ENERGY CORPORATION

Security	049560105	Meeting Type	Annual
Ticker Symbol	ATO	Meeting Date	03-Feb-2021
ISIN	US0495601058	Agenda	935318091 - Management
Record Date	11-Dec-2020	Holding Recon Date	11-Dec-2020
City / Country	/ United States	Vote Deadline Date	02-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1F.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1G.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1H.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Affiliate/Insider on compensation committee; Board is not sufficiently independent						
1M.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1N.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Amend Stock Compensation Plan	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
4.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,100	0	12-Jan-2021	12-Jan-2021

## Vote Summary

### ACCENTURE PLC

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	03-Feb-2021
ISIN	IE00B4BNMY34	Agenda	935318128 - Management
Record Date	07-Dec-2020	Holding Recon Date	07-Dec-2020
City / Country	/ United States	Vote Deadline Date	02-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
4.	Approve Option Grants	Management	For	For	For	For	For
5.	Eliminate Pre-Emptive Rights	Management	For	For	For	For	For
6.	Allot Securities	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	6,397	0	12-Jan-2021	12-Jan-2021

## Vote Summary

### SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Feb-2021
ISIN	GB00B8C3BL03	Agenda	713447212 - Management
Record Date		Holding Recon Date	02-Feb-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	29-Jan-2021
SEDOL(s)	B8C3BL0 - B979392 - BKSG3G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For
20	Management Proposal	Management	For	For	For	For	For
21	Management Proposal	Management	For	For	For	For	For
22	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	23,152	0	04-Jan-2021	04-Jan-2021

## Vote Summary

### COMPASS GROUP PLC

Security	G23296208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Feb-2021
ISIN	GB00BD6K4575	Agenda	713451021 - Management
Record Date		Holding Recon Date	02-Feb-2021
City / Country	CHERTS / United EY Kingdom	Vote Deadline Date	29-Jan-2021
SEDOL(s)	BD6K457 - BKSG3Q6 - BZBYF99	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For
20	Management Proposal	Management	For	For	For	For	For
21	Management Proposal	Management	For	For	For	For	For
22	Management Proposal	Management	For	For	For	For	For
23	Management Proposal	Management	For	For	For	For	For
CMMT	16 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 23. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	41,990	0	08-Jan-2021	08-Jan-2021

## Vote Summary

DCC PLC			
Security	G2689P101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Feb-2021
ISIN	IE0002424939	Agenda	713497736 - Management
Record Date	02-Feb-2021	Holding Recon Date	02-Feb-2021
City / Country	DUBLIN / Ireland 18	Vote Deadline Date	29-Jan-2021
SEDOL(s)	0242493 - B01ZKG9 - B1GKFL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	4,358	0	11-Jan-2021	11-Jan-2021

## Vote Summary

### EDGEWELL PERSONAL CARE COMPANY

Security	28035Q102	Meeting Type	Annual
Ticker Symbol	EPC	Meeting Date	04-Feb-2021
ISIN	US28035Q1022	Agenda	935313813 - Management
Record Date	27-Nov-2020	Holding Recon Date	27-Nov-2020
City / Country	/ United States	Vote Deadline Date	03-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,444	0	12-Jan-2021	12-Jan-2021

## Vote Summary

### THYSSENKRUPP AG

Security	D8398Q119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Feb-2021
ISIN	DE0007500001	Agenda	713465094 - Management
Record Date	14-Jan-2021	Holding Recon Date	14-Jan-2021
City / Country	VIRTUAL / Germany MEETIN G	Vote Deadline Date	27-Jan-2021
SEDOL(s)	0566911 - 5636927 - B0CSZ62 - B6X5VQ6 - BF0Z8D8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS	Non-Voting					



## Vote Summary

REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

Comments: Non Voting Agenda Item

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting						
Comments: Non Voting Agenda Item								
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019/20	Non-Voting						
Comments: Non Voting Agenda Item								
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	Against	For	Against	Against	Against	For
Comments: Concerning pay practices								
4	Management Proposal	Management	For	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
CMMT	29 DEC 2020: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
Comments: Non Voting Agenda Item								

## Vote Summary

CMMT 29 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.  
Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	58,293	0	18-Jan-2021	18-Jan-2021

## Vote Summary

### AIB GROUP PLC

Security	G0R4HJ106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Feb-2021
ISIN	IE00BF0L3536	Agenda	713502311 - Management
Record Date	03-Feb-2021	Holding Recon Date	03-Feb-2021
City / Country	DUBLIN / Ireland	Vote Deadline Date	01-Feb-2021
	2		
SEDOL(s)	BF0L353 - BF4KR65 - BYVZLK8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
CMMT	12 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 3 AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting					
CMMT	12 JAN 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting					

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	96,642	0	12-Jan-2021	12-Jan-2021

## Vote Summary

### SMURFIT KAPPA GROUP PLC

Security	G8248F104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Feb-2021
ISIN	IE00B1RR8406	Agenda	713523252 - Management
Record Date	03-Feb-2021	Holding Recon Date	03-Feb-2021
City / Country	DUBLIN / Ireland	Vote Deadline Date	01-Feb-2021
	2		
SEDOL(s)	B1RR828 - B1RR840 - B1VKC76	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	12,322	0	15-Jan-2021	15-Jan-2021

## Vote Summary

<b>CRH PLC</b>			
Security	G25508105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Feb-2021
ISIN	IE0001827041	Agenda	713544814 - Management
Record Date	05-Feb-2021	Holding Recon Date	05-Feb-2021
City / Country	TBD / Ireland	Vote Deadline Date	03-Feb-2021
SEDOL(s)	4182249 - 5465240	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	35,464	0	21-Jan-2021	21-Jan-2021

## Vote Summary

### FRANKLIN RESOURCES, INC.

Security	354613101	Meeting Type	Annual
Ticker Symbol	BEN	Meeting Date	09-Feb-2021
ISIN	US3546131018	Agenda	935320034 - Management
Record Date	11-Dec-2020	Holding Recon Date	11-Dec-2020
City / Country	/ United States	Vote Deadline Date	08-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
Comments: Auditors tenure is too long.							
3.	Approve Stock Compensation Plan	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	11,615	0	15-Jan-2021	15-Jan-2021

## Vote Summary

### MOOG INC.

Security	615394202	Meeting Type	Annual
Ticker Symbol	MOGA	Meeting Date	09-Feb-2021
ISIN	US6153942023	Agenda	935320440 - Management
Record Date	14-Dec-2020	Holding Recon Date	14-Dec-2020
City / Country	/ United States	Vote Deadline Date	08-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 Janet M. Coletti		For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Concerning pay practices; Class B shares granted						
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	3,235	0	15-Jan-2021	15-Jan-2021

## Vote Summary

### CIT GROUP INC.

Security	125581801	Meeting Type	Special
Ticker Symbol	CIT	Meeting Date	09-Feb-2021
ISIN	US1255818015	Agenda	935323030 - Management
Record Date	30-Dec-2020	Holding Recon Date	30-Dec-2020
City / Country	/ United States	Vote Deadline Date	08-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Approve Merger Agreement	Management	Against	For	Against	Against	For
	Comments: Significant quantitative concerns						
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Excessive compensation						
3.	Approve Motion to Adjourn Meeting	Management	Against	For	Against	Against	For
	Comments: Opposed to primary transaction						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,545	0	26-Jan-2021	26-Jan-2021



## Vote Summary

### SIEMENS ENERGY AG

Security	D6T47E106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Feb-2021
ISIN	DE000ENER6Y0	Agenda	713453809 - Management
Record Date	03-Feb-2021	Holding Recon Date	03-Feb-2021
City / Country	MUENCH / Germany EN	Vote Deadline Date	01-Feb-2021
SEDOL(s)	BLF7875 - BMCMVX7 - BMTVQK9 - BMWXTS1 - BN71XJ6 - BN7JZF0 - BN7JZP0 - BNGCVP2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE	Non-Voting					

## Vote Summary

VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

Comments: Non Voting Agenda Item

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE

Comments: Non Voting Agenda Item

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

Comments: Non Voting Agenda Item

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE

Comments: Non Voting Agenda Item

## Vote Summary

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019/20	Non-Voting						
	Comments: Non Voting Agenda Item							
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For	For
5.1	Management Proposal	Management	For	For	For	For	For	For
5.2	Management Proposal	Management	For	For	For	For	For	For
5.3	Management Proposal	Management	For	For	For	For	For	For
5.4	Management Proposal	Management	For	For	For	For	For	For
5.5	Management Proposal	Management	For	For	For	For	For	For
5.6	Management Proposal	Management	For	For	For	For	For	For
5.7	Management Proposal	Management	For	For	For	For	For	For
5.8	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: Affiliate/Insider on audit committee; Audit committee chair not independent							
5.9	Management Proposal	Management	For	For	For	For	For	For
5.10	Management Proposal	Management	For	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For	For
CMMT	16 DEC 2020: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	21 DEC 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	21 DEC 2020: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE	Non-Voting						

## Vote Summary

REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	15,450	0	13-Jan-2021	13-Jan-2021

## Vote Summary

### AURUBIS AG

Security	D10004105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Feb-2021
ISIN	DE0006766504	Agenda	713487418 - Management
Record Date	20-Jan-2021	Holding Recon Date	20-Jan-2021
City / Country	HAMBUR / Germany	Vote Deadline Date	02-Feb-2021
	G		
SEDOL(s)	5485527 - B07J8X8 - B28L161 - BDQZJS0 - BHZLN52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS	Non-Voting					

## Vote Summary

REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

Comments: Non Voting Agenda Item

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
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Comments: Non Voting Agenda Item

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019/20	Non-Voting
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Comments: Non Voting Agenda Item

2	Management Proposal	Management	For	For	For	For	For
3.1	Management Proposal	Management	For	For	For	For	For
3.2	Management Proposal	Management	For	For	For	For	For
3.3	Management Proposal	Management	For	For	For	For	For
3.4	Management Proposal	Management	For	For	For	For	For
4.1	Management Proposal	Management	For	For	For	For	For
4.2	Management Proposal	Management	For	For	For	For	For
4.3	Management Proposal	Management	For	For	For	For	For
4.4	Management Proposal	Management	For	For	For	For	For
4.5	Management Proposal	Management	For	For	For	For	For
4.6	Management Proposal	Management	For	For	For	For	For
4.7	Management Proposal	Management	For	For	For	For	For
4.8	Management Proposal	Management	For	For	For	For	For
4.9	Management Proposal	Management	For	For	For	For	For
4.10	Management Proposal	Management	For	For	For	For	For
4.11	Management Proposal	Management	For	For	For	For	For
4.12	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For

## Vote Summary

CMMT INTERMEDIARY CLIENTS ONLY - Non-Voting

PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	3,811	0	21-Jan-2021	21-Jan-2021

## Vote Summary

### TESCO PLC

Security	G87621101	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	11-Feb-2021
ISIN	GB0008847096	Agenda	713571520 - Management
Record Date		Holding Recon Date	09-Feb-2021
City / Country	WELWY / United N Kingdom GARDEN CITY	Vote Deadline Date	05-Feb-2021
SEDOL(s)	0884709 - 5474860 - BRTM7R1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
CMMT	26 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 1. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting					

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	445,319	0	26-Jan-2021	26-Jan-2021



## Vote Summary

### TYSON FOODS, INC.

Security	902494103	Meeting Type	Annual
Ticker Symbol	TSN	Meeting Date	11-Feb-2021
ISIN	US9024941034	Agenda	935320476 - Management
Record Date	14-Dec-2020	Holding Recon Date	14-Dec-2020
City / Country	/ United States	Vote Deadline Date	10-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1a.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1b.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1c.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1d.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1e.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1f.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1g.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1h.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1i.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1j.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1k.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1l.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1m.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1n.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1o.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	Amend Stock Compensation Plan	Management	For	For	For	For	For
4.	S/H Proposal - Human Rights Related	Shareholder	For	Against	Against	For	For
	Comments: Enhanced disclosure would allow shareholders to better gauge the Company's human rights-related risks						
5.	S/H Proposal - Corporate Governance	Shareholder	For	Against	Against	For	For
	Comments: Allowing one vote per share generally operates as a safeguard for common shareholders						
6.	S/H Proposal - Political/Government	Shareholder	For	Against	Against	For	For
	Comments: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending						

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	9,087	0	20-Jan-2021	20-Jan-2021

## Vote Summary

### NIELSEN HOLDINGS PLC

Security	G6518L108	Meeting Type	Special
Ticker Symbol	NLSN	Meeting Date	11-Feb-2021
ISIN	GB00BWFY5505	Agenda	935321517 - Management
Record Date	23-Dec-2020	Holding Recon Date	23-Dec-2020
City / Country	/ United States	Vote Deadline Date	10-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1.	Authorize Purchase of Assets	Management	For	For	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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1780095	1780095	1780095	NORTHERN TRUST COMPANY	14,900	0	20-Jan-2021	20-Jan-2021
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## Vote Summary

### SWEDBANK AB

Security	W94232100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Feb-2021
ISIN	SE0000242455	Agenda	713564335 - Management
Record Date	05-Feb-2021	Holding Recon Date	05-Feb-2021
City / Country	TBD / Sweden	Vote Deadline Date	05-Feb-2021
SEDOL(s)	4846523 - B11JP63 - B1L3HS1 - BJ054N8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION  Comments: Non Voting Agenda Item	Non-Voting					
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED  Comments: Non Voting Agenda Item	Non-Voting					
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE  Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU  Comments: Non Voting Agenda Item	Non-Voting					
1	OPEN MEETING	Non-Voting					

## Vote Summary

	Comments: Non Voting Agenda Item							
2	ELECT CHAIRMAN OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
4	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting						
	Comments: Non Voting Agenda Item							
5	APPROVE AGENDA OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
7	Management Proposal	Management	For	For	For	For	For	For
8	CLOSE MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	21 JAN 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
CMMT	22 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting						
CMMT	22 JAN 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE	Non-Voting						

## Vote Summary

CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	43,040	0	21-Jan-2021	21-Jan-2021

## Vote Summary

### CECONOMY AG

Security	D1497L107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Feb-2021
ISIN	DE0007257503	Agenda	713498790 - Management
Record Date	26-Jan-2021	Holding Recon Date	26-Jan-2021
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	08-Feb-2021
SEDOL(s)	5041413 - B02NST1 - B10QQ62 - BDQZJ46 - BFD1TK7 - BHZLM66	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS	Non-Voting					

## Vote Summary

REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

Comments: Non Voting Agenda Item

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting						
	Comments: Non Voting Agenda Item							
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019/20	Non-Voting						
	Comments: Non Voting Agenda Item							
2.1	Management Proposal	Management	For	For	For	For	For	For
2.2	Management Proposal	Management	For	For	For	For	For	For
2.3	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For	For
5.1	Management Proposal	Management	For	For	For	For	For	For
5.2	Management Proposal	Management	For	For	For	For	For	For
5.3	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: Affiliate/Insider on audit committee							
5.4	Management Proposal	Management	For	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For	For
7.1	Management Proposal	Management	For	For	For	For	For	For
7.2	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For	For
CMMT	19 JAN 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-	Non-Voting						



## Vote Summary

VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

CMMT 19 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	21,525	0	01-Feb-2021	01-Feb-2021

## Vote Summary

### RAYMOND JAMES FINANCIAL, INC.

Security	754730109	Meeting Type	Annual
Ticker Symbol	RJF	Meeting Date	18-Feb-2021
ISIN	US7547301090	Agenda	935322898 - Management
Record Date	21-Dec-2020	Holding Recon Date	21-Dec-2020
City / Country	/ United States	Vote Deadline Date	17-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1M.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For

Comments: Auditors tenure is too long.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,653	0	25-Jan-2021	25-Jan-2021

## Vote Summary

### SANDERSON FARMS, INC.

Security	800013104	Meeting Type	Annual
Ticker Symbol	SAFM	Meeting Date	18-Feb-2021
ISIN	US8000131040	Agenda	935327002 - Management
Record Date	22-Dec-2020	Holding Recon Date	22-Dec-2020
City / Country	/ United States	Vote Deadline Date	17-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.1	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.2	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: CFO on board						
1.3	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.4	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.						
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
4.	S/H Proposal - Human Rights Related	Shareholder	For	Against	Against	For	For
	Comments: Enhanced disclosure would allow shareholders to better gauge the Company's human rights-related risks						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	566	0	27-Jan-2021	27-Jan-2021

## Vote Summary

### METRO AG

Security	D5S17Q116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Feb-2021
ISIN	DE000BFB0019	Agenda	713501472 - Management
Record Date	28-Jan-2021	Holding Recon Date	28-Jan-2021
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	10-Feb-2021
SEDOL(s)	BD36WW1 - BD36X62 - BD6QT83 - BF442Q2 - BFYX388 - BYX2K00	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
Comments: Non Voting Agenda Item							

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
Comments: Non Voting Agenda Item							

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS	Non-Voting					
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## Vote Summary

REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

Comments: Non Voting Agenda Item

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting						
	Comments: Non Voting Agenda Item							
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019/20	Non-Voting						
	Comments: Non Voting Agenda Item							
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For	For
6.1	Management Proposal	Management	For	For	For	For	For	For
6.2	Management Proposal	Management	For	For	For	For	For	For
6.3	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: Authority to award discretionary bonuses							
8	Management Proposal	Management	For	For	For	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	23,491	0	29-Jan-2021	29-Jan-2021

## Vote Summary

### BEACON ROOFING SUPPLY, INC.

Security	073685109	Meeting Type	Annual
Ticker Symbol	BECN	Meeting Date	19-Feb-2021
ISIN	US0736851090	Agenda	935326961 - Management
Record Date	22-Dec-2020	Holding Recon Date	22-Dec-2020
City / Country	/ United States	Vote Deadline Date	18-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 Philip W. Knisely		For	For	For	For	For
	2 Julian G. Francis		For	For	For	For	For
	3 Carl T. Berquist		For	For	For	For	For
	4 Barbara G. Fast		For	For	For	For	For
	5 Richard W. Frost		For	For	For	For	For
	6 Alan Gershenhorn		For	For	For	For	For
	7 Robert M. McLaughlin		For	For	For	For	For
	8 Neil S. Novich		For	For	For	For	For
	9 Stuart A. Randle		For	For	For	For	For
	10 Nathan K. Sleeper		For	For	For	For	For
	11 Douglas L. Young		For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,215	0	27-Jan-2021	27-Jan-2021

## Vote Summary

### OSRAM LICHT AG

Security	D5963B113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Feb-2021
ISIN	DE000LED4000	Agenda	713501193 - Management
Record Date	16-Feb-2021	Holding Recon Date	16-Feb-2021
City / Country	MUENCH / Germany EN	Vote Deadline Date	12-Feb-2021
SEDOL(s)	B923935 - BCDB520 - BD3KP68 - BDQZJT1 - BH89GD2 - BRTM641	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS	Non-Voting					



## Vote Summary

REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

Comments: Non Voting Agenda Item

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting
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Comments: Non Voting Agenda Item

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019/120	Non-Voting
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Comments: Non Voting Agenda Item

2.1	Management Proposal	Management	For	For	For	For	For
2.2	Management Proposal	Management	For	For	For	For	For
2.3	Management Proposal	Management	For	For	For	For	For
2.4	Management Proposal	Management	For	For	For	For	For
3.1	Management Proposal	Management	For	For	For	For	For
3.2	Management Proposal	Management	For	For	For	For	For
3.3	Management Proposal	Management	For	For	For	For	For
3.4	Management Proposal	Management	For	For	For	For	For
3.5	Management Proposal	Management	For	For	For	For	For
3.6	Management Proposal	Management	For	For	For	For	For
3.7	Management Proposal	Management	For	For	For	For	For
3.8	Management Proposal	Management	For	For	For	For	For
3.9	Management Proposal	Management	For	For	For	For	For
3.10	Management Proposal	Management	For	For	For	For	For
3.11	Management Proposal	Management	For	For	For	For	For
3.12	Management Proposal	Management	For	For	For	For	For

## Vote Summary

3.13	Management Proposal	Management	For	For	For	For	For
3.14	Management Proposal	Management	For	For	For	For	For
3.15	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5.1	Management Proposal	Management	For	For	For	For	For
5.2	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	Against	For	Against	Against	For
Comments: Excessive increase in base salary; Concerning pay practices							
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	Against	For	Against	Against	For
Comments: Amendment is not in best interests of shareholders							
10	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting					
Comments: Non Voting Agenda Item							
CMMT	11 JAN 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-	Non-Voting					

## Vote Summary

VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

CMMT 13 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

CMMT 13 JAN 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	3,140	0	28-Jan-2021	28-Jan-2021

## Vote Summary

### APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	23-Feb-2021
ISIN	US0378331005	Agenda	935323167 - Management
Record Date	28-Dec-2020	Holding Recon Date	28-Dec-2020
City / Country	/ United States	Vote Deadline Date	22-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	For	For	For	For	For
4.	S/H Proposal - Corporate Governance	Shareholder	Against	Against	For	Against	For
5.	S/H Proposal - Report on Executive Compensation	Shareholder	Against	Against	For	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	157,252	0	18-Feb-2021	18-Feb-2021

## Vote Summary

### DEERE & COMPANY

Security	244199105	Meeting Type	Annual
Ticker Symbol	DE	Meeting Date	24-Feb-2021
ISIN	US2441991054	Agenda	935323143 - Management
Record Date	31-Dec-2020	Holding Recon Date	31-Dec-2020
City / Country	/ United States	Vote Deadline Date	23-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1F.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	5,881	0	29-Jan-2021	29-Jan-2021

## Vote Summary

### BERRY GLOBAL GROUP, INC.

Security	08579W103	Meeting Type	Annual
Ticker Symbol	BERY	Meeting Date	24-Feb-2021
ISIN	US08579W1036	Agenda	935329979 - Management
Record Date	11-Jan-2021	Holding Recon Date	11-Jan-2021
City / Country	/ United States	Vote Deadline Date	23-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For
4.	Restore Right to Call a Special Meeting	Management	For	For	For	For	For
5.	Amend Stock Compensation Plan	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,967	0	02-Feb-2021	02-Feb-2021

## Vote Summary

### INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Feb-2021
ISIN	DE0006231004	Agenda	713541060 - Management
Record Date	18-Feb-2021	Holding Recon Date	18-Feb-2021
City / Country	NEUBIBE / Germany RG	Vote Deadline Date	16-Feb-2021
SEDOL(s)	5889505 - B0CRGY4 - B108X56 - B7N2TT3 - BF0Z753	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL Comments: Non Voting Agenda Item	Non-Voting					



## Vote Summary

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.

Non-Voting

Comments: Non Voting Agenda Item

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

Non-Voting

Comments: Non Voting Agenda Item

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.

Non-Voting

Comments: Non Voting Agenda Item

CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE

Non-Voting

## Vote Summary

'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.

Comments: Non Voting Agenda Item

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2020	Non-Voting						
Comments: Non Voting Agenda Item								
2	Management Proposal	Management	For	For	For	For	For	For
3.1	Management Proposal	Management	For	For	For	For	For	For
3.2	Management Proposal	Management	For	For	For	For	For	For
3.3	Management Proposal	Management	For	For	For	For	For	For
3.4	Management Proposal	Management	For	For	For	For	For	For
4.1	Management Proposal	Management	For	For	For	For	For	For
4.2	Management Proposal	Management	For	For	For	For	For	For
4.3	Management Proposal	Management	For	For	For	For	For	For
4.4	Management Proposal	Management	For	For	For	For	For	For
4.5	Management Proposal	Management	For	For	For	For	For	For
4.6	Management Proposal	Management	For	For	For	For	For	For
4.7	Management Proposal	Management	For	For	For	For	For	For
4.8	Management Proposal	Management	For	For	For	For	For	For
4.9	Management Proposal	Management	For	For	For	For	For	For
4.10	Management Proposal	Management	For	For	For	For	For	For
4.11	Management Proposal	Management	For	For	For	For	For	For
4.12	Management Proposal	Management	For	For	For	For	For	For
4.13	Management Proposal	Management	For	For	For	For	For	For
4.14	Management Proposal	Management	For	For	For	For	For	For
4.15	Management Proposal	Management	For	For	For	For	For	For
4.16	Management Proposal	Management	For	For	For	For	For	For
4.17	Management Proposal	Management	For	For	For	For	For	For
4.18	Management Proposal	Management	For	For	For	For	For	For
4.19	Management Proposal	Management	For	For	For	For	For	For
4.20	Management Proposal	Management	For	For	For	For	For	For
4.21	Management Proposal	Management	For	For	For	For	For	For
5	Management Proposal	Management	Against	For	Against	Against	Against	For
Comments: Auditors tenure is too long.								
6	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
CMMT	18 JAN 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	20 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	20 JAN 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL	Non-Voting					

## Vote Summary

INCLUDE-TRANSFERRING YOUR  
INSTRUCTED POSITION TO ESCROW.  
PLEASE CONTACT YOUR CREST-  
SPONSORED MEMBER/CUSTODIAN  
DIRECTLY FOR FURTHER  
INFORMATION ON THE CUSTODY-  
PROCESS AND WHETHER OR NOT  
THEY REQUIRE SEPARATE  
INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	17,239	0	29-Jan-2021	29-Jan-2021

## Vote Summary

### VIRGIN MONEY UK PLC

Security	G9413V106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Feb-2021
ISIN	GB00BD6GN030	Agenda	713573992 - Management
Record Date		Holding Recon Date	23-Feb-2021
City / Country	TBD / United Kingdom	Vote Deadline Date	19-Feb-2021
SEDOL(s)	BD6GN03 - BDD9PJ8 - BN2B034 - BYSXR29	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For
20	Management Proposal	Management	For	For	For	For	For
21	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	99,751	0	03-Feb-2021	03-Feb-2021

## Vote Summary

### GANNETT CO INC

Security	36472T109	Meeting Type	Special
Ticker Symbol	GCI	Meeting Date	26-Feb-2021
ISIN	US36472T1097	Agenda	935324424 - Management
Record Date	29-Dec-2020	Holding Recon Date	29-Dec-2020
City / Country	/ United States	Vote Deadline Date	25-Feb-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1.	Stock Issuance	Management	For	For	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,763	0	04-Feb-2021	04-Feb-2021
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## Vote Summary

### ORSTED

Security	K7653Q105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Mar-2021
ISIN	DK0060094928	Agenda	713588993 - Management
Record Date	22-Feb-2021	Holding Recon Date	22-Feb-2021
City / Country	TBD / Denmark	Vote Deadline Date	18-Feb-2021
SEDOL(s)	BD44FS1 - BD5VTT0 - BYT16L4 - BZB1L58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 9.1 TO 9.9 AND 11. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
1	REPORT BY THE BOARD OF DIRECTORS	Non-Voting						
	Comments: Non Voting Agenda Item							
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For	For
7.1	Management Proposal	Management	For	For	For	For	For	For
7.2	Management Proposal	Management	For	For	For	For	For	For
7.3	Management Proposal	Management	For	For	For	For	For	For
7.4	Management Proposal	Management	For	For	For	For	For	For
8	ANY PROPOSALS FROM THE SHAREHOLDERS (NO PROPOSALS)	Non-Voting						
	Comments: Non Voting Agenda Item							
9.1	Management Proposal	Management	For	For	For	For	For	For
9.2	Management Proposal	Management	For	For	For	For	For	For
9.3	Management Proposal	Management	For	For	For	For	For	For
9.4	Management Proposal	Management	For	For	For	For	For	For
9.5	Management Proposal	Management	For	For	For	For	For	For
9.6	Management Proposal	Management	For	For	For	For	For	For
9.7	Management Proposal	Management	For	For	For	For	For	For
9.8	Management Proposal	Management	For	For	For	For	For	For
9.9	Management Proposal	Management	For	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For	For
12	ANY OTHER BUSINESS	Non-Voting						
	Comments: Non Voting Agenda Item							



## Vote Summary

CMMT INTERMEDIARY CLIENTS ONLY - Non-Voting  
PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

CMMT 05 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

## Vote Summary

CMMT 05 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU  
Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	815	0	09-Feb-2021	09-Feb-2021

## Vote Summary

### KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Mar-2021
ISIN	FI0009013403	Agenda	713575516 - Management
Record Date	18-Feb-2021	Holding Recon Date	18-Feb-2021
City / Country	HELSINK / Finland	Vote Deadline Date	19-Feb-2021
	I		
SEDOL(s)	B09M9D2 - B09TN08 - B28JTH2 - BHZLKX9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	OPENING OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
2	CALLING THE MEETING TO ORDER: ATTORNEY MERJA KIVELA WILL SERVE AS CHAIRPERSON-OF THE MEETING. IN THE EVENT MERJA KIVELA IS PREVENTED FROM SERVING AS THE-CHAIRPERSON FOR A WEIGHTY REASON, THE BOARD OF DIRECTORS WILL APPOINT THE-PERSON THEY DEEM THE MOST SUITABLE TO SERVE AS THE CHAIRPERSON	Non-Voting					

## Vote Summary

Comments: Non Voting Agenda Item								
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES: THE COMPANY'S LEGAL COUNSEL HETA RONKKO WILL SCRUTINIZE THE MINUTES-AND SUPERVISE THE COUNTING OF THE VOTES. IN THE EVENT HETA RONKKO IS-PREVENTED FROM SCRUTINIZING THE MINUTES AND SUPERVISING THE COUNTING OF THE-VOTES FOR A WEIGHTY REASON, THE BOARD OF DIRECTORS WILL APPOINT THE PERSON-THEY DEEM THE MOST SUITABLE TO SCRUTINIZE THE MINUTES AND SUPERVISE THE-COUNTING OF THE VOTES	Non-Voting						
Comments: Non Voting Agenda Item								
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting						
Comments: Non Voting Agenda Item								
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting						
Comments: Non Voting Agenda Item								
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting						
Comments: Non Voting Agenda Item								
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 ARE PROPOSED BY NOMINATION AND-COMPENSATION COMMITTEE AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE-PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting						
Comments: Non Voting Agenda Item								
11	Management Proposal	Management	Against	None			Against	For
Comments: Increase is excessive								
12	Management Proposal	Management	For	None			For	For
13	Management Proposal	Management	Against	None			Against	For
Comments: Affiliate/Insider on a committee; No independent lead or presiding director								
14	Management Proposal	Management	For	For	For		For	For

## Vote Summary

15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	Against	For	Against	Against	For
Comments: Auditors tenure is too long.							
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	CLOSING OF THE MEETING	Non-Voting					

Comments: Non Voting Agenda Item

CMMT	02 FEB 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Comments: Non Voting Agenda Item

CMMT	02 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	5,318	0	09-Feb-2021	09-Feb-2021

## Vote Summary

### HELMERICH & PAYNE, INC.

Security	423452101	Meeting Type	Annual
Ticker Symbol	HP	Meeting Date	02-Mar-2021
ISIN	US4234521015	Agenda	935326391 - Management
Record Date	05-Jan-2021	Holding Recon Date	05-Jan-2021
City / Country	/ United States	Vote Deadline Date	01-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	7,523	0	03-Feb-2021	03-Feb-2021

## Vote Summary

### NAVISTAR INTERNATIONAL CORPORATION

Security	63934E108	Meeting Type	Annual
Ticker Symbol	NAV	Meeting Date	02-Mar-2021
ISIN	US63934E1082	Agenda	935333081 - Management
Record Date	22-Jan-2021	Holding Recon Date	22-Jan-2021
City / Country	/ United States	Vote Deadline Date	01-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Approve Merger Agreement	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Election of Directors	Management					
	1 Troy A. Clarke		For	For	For	For	For
	2 José María Alapont		For	For	For	For	For
	3 Stephen R. D'Arcy		For	For	For	For	For
	4 Vincent J. Intrieri		For	For	For	For	For
	5 Mark H. Rachesky, M.D.		For	For	For	For	For
	6 Christian Schulz		Withheld	For	Against	Withheld	For
	Comments: Less than 75% Attendance; Related party transactions						
	7 Kevin M. Sheehan		For	For	For	For	For
	8 Dennis A. Suskind		For	For	For	For	For
	9 Janet T. Yeung		For	For	For	For	For
4.	14A Executive Compensation	Management	For	For	For	For	For
5.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
6.	Approve Motion to Adjourn Meeting	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,700	0	19-Feb-2021	19-Feb-2021

## Vote Summary

### AVAYA HOLDINGS CORP.

Security	05351X101	Meeting Type	Annual
Ticker Symbol	AVYA	Meeting Date	03-Mar-2021
ISIN	US05351X1019	Agenda	935326555 - Management
Record Date	04-Jan-2021	Holding Recon Date	04-Jan-2021
City / Country	/ United States	Vote Deadline Date	02-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1 James M. Chirico, Jr.		For	For	For	For	For
	2 Stephan Scholl		For	For	For	For	For
	3 Susan L. Spradley		For	For	For	For	For
	4 Stanley J. Sutula, III		For	For	For	For	For
	5 Robert Theis		For	For	For	For	For
	6 Scott D. Vogel		For	For	For	For	For
	7 William D. Watkins		For	For	For	For	For
	8 Jacqueline E. Yeane		For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	7,087	0	10-Feb-2021	10-Feb-2021



## Vote Summary

### WAERTSILAE CORPORATION

Security	X98155116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Mar-2021
ISIN	FI0009003727	Agenda	713575530 - Management
Record Date	22-Feb-2021	Holding Recon Date	22-Feb-2021
City / Country	HELSINK / Finland	Vote Deadline Date	23-Feb-2021
	I		
SEDOL(s)	4525189 - B06KRC4 - B28N651 - BHZKRB3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	OPENING OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
2	CALLING THE MEETING TO ORDER: JUHA VAYRYNEN	Non-Voting					
	Comments: Non Voting Agenda Item						
3	ELECTION OF THE PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE-COUNTING OF VOTES: TERESA KAUPPILA	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting						
	Comments: Non Voting Agenda Item							
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting						
	Comments: Non Voting Agenda Item							
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 12, 13 AND 14 ARE PROPOSED BY SHAREHOLDERS-NOMINATION BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE- PROPOSAL. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
12	Management Proposal	Management	For	None			For	For
13	Management Proposal	Management	For	None			For	For
14	Management Proposal	Management	For	None			For	For
15	Management Proposal	Management	For	For	For		For	For
16	Management Proposal	Management	For	For	For		For	For
17	Management Proposal	Management	For	For	For		For	For
18	Management Proposal	Management	For	For	For		For	For
19	CLOSING OF THE MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	21,063	0	16-Feb-2021	16-Feb-2021

## Vote Summary

### STELLANTIS N.V.

Security	N82405106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Mar-2021
ISIN	NL00150001Q9	Agenda	713572421 - Management
Record Date	08-Feb-2021	Holding Recon Date	08-Feb-2021
City / Country	VIRTUAL / Netherlands	Vote Deadline Date	23-Feb-2021
SEDOL(s)	BM9RCN2 - BMD8F98 - BND74C8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
1	OPEN MEETING Comments: Non Voting Agenda Item	Non-Voting					
2	Management Proposal	Management	For	For	For	For	For
3	CLOSE MEETING Comments: Non Voting Agenda Item	Non-Voting					
CMMT	28 JAN 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					

## Vote Summary

CMMT 28 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU  
Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	154,287	0	16-Feb-2021	16-Feb-2021

## Vote Summary

### NATURGY ENERGY GROUP SA

Security	E7S90S109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Mar-2021
ISIN	ES0116870314	Agenda	713590291 - Management
Record Date	04-Mar-2021	Holding Recon Date	04-Mar-2021
City / Country	MADRID / Spain	Vote Deadline Date	04-Mar-2021
SEDOL(s)	5650422 - 5727843 - B0ZYQL9 - BF445Z2 - BHZLGX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 10 MAR 2021. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal Comments: No LTI payout limit; Share price hurdle; Excessive severance agreements	Management	Against	For	Against	Against	For
7	Management Proposal Comments: No LTI payout limit; Performance conditions lowered; Share price hurdle	Management	Against	For	Against	Against	For
8	Management Proposal	Management	For	For	For	For	For
9	INFORMATION ABOUT THE AMENDMENTS OF THE REGULATION OF THE BOARD OF DIRECTORS Comments: Non Voting Agenda Item	Non-Voting					
10	Management Proposal	Management	For	For	For	For	For

## Vote Summary

CMMT 11 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE ADDITION OF COMMENT. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT 11 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU.

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	14,835	0	17-Feb-2021	17-Feb-2021

## Vote Summary

### THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	09-Mar-2021
ISIN	US2546871060	Agenda	935328206 - Management
Record Date	11-Jan-2021	Holding Recon Date	11-Jan-2021
City / Country	/ United States	Vote Deadline Date	08-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For
4.	S/H Proposal - Political/Government	Shareholder	For	Against	Against	For	For
	Comments: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending						
5.	S/H Proposal - Corporate Governance	Shareholder	Against	Against	For	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	23,164	0	16-Feb-2021	16-Feb-2021

## Vote Summary

### ADIENT PLC

Security	G0084W101	Meeting Type	Annual
Ticker Symbol	ADNT	Meeting Date	09-Mar-2021
ISIN	IE00BD845X29	Agenda	935329323 - Management
Record Date	13-Jan-2021	Holding Recon Date	13-Jan-2021
City / Country	/ United States	Vote Deadline Date	08-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.						
4.	Approve Stock Compensation Plan	Management	For	For	For	For	For
5.	Stock Issuance	Management	For	For	For	For	For
6.	Eliminate Pre-Emptive Rights	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	10,797	0	12-Feb-2021	12-Feb-2021



## Vote Summary

### TOLL BROTHERS, INC.

Security	889478103	Meeting Type	Annual
Ticker Symbol	TOL	Meeting Date	09-Mar-2021
ISIN	US8894781033	Agenda	935333435 - Management
Record Date	14-Jan-2021	Holding Recon Date	14-Jan-2021
City / Country	/ United States	Vote Deadline Date	08-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	4,817	0	12-Feb-2021	12-Feb-2021

## Vote Summary

### ANALOG DEVICES, INC.

Security	032654105	Meeting Type	Annual
Ticker Symbol	ADI	Meeting Date	10-Mar-2021
ISIN	US0326541051	Agenda	935326252 - Management
Record Date	04-Jan-2021	Holding Recon Date	04-Jan-2021
City / Country	/ United States	Vote Deadline Date	09-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
1D.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
Comments: Auditors tenure is too long.							

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	3,181	0	17-Feb-2021	17-Feb-2021

## Vote Summary

### QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	10-Mar-2021
ISIN	US7475251036	Agenda	935327569 - Management
Record Date	11-Jan-2021	Holding Recon Date	11-Jan-2021
City / Country	/ United States	Vote Deadline Date	09-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1M.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
1N.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
Comments: Auditors tenure is too long.							
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	19,215	0	10-Feb-2021	10-Feb-2021

## Vote Summary

### TE CONNECTIVITY LTD

Security	H84989104	Meeting Type	Annual
Ticker Symbol	TEL	Meeting Date	10-Mar-2021
ISIN	CH0102993182	Agenda	935327571 - Management
Record Date	06-Jan-2021	Holding Recon Date	06-Jan-2021
City / Country	/ Switzerland	Vote Deadline Date	08-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors. Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1F.	Election of Directors (Majority Voting)	Management	Abstain	For	Against	Abstain	For
	Comments: Candidate withdrawn						
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: CFO on board						
1I.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1M.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1N.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
3A.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
3B.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
3C.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
3D.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
4.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
5.1	Adopt Accounts for Past Year	Management	For	For	For	For	For
5.2	Adopt Accounts for Past Year	Management	For	For	For	For	For
5.3	Receive Consolidated Financial Statements	Management	For	For	For	For	For
6.	Director Removal Without Cause	Management	For	For	For	For	For

## Vote Summary

7.1	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
7.2	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
7.3	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
8.	14A Executive Compensation	Management	Against	For	Against	Against	For
Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.							
9.	14A Executive Compensation	Management	For	For	For	For	For
10.	Miscellaneous Compensation Plans	Management	For	For	For	For	For
11.	Dividends	Management	For	For	For	For	For
12.	Dividends	Management	For	For	For	For	For
13.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
14.	Adopt Employee Stock Purchase Plan	Management	For	For	For	For	For
15.	Approve Stock Compensation Plan	Management	For	For	For	For	For
16.	Approve Motion to Adjourn Meeting	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	7,180	0	16-Feb-2021	16-Feb-2021

## Vote Summary

### JOHNSON CONTROLS INTERNATIONAL PLC

Security	G51502105	Meeting Type	Annual
Ticker Symbol	JCI	Meeting Date	10-Mar-2021
ISIN	IE00BY7QL619	Agenda	935328244 - Management
Record Date	07-Jan-2021	Holding Recon Date	07-Jan-2021
City / Country	/ United States	Vote Deadline Date	09-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
2.A	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
2.B	Approve Remuneration of Directors and Auditors	Management	For	For	For	For	For
3.	Stock Repurchase Plan	Management	For	For	For	For	For
4.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
5.	14A Executive Compensation	Management	For	For	For	For	For
6.	Approve Stock Compensation Plan	Management	For	For	For	For	For
7.	Allot Securities	Management	For	For	For	For	For
8.	Eliminate Pre-Emptive Rights	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	22,483	0	12-Feb-2021	12-Feb-2021

## Vote Summary

### TE CONNECTIVITY LTD

Security	H84989104	Meeting Type	Annual
Ticker Symbol	TEL	Meeting Date	10-Mar-2021
ISIN	CH0102993182	Agenda	935338144 - Management
Record Date	18-Feb-2021	Holding Recon Date	18-Feb-2021
City / Country	/ Switzerland	Vote Deadline Date	08-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors. Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1F.	Election of Directors (Majority Voting)	Management	Abstain	For	Against	Abstain	For
	Comments: Candidate withdrawn						
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: CFO on board						
1I.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1M.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1N.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
3A.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
3B.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
3C.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
3D.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
4.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
5.1	Adopt Accounts for Past Year	Management	For	For	For	For	For
5.2	Adopt Accounts for Past Year	Management	For	For	For	For	For
5.3	Receive Consolidated Financial Statements	Management	For	For	For	For	For
6.	Director Removal Without Cause	Management	For	For	For	For	For

## Vote Summary

7.1	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
7.2	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
7.3	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
8.	14A Executive Compensation	Management	Against	For	Against	Against	For
Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.							
9.	14A Executive Compensation	Management	For	For	For	For	For
10.	Miscellaneous Compensation Plans	Management	For	For	For	For	For
11.	Dividends	Management	For	For	For	For	For
12.	Dividends	Management	For	For	For	For	For
13.	Miscellaneous Corporate Actions	Management	For	For	For	For	For
14.	Adopt Employee Stock Purchase Plan	Management	For	For	For	For	For
15.	Amend Stock Compensation Plan	Management	For	For	For	For	For
16.	Approve Motion to Adjourn Meeting	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	7,180	0	24-Feb-2021	24-Feb-2021



## Vote Summary

### NOVOZYMES A/S

Security	K7317J133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Mar-2021
ISIN	DK0060336014	Agenda	713602337 - Management
Record Date	04-Mar-2021	Holding Recon Date	04-Mar-2021
City / Country	TBD / Denmark	Vote Deadline Date	02-Mar-2021
SEDOL(s)	B5VQRG6 - B75FZ25 - B798FW0 - BD9MGR6 - BHZLNW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	"INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE"	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1, 7.1, 8.1 TO 8.5 AND 9.1. THANK YOU.	Non-Voting						
	Comments: Non Voting Agenda Item							
1	THE BOARD OF DIRECTORS REPORT ON THE COMPANY'S ACTIVITIES	Non-Voting						
	Comments: Non Voting Agenda Item							
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For	For
6.1	Management Proposal	Management	For	For	For	For	For	For
7.1	Management Proposal	Management	For	For	For	For	For	For
8.1	Management Proposal	Management	For	For	For	For	For	For
8.2	Management Proposal	Management	For	For	For	For	For	For
8.3	Management Proposal	Management	For	For	For	For	For	For
8.4	Management Proposal	Management	For	For	For	For	For	For
8.5	Management Proposal	Management	For	For	For	For	For	For
9.1	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: Auditors tenure is too long.							
10.1	Management Proposal	Management	For	For	For	For	For	For
10.2	Management Proposal	Management	For	For	For	For	For	For
10.3	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

10.4	Management Proposal	Management	For	For	For	For	For
10.5	Management Proposal	Management	For	For	For	For	For
10.6	Management Proposal	Management	For	For	For	For	For
11	ANY OTHER BUSINESS	Non-Voting					

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU.

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	1,345	0	18-Feb-2021	18-Feb-2021

## Vote Summary

### PANDORA A/S

Security	K7681L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Mar-2021
ISIN	DK0060252690	Agenda	713603098 - Management
Record Date	04-Mar-2021	Holding Recon Date	04-Mar-2021
City / Country	COPENH / Denmark	Vote Deadline Date	02-Mar-2021
	AGEN		
SEDOL(s)	B44XTX8 - B4NJCX8 - B4Q8SN4 - BHZLPV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting						
Comments: Non Voting Agenda Item								
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
Comments: Non Voting Agenda Item								
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.8 AND 7. THANK YOU	Non-Voting						
Comments: Non Voting Agenda Item								
1	THE BOARD OF DIRECTORS (THE BOARD) REPORT ON THE COMPANY'S ACTIVITIES DURING-THE PAST FINANCIAL YEAR	Non-Voting						
Comments: Non Voting Agenda Item								
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For	For
6.1	Management Proposal	Management	For	For	For	For	For	For
6.2	Management Proposal	Management	For	For	For	For	For	For
6.3	Management Proposal	Management	For	For	For	For	For	For
6.4	Management Proposal	Management	For	For	For	For	For	For
6.5	Management Proposal	Management	For	For	For	For	For	For
6.6	Management Proposal	Management	For	For	For	For	For	For
6.7	Management Proposal	Management	For	For	For	For	For	For
6.8	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9.1	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

9.2	Management Proposal	Management	For	For	For	For	For
9.3	Management Proposal	Management	For	For	For	For	For
9.4	Management Proposal	Management	For	For	For	For	For
9.5	Management Proposal	Management	For	For	For	For	For
9.6	Management Proposal	Management	For	For	For	For	For
10	ANY OTHER BUSINESS	Non-Voting					

Comments: Non Voting Agenda Item

CMMT THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)- WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	3,502	0	18-Feb-2021	18-Feb-2021

## Vote Summary

### MITCHELLS & BUTLERS PLC

Security	G61614122	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	11-Mar-2021
ISIN	GB00B1FP6H53	Agenda	713623393 - Management
Record Date		Holding Recon Date	09-Mar-2021
City / Country	VIRTUAL / United Kingdom	Vote Deadline Date	05-Mar-2021
SEDOL(s)	B1FP6H5 - B1G3PS2 - B1G3PW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	23,136	0	25-Feb-2021	25-Feb-2021

## Vote Summary

### THE RMR GROUP INC.

Security	74967R106	Meeting Type	Annual
Ticker Symbol	RMR	Meeting Date	11-Mar-2021
ISIN	US74967R1068	Agenda	935327646 - Management
Record Date	06-Jan-2021	Holding Recon Date	06-Jan-2021
City / Country	/ United States	Vote Deadline Date	10-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.1	Election of Directors (Majority Voting)	Management	Abstain	For	Against	Abstain	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
1.2	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.3	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.4	Election of Directors (Majority Voting)	Management	Abstain	For	Against	Abstain	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
1.5	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.6	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	51	0	17-Feb-2021	17-Feb-2021



## Vote Summary

### AMERISOURCEBERGEN CORPORATION

Security	03073E105	Meeting Type	Annual
Ticker Symbol	ABC	Meeting Date	11-Mar-2021
ISIN	US03073E1055	Agenda	935328939 - Management
Record Date	11-Jan-2021	Holding Recon Date	11-Jan-2021
City / Country	/ United States	Vote Deadline Date	10-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Adopted forum selection clause in past year w/o shareholder approval						
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Concerning pay practices						
4.	S/H Proposal - Board Independence	Shareholder	Against	Against	For	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	10,754	0	18-Feb-2021	18-Feb-2021

## Vote Summary

### APPLIED MATERIALS, INC.

Security	038222105	Meeting Type	Annual
Ticker Symbol	AMAT	Meeting Date	11-Mar-2021
ISIN	US0382221051	Agenda	935329373 - Management
Record Date	14-Jan-2021	Holding Recon Date	14-Jan-2021
City / Country	/ United States	Vote Deadline Date	10-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
4.	Amend Employee Stock Purchase Plan	Management	For	For	For	For	For
5.	Adopt Employee Stock Purchase Plan	Management	For	For	For	For	For
6.	S/H Proposal - Establish Independent Chairman	Shareholder	Against	Against	For	Against	For
7.	S/H Proposal - Corporate Governance	Shareholder	For	Against	Against	For	For

Comments: The board should address how executives are compensated in relation to how its non-executive employees are compensated

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	11,139	0	19-Feb-2021	19-Feb-2021

## Vote Summary

### IHS MARKIT LTD

Security	G47567105	Meeting Type	Special
Ticker Symbol	INFO	Meeting Date	11-Mar-2021
ISIN	BMG475671050	Agenda	935329462 - Management
Record Date	19-Jan-2021	Holding Recon Date	19-Jan-2021
City / Country	/ United Kingdom	Vote Deadline Date	10-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Approve Merger Agreement	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For

Comments: Excessive bonus

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	3,234	0	27-Feb-2021	27-Feb-2021

## Vote Summary

### NATIONAL FUEL GAS COMPANY

Security	636180101	Meeting Type	Annual
Ticker Symbol	NFG	Meeting Date	11-Mar-2021
ISIN	US6361801011	Agenda	935329626 - Management
Record Date	11-Jan-2021	Holding Recon Date	11-Jan-2021
City / Country	/ United States	Vote Deadline Date	10-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1	David H. Anderson	For	For	For	For	For
	2	David P. Bauer	For	For	For	For	For
	3	Barbara M. Baumann	For	For	For	For	For
	4	Rebecca Ranich	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Declassify Board	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,021	0	12-Feb-2021	12-Feb-2021

## Vote Summary

### F5 NETWORKS, INC.

Security	315616102	Meeting Type	Annual
Ticker Symbol	FFIV	Meeting Date	11-Mar-2021
ISIN	US3156161024	Agenda	935329638 - Management
Record Date	06-Jan-2021	Holding Recon Date	06-Jan-2021
City / Country	/ United States	Vote Deadline Date	10-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Approve Stock Compensation Plan	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
4.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	671	0	23-Feb-2021	23-Feb-2021

## Vote Summary

### S&P GLOBAL INC.

Security	78409V104	Meeting Type	Special
Ticker Symbol	SPGI	Meeting Date	11-Mar-2021
ISIN	US78409V1044	Agenda	935329816 - Management
Record Date	19-Jan-2021	Holding Recon Date	19-Jan-2021
City / Country	/ United States	Vote Deadline Date	10-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1.	Stock Issuance	Management	For	For	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,128	0	26-Feb-2021	26-Feb-2021
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## Vote Summary

### CABOT CORPORATION

Security	127055101	Meeting Type	Annual
Ticker Symbol	CBT	Meeting Date	11-Mar-2021
ISIN	US1270551013	Agenda	935330009 - Management
Record Date	15-Jan-2021	Holding Recon Date	15-Jan-2021
City / Country	/ United States	Vote Deadline Date	10-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.1	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.2	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.3	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Amend Stock Compensation Plan	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	294	0	18-Feb-2021	18-Feb-2021

## Vote Summary

### MAPFRE, SA

Security	E7347B107	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	12-Mar-2021
ISIN	ES0124244E34	Agenda	713607616 - Management
Record Date	05-Mar-2021	Holding Recon Date	05-Mar-2021
City / Country	MADRID / Spain	Vote Deadline Date	09-Mar-2021
SEDOL(s)	B1G40S0 - B1GCJ09 - B28K339 - BF446K4 - BHZLM00	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 520372 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 13 MAR 2021. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	Against	For	Against	Against	For



## Vote Summary

Comments: Poor overall compensation disclosure

12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For

CMMT 18 FEB 2021: SHAREHOLDERS HOLDING LESS THAN "1000" SHARES (MINIMUM AMOUNT TO-ATTEND THE MEETING) MAY GRANT A PROXY TO ANOTHER SHAREHOLDER ENTITLED TO-LEGAL ASSISTANCE OR GROUP THEM TO REACH AT LEAST THAT NUMBER, GIVING-REPRESENTATION TO A SHAREHOLDER OF THE GROUPED OR OTHER PERSONAL SHAREHOLDER-ENTITLED TO ATTEND THE MEETING

Non-Voting

Comments: Non Voting Agenda Item

CMMT 18 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 520990. PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	114,843	0	19-Feb-2021	19-Feb-2021

## Vote Summary

### CARLSBERG AS

Security	K36628137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2021
ISIN	DK0010181759	Agenda	713606563 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	COPENH / Denmark	Vote Deadline Date	04-Mar-2021
	AGEN		
SEDOL(s)	4169219 - 5326507 - B28FNT0 - BD6RNV7 - BHZLBT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.A TO 6.J AND 7. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
1.	REPORT ON THE ACTIVITIES OF THE COMPANY IN THE PAST YEAR	Non-Voting						
	Comments: Non Voting Agenda Item							
2.	Management Proposal	Management	For	For	For	For	For	For
3.	Management Proposal	Management	For	For	For	For	For	For
4.	Management Proposal	Management	For	For	For	For	For	For
5A.	Management Proposal	Management	For	For	For	For	For	For
5B.	Management Proposal	Management	For	For	For	For	For	For
5C.	Management Proposal	Management	For	For	For	For	For	For
5D.	Shareholder Proposal	Shareholder	For	For	For	For	For	For
6.a	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.							
6.b	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.							
6.c	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.							
6.d	Management Proposal	Management	For	For	For	For	For	For
6.e	Management Proposal	Management	For	For	For	For	For	For
6.f	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.							

## Vote Summary

6.g	Management Proposal	Management	For	For	For	For	For
6.h	Management Proposal	Management	For	For	For	For	For
6.i	Management Proposal	Management	For	For	For	For	For
6.j	Management Proposal	Management	For	For	For	For	For
7.	Management Proposal	Management	For	For	For	For	For

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIs TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	4,107	0	19-Feb-2021	19-Feb-2021

## Vote Summary

### DSV PANALPINA A/S

Security	K3186P102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2021
ISIN	DK0060079531	Agenda	713609672 - Management
Record Date	08-Mar-2021	Holding Recon Date	08-Mar-2021
City / Country	HEDEHU / Denmark SENE	Vote Deadline Date	04-Mar-2021
SEDOL(s)	B1WT5G2 - B1WT5K6 - B28GV44 - BD9MJF5 - BHZLF01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 520927 DUE TO CHANGE IN-VOTING STATUS FOR RESOLUTION 8.5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-

Non-Voting

## Vote Summary

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.7. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
1	REPORT OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ON THE ACTIVITIES OF-THE COMPANY IN 2020	Non-Voting						
	Comments: Non Voting Agenda Item							
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For	For
6.1	Management Proposal	Management	For	For	For	For	For	For
6.2	Management Proposal	Management	For	For	For	For	For	For
6.3	Management Proposal	Management	For	For	For	For	For	For
6.4	Management Proposal	Management	For	For	For	For	For	For
6.5	Management Proposal	Management	For	For	For	For	For	For
6.6	Management Proposal	Management	For	For	For	For	For	For
6.7	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For	For
8.1	Management Proposal	Management	For	For	For	For	For	For
8.2	Management Proposal	Management	For	For	For	For	For	For
8.3	Management Proposal	Management	For	For	For	For	For	For
8.4	Management Proposal	Management	For	For	For	For	For	For
8.5	Shareholder Proposal	Shareholder	For	For	For	For	For	For
9	ANY OTHER BUSINESS	Non-Voting						
	Comments: Non Voting Agenda Item							

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	1,269	0	22-Feb-2021	22-Feb-2021



## Vote Summary

### SANMINA CORPORATION

Security	801056102	Meeting Type	Annual
Ticker Symbol	SANM	Meeting Date	15-Mar-2021
ISIN	US8010561020	Agenda	935329753 - Management
Record Date	21-Jan-2021	Holding Recon Date	21-Jan-2021
City / Country	/ United States	Vote Deadline Date	12-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
Comments: Affiliate/Insider on nominating/governance committee							
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	Against	For	Against	Against	For
Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.							
4.	Stock Issuance	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	6,200	0	18-Feb-2021	18-Feb-2021

## Vote Summary

### DANSKE BANK A/S

Security	K22272114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2021
ISIN	DK0010274414	Agenda	713614053 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	VIRTUAL / Denmark MEETIN G	Vote Deadline Date	05-Mar-2021
SEDOL(s)	4588825 - 4662462 - B28GPJ7 - BD9MKG3 - BHZLDF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting						
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 4.A TO 4.J AND 5. THANK YOU Comments: Non Voting Agenda Item	Non-Voting						
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting						
1	THE BOARD OF DIRECTORS' REPORT ON DANSKE BANK'S ACTIVITIES IN 2020 Comments: Non Voting Agenda Item	Non-Voting						
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4.A	Management Proposal	Management	For	For	For	For	For	For
4.B	Management Proposal	Management	For	For	For	For	For	For
4.C	Management Proposal	Management	For	For	For	For	For	For
4.D	Management Proposal	Management	For	For	For	For	For	For
4.E	Management Proposal	Management	For	For	For	For	For	For
4.F	Management Proposal	Management	For	For	For	For	For	For
4.G	Management Proposal	Management	For	For	For	For	For	For
4.H	Management Proposal	Management	For	For	For	For	For	For
4.I	Management Proposal	Management	For	For	For	For	For	For
4.J	Shareholder Proposal	Shareholder	Abstain	Abstain	For	For	Abstain	For
5	Management Proposal	Management	For	For	For	For	For	For
6.A	Management Proposal	Management	For	For	For	For	For	For
6.B	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12.1	Shareholder Proposal	Shareholder	Against	Against	For	Against	For
13	Management Proposal	Management	For	For	For	For	For
14	ANY OTHER BUSINESS	Non-Voting					

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	38,360	0	02-Mar-2021	02-Mar-2021

## Vote Summary

### ROCHE HOLDING AG

Security	H69293225	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2021
ISIN	CH0012032113	Agenda	713629573 - Management
Record Date		Holding Recon Date	12-Mar-2021
City / Country	TBD / Switzerland	Vote Deadline Date	09-Mar-2021
SEDOL(s)	7108918 - 7114409 - BKJ8Y02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	APPROVAL OF THE MANAGEMENT REPORT, ANNUAL FINANCIAL STATEMENTS AND-CONSOLIDATED FINANCIAL STATEMENTS FOR 2019		Non-Voting				
2.1	APPROVAL OF THE TOTAL AMOUNT OF BONUSES FOR THE CORPORATE EXECUTIVE COMMITTEE-AND THE TOTAL BONUS AMOUNT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR-2019: APPROVAL OF THE TOTAL BONUSES OF THE GROUP MANAGEMENT FOR THE 2019-FINANCIAL YEAR		Non-Voting				
2.2	APPROVAL OF THE TOTAL AMOUNT OF BONUSES FOR THE CORPORATE EXECUTIVE COMMITTEE-AND THE TOTAL BONUS AMOUNT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR-2019: APPROVAL OF THE AMOUNT OF THE BONUS OF THE MANAGEMENT PRESIDENT FOR THE-FINANCIAL YEAR 2019		Non-Voting				
3	DISCHARGE OF THE MEMBERS OF THE BORD OF DIRECTORS		Non-Voting				
4	RESOLUTION ON THE APPROPRIATION OF RETAINED EARNINGS		Non-Voting				
5.1	RE-ELECTION OF DR. CHRISTOPH FRANZ TO THE BOARD OF DIRECTORS AS PRESIDENT		Non-Voting				
5.2	RE-ELECTION OF DR CHRISTOPH FRANZ AS A MEMBER OF THE REMUNERATION COMMITTEE		Non-Voting				
5.3	RE-ELECTION OF MR ANDRE HOFFMANN, A REPRESENTATIVE OF THE CURRENT SHAREHOLDER-POOL, TO THE BOARD OF DIRECTORS		Non-Voting				
5.4	RE-ELECTION OF MRS JULIE BROWN TO THE BOARD OF DIRECTORS		Non-Voting				
5.5	RE-ELECTION OF MR PAUL BULCKE TO THE BOARD OF DIRECTORS		Non-Voting				

## Vote Summary

5.6	RE-ELECTION OF PROF. HANS CLEVERS TO THE BOARD OF DIRECTORS	Non-Voting
5.7	RE-ELECTION OF DR JORG DUSCHMALE TO THE BOARD OF DIRECTORS	Non-Voting
5.8	RE-ELECTION OF DR PATRICK FROST TO THE BOARD OF DIRECTORS	Non-Voting
5.9	RE-ELECTION OF MS ANITA HAUSER TO THE BOARD OF DIRECTORS	Non-Voting
5.10	RE-ELECTION OF PROF. RICHARD P. LIFTON TO THE BOARD OF DIRECTORS	Non-Voting
5.11	RE-ELECTION OF MR BERNARD POUSSOT TO THE BOARD OF DIRECTORS	Non-Voting
5.12	RE-ELECTION OF DR SEVERIN SCHWAN, TO THE BOARD OF DIRECTORS	Non-Voting
5.13	RE-ELECTION OF DR CLAUDIA SUESSMUTH DYCKERHOFF TO THE BOARD OF DIRECTORS	Non-Voting
5.14	RE-ELECTION OF MR ANDRE HOFFMANN AS A MEMBER OF THE REMUNERATION COMMITTEE	Non-Voting
5.15	RE-ELECTION OF DR PROF. RICHARD P. LIFTON AS A MEMBER OF THE REMUNERATION-COMMITTEE	Non-Voting
5.16	RE-ELECTION OF MR BERNARD POUSSOT AS A MEMBER OF THE REMUNTERATION COMMITTEE	Non-Voting
6	APPROVAL OF THE TOTAL AMOUNT OF FUTURE REMUNERATION FOR THE BOARD OF-DIRECTORS	Non-Voting
7	APPROVAL OF THE TOTAL AMOUNT OF FUTURE REMUNERATION FOR THE CORPORATE-EXECUTIVE COMMITTEE	Non-Voting
8	ELECTION OF TESTARIS AG AS THE INDEPENDENT PROXY FOR THE PERIOD FROM2020-UNTIL THE CONCLUSION OF THE 2021 ORDINARY ANNUAL GERNERALMEETING OF-SHAREHOLDERS	Non-Voting
9	ELECTION OF KPMG AG AS STATUTORY AUDITORS FOR THE FINANCIAL YEAR 2020	Non-Voting
CMMT	01 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS FROM 5.7 TO 5.12. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	30	0		

## Vote Summary

### SYNNEX CORPORATION

Security	87162W100	Meeting Type	Annual
Ticker Symbol	SNX	Meeting Date	16-Mar-2021
ISIN	US87162W1009	Agenda	935335035 - Management
Record Date	22-Jan-2021	Holding Recon Date	22-Jan-2021
City / Country	/ United States	Vote Deadline Date	15-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1	Kevin Murai	For	For	For	For	For
	2	Dwight Steffensen	For	For	For	For	For
	3	Dennis Polk	Withheld	For	Against	Withheld	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
	4	Fred Breidenbach	For	For	For	For	For
	5	Laurie Simon Hodrick	For	For	For	For	For
	6	Hau Lee	For	For	For	For	For
	7	Matthew Miao	Withheld	For	Against	Withheld	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
	8	Ann Vezina	For	For	For	For	For
	9	Thomas Wurster	For	For	For	For	For
	10	Duane Zitzner	For	For	For	For	For
	11	Andrea Zulberti	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,557	0	18-Feb-2021	18-Feb-2021

## Vote Summary

### QEP RESOURCES, INC.

Security	74733V100	Meeting Type	Special
Ticker Symbol	QEP	Meeting Date	16-Mar-2021
ISIN	US74733V1008	Agenda	935335605 - Management
Record Date	05-Feb-2021	Holding Recon Date	05-Feb-2021
City / Country	/ United States	Vote Deadline Date	15-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Approve Merger Agreement	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Approve Motion to Adjourn Meeting	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	83,367	0	05-Mar-2021	05-Mar-2021



## Vote Summary

SAS AB

Security	W7501Z171	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2021
ISIN	SE0003366871	Agenda	713594720 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	09-Mar-2021
SEDOL(s)	7129577 - 7130740 - B1L3HF8 - B2909B8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	<p>INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
1	<p>ELECTION OF A CHAIRPERSON FOR THE MEETING: ATTORNEY-AT-LAW EVA HAGG</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
2	<p>ELECTION OF TWO PERSONS TO APPROVE THE MINUTES</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
3	<p>PREPARATION AND APPROVAL OF THE VOTING LIST</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
4	<p>APPROVAL OF THE AGENDA</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
5	<p>DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
6	<p>PRESENTATION OF THE ANNUAL ACCOUNTS AND AUDITORS REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND CONSOLIDATED AUDITORS REPORT, AND THE STATEMENT OF-THE AUDITOR REGARDING THE APPLICATION OF GUIDELINES FOR REMUNERATION WHICH-HAVE APPLIED SINCE THE PREVIOUS ANNUAL GENERAL MEETING</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
7.A	Management Proposal	Management	For	For	For	For	For	For
7.B	Management Proposal	Management	For	For	For	For	For	For
7.C.1	Management Proposal	Management	For	For	For	For	For	For
7.C.2	Management Proposal	Management	For	For	For	For	For	For
7.C.3	Management Proposal	Management	For	For	For	For	For	For
7.C.4	Management Proposal	Management	For	For	For	For	For	For
7.C.5	Management Proposal	Management	For	For	For	For	For	For
7.C.6	Management Proposal	Management	For	For	For	For	For	For
7.C.7	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

7.C.8	Management Proposal	Management	For	For	For	For	For
7.C.9	Management Proposal	Management	For	For	For	For	For
7C.10	Management Proposal	Management	For	For	For	For	For
7C.11	Management Proposal	Management	For	For	For	For	For
7C.12	Management Proposal	Management	For	For	For	For	For
7C.13	Management Proposal	Management	For	For	For	For	For
7C.14	Management Proposal	Management	For	For	For	For	For
7C.15	Management Proposal	Management	For	For	For	For	For
7C.16	Management Proposal	Management	For	For	For	For	For
7C.17	Management Proposal	Management	For	For	For	For	For
7C.18	Management Proposal	Management	For	For	For	For	For
7C.19	Management Proposal	Management	For	For	For	For	For
7C.20	Management Proposal	Management	For	For	For	For	For
8.A	Management Proposal	Management	For	For	For	For	For
8.B	Management Proposal	Management	For	For	For	For	For
8.C	Management Proposal	Management	For	For	For	For	For
9.A	Management Proposal	Management	For	For	For	For	For
9.B	Management Proposal	Management	For	For	For	For	For
9.C	Management Proposal	Management	For	For	For	For	For
9.D	Management Proposal	Management	For	For	For	For	For
9.E	Management Proposal	Management	For	For	For	For	For
9.F	Management Proposal	Management	For	For	For	For	For
9.G	Management Proposal	Management	For	For	For	For	For
9.H	Management Proposal	Management	For	For	For	For	For
9.I	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	17,424	0	23-Feb-2021	23-Feb-2021

## Vote Summary

### STARBUCKS CORPORATION

Security	855244109	Meeting Type	Annual
Ticker Symbol	SBUX	Meeting Date	17-Mar-2021
ISIN	US8552441094	Agenda	935326935 - Management
Record Date	08-Jan-2021	Holding Recon Date	08-Jan-2021
City / Country	/ United States	Vote Deadline Date	16-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	Abstain	For	Against	Abstain	For
	Comments: Candidate withdrawn						
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1K.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1L.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Concerning pay practices						
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
4.	S/H Proposal - Proxy Process/Statement	Shareholder	Against	Against	For	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	10,134	0	23-Feb-2021	23-Feb-2021

## Vote Summary

### THE COOPER COMPANIES, INC.

Security	216648402	Meeting Type	Annual
Ticker Symbol	COO	Meeting Date	17-Mar-2021
ISIN	US2166484020	Agenda	935329715 - Management
Record Date	21-Jan-2021	Holding Recon Date	21-Jan-2021
City / Country	/ United States	Vote Deadline Date	16-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						
3.	14A Executive Compensation	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	56	0	23-Feb-2021	23-Feb-2021

## Vote Summary

### AGILENT TECHNOLOGIES, INC.

Security	00846U101	Meeting Type	Annual
Ticker Symbol	A	Meeting Date	17-Mar-2021
ISIN	US00846U1016	Agenda	935330085 - Management
Record Date	19-Jan-2021	Holding Recon Date	19-Jan-2021
City / Country	/ United States	Vote Deadline Date	16-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.1	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.2	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1.3	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.4	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.						
3.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For
	Comments: Auditors tenure is too long.						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	1,400	0	23-Feb-2021	23-Feb-2021

## Vote Summary

### SIGNATURE AVIATION PLC

Security	G8127H114	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	18-Mar-2021
ISIN	GB00BKDM7X41	Agenda	713620828 - Management
Record Date		Holding Recon Date	16-Mar-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Mar-2021
SEDOL(s)	BK58484 - BK5V7Z1 - BKDM7X4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION FOR THIS MEETING TYPE.-PLEASE CHOOSE BETWEEN "FOR" AND "AGAINST" ONLY. SHOULD YOU CHOOSE TO VOTE- ABSTAIN FOR THIS MEETING THEN YOUR VOTE WILL BE DISREGARDED BY THE ISSUER OR-ISSUERS AGENT Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	62,390	0	12-Mar-2021	12-Mar-2021

## Vote Summary

### SIGNATURE AVIATION PLC

Security	G8127H114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	18-Mar-2021
ISIN	GB00BKDM7X41	Agenda	713620830 - Management
Record Date		Holding Recon Date	16-Mar-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Mar-2021
SEDOL(s)	BK58484 - BK5V7Z1 - BKDM7X4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1	Management Proposal	Management	For	For	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	62,390	0	12-Mar-2021	12-Mar-2021
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## Vote Summary

### TULLOW OIL PLC

Security	G91235104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	18-Mar-2021
ISIN	GB0001500809	Agenda	713647317 - Management
Record Date		Holding Recon Date	16-Mar-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Mar-2021
SEDOL(s)	0150080 - B0LM7 - BKT1ZD1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1	Management Proposal	Management	For	For	For	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	587,473	0	05-Mar-2021	05-Mar-2021
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## Vote Summary

### KEYSIGHT TECHNOLOGIES, INC.

Security	49338L103	Meeting Type	Annual
Ticker Symbol	KEYS	Meeting Date	18-Mar-2021
ISIN	US49338L1035	Agenda	935329361 - Management
Record Date	19-Jan-2021	Holding Recon Date	19-Jan-2021
City / Country	/ United States	Vote Deadline Date	17-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.1	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1.2	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
1.3	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
2.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	For	For	For	For	For
4.	14A Executive Compensation Vote Frequency	Management	1 Year	1 Year	For	1 Year	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	2,695	0	24-Feb-2021	24-Feb-2021

## Vote Summary

### TRANSDIGM GROUP INCORPORATED

Security	893641100	Meeting Type	Annual
Ticker Symbol	TDG	Meeting Date	18-Mar-2021
ISIN	US8936411003	Agenda	935331873 - Management
Record Date	27-Jan-2021	Holding Recon Date	27-Jan-2021
City / Country	/ United States	Vote Deadline Date	17-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Election of Directors	Management					
	1	David Barr	Withheld	For	Against	Withheld	For
	Comments: There is insufficient female representation on the board of directors.						
	2	Mervin Dunn	Withheld	For	Against	Withheld	For
	Comments: There is insufficient female representation on the board of directors.						
	3	Michael Graff	For	For	For	For	For
	4	Sean Hennessy	For	For	For	For	For
	5	W. Nicholas Howley	For	For	For	For	For
	6	Raymond Laubenthal	For	For	For	For	For
	7	Gary E. McCullough	Withheld	For	Against	Withheld	For
	Comments: There is insufficient female representation on the board of directors.						
	8	Michele Santana	For	For	For	For	For
	9	Robert Small	For	For	For	For	For
	10	John Staer	Withheld	For	Against	Withheld	For
	Comments: There is insufficient female representation on the board of directors.						
	11	Kevin Stein	For	For	For	For	For
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Concerning pay practices						
3.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	871	0	01-Mar-2021	01-Mar-2021

## Vote Summary

### STORA ENSO OYJ

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2021
ISIN	FI0009005961	Agenda	713648903 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	TBD / Finland	Vote Deadline Date	10-Mar-2021
SEDOL(s)	5072673 - 5315204 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting				
	Comments: Non Voting Agenda Item						
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting				
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU		Non-Voting				
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBER 8a. THANK YOU		Non-Voting				
	Comments: Non Voting Agenda Item						
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE		Non-Voting				

## Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 520691 DUE TO RECEIPT OF-CHANGE IN RECOMMENDATION FOR RESOLUTIONS 11 TO 13 AND SPLITTING OF RESOLUTION-8. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE-DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING-NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN-THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE-ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR-TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW-AMENDED MEETING. THANK YOU

Comments: Non Voting Agenda Item

1 OPENING OF THE MEETING Non-Voting

Comments: Non Voting Agenda Item

2 CALLING THE MEETING TO ORDER Non-Voting

Comments: Non Voting Agenda Item

3 ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES: SEPPO KYMALAINEN, ATTORNEY-AT-LAW, WILL ACT AS THE PERSON TO CONFIRM-THE MINUTES AND SUPERVISE THE COUNTING OF VOTES. IF SEPPO KYMALAINEN IS-UNABLE TO ACT AS THE PERSON TO CONFIRM THE MINUTES AND SUPERVISE THE COUNTING-OF THE VOTES DUE TO A WEIGHTY REASON, THE BOARD OF DIRECTORS WILL NOMINATE A-PERSON IT DEEMS MOST SUITABLE TO ACT AS A PERSON TO CONFIRM THE MINUTES AND-SUPERVISE THE COUNTING OF VOTES

Comments: Non Voting Agenda Item

4 RECORDING THE LEGALITY OF THE MEETING Non-Voting

## Vote Summary

Comments: Non Voting Agenda Item							
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES:-SHAREHOLDERS WHO HAVE VOTED IN ADVANCE WITHIN THE ADVANCE VOTING PERIOD AND-HAVE THE RIGHT TO ATTEND THE AGM UNDER CHAPTER 5, SECTION 6 AND CHAPTER 5,-SECTION 6A OF THE FINNISH COMPANIES ACT SHALL BE DEEMED SHAREHOLDERS- REPRESENTED AT THE MEETING. THE LIST OF VOTES WILL BE ADOPTED BASED ON-INFORMATION DELIVERED BY EUROCLEAR FINLAND OY	Non-Voting					
Comments: Non Voting Agenda Item							
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting					
Comments: Non Voting Agenda Item							
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
8a	Management Proposal	Management	Abstain	For	Against	Abstain	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 11, 12 AND 13 ARE PROPOSED BY SHAREHOLDERS'-NOMINATION BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS- PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING. THANK YOU	Non-Voting					
Comments: Non Voting Agenda Item							
11	Management Proposal	Management	For	None		For	For
12	Management Proposal	Management	For	None		For	For
13	Management Proposal	Management	For	None		For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	DECISION MAKING ORDER	Non-Voting					
Comments: Non Voting Agenda Item							
19	CLOSING OF THE MEETING	Non-Voting					
Comments: Non Voting Agenda Item							

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	26,762	0	04-Mar-2021	04-Mar-2021

## Vote Summary

### RANDSTAD N.V.

Security	N7291Y137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2021
ISIN	NL0000379121	Agenda	713598007 - Management
Record Date	23-Feb-2021	Holding Recon Date	23-Feb-2021
City / Country	VIRTUAL / Netherlands	Vote Deadline Date	15-Mar-2021
SEDOL(s)	5228658 - 5360334 - B4L9757 - BF44767 - BHZLQM0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
1.	OPENING Comments: Non Voting Agenda Item	Non-Voting					
2.a.	REPORT OF THE EXECUTIVE BOARD AND REPORT OF THE SUPERVISORY BOARD FOR THE-FINANCIAL YEAR 2020 Comments: Non Voting Agenda Item	Non-Voting					
2.b.	Management Proposal	Management	For	For	For	For	For
2.c.	Management Proposal	Management	For	For	For	For	For
2.d.	EXPLANATION OF THE POLICY ON RESERVES AND DIVIDENDS Comments: Non Voting Agenda Item	Non-Voting					
2.e.	Management Proposal	Management	For	For	For	For	For
2.f.	Management Proposal	Management	For	For	For	For	For
3.a.	Management Proposal	Management	For	For	For	For	For
3.b.	Management Proposal	Management	For	For	For	For	For
4.	Management Proposal	Management	For	For	For	For	For
5.	Management Proposal	Management	For	For	For	For	For
6.a.	Management Proposal	Management	For	For	For	For	For
6.b.	Management Proposal	Management	For	For	For	For	For
6.c.	Management Proposal	Management	For	For	For	For	For



## Vote Summary

7.	Management Proposal	Management	For	For	For	For	For
8.	ANY OTHER BUSINESS	Non-Voting					
	Comments: Non Voting Agenda Item						
9.	CLOSING	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	10 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO DUE CHANGE IN-NUMBERING FOR RESOLUTIONS 2, 3 AND 6. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	7,791	0	03-Mar-2021	03-Mar-2021

## Vote Summary

### BANKIA S.A.

Security	E2R23Z164	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	23-Mar-2021
ISIN	ES0113307062	Agenda	713616261 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	VALENCI / Spain A	Vote Deadline Date	17-Mar-2021
SEDOL(s)	BF01CP6 - BF01F79 - BF04DP2 - BF44507 - BZ3C3Q4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 24 MAR 2021 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-INVALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 521362 DUE TO RECEIPT OF-CHANGE IN VOTING STATUS OF RESOLUTION 5. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING-NOTICE. THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	SHAREHOLDERS HOLDING LESS THAN 500 SHARES (MINIMUM AMOUNT TO ATTEND THE-MEETING) MAY GRANT A PROXY TO ANOTHER SHAREHOLDER ENTITLED TO LEGAL-ASSISTANCE OR GROUP THEM TO REACH AT LEAST THAT NUMBER, GIVING REPRESENTATION-TO A SHAREHOLDER OF THE GROUPED OR OTHER PERSONAL SHAREHOLDER ENTITLED TO-ATTEND THE MEETING Comments: Non Voting Agenda Item	Non-Voting					
1.1	Management Proposal	Management	For	For	For	For	For
1.2	Management Proposal	Management	For	For	For	For	For

## Vote Summary

1.3	Management Proposal	Management	For	For	For	For	For
1.4	Management Proposal	Management	For	For	For	For	For
1.5	Management Proposal	Management	For	For	For	For	For
2.1	Management Proposal	Management	For	For	For	For	For
2.2	Management Proposal	Management	For	For	For	For	For
2.3	Management Proposal	Management	For	For	For	For	For
2.4	Management Proposal	Management	For	For	For	For	For
2.5	Management Proposal	Management	For	For	For	For	For
2.6	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	INFORMATION ABOUT THE AMENDMENTS OF THE REGULATION OF THE BOARD OF DIRECTORS	Non-Voting					
Comments: Non Voting Agenda Item							

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	139,597	0	24-Feb-2021	24-Feb-2021

## Vote Summary

### A.P. MOELLER - MAERSK A/S

Security	K0514G135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2021
ISIN	DK0010244425	Agenda	713625551 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	TBD / Denmark	Vote Deadline Date	12-Mar-2021
SEDOL(s)	4253059 - B28F3X4 - BGDWC53 - BHZLLT2 - BMGWJP1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS G.1 TO G.4 AND H. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
A	REPORT ON THE ACTIVITIES OF THE COMPANY DURING THE PAST FINANCIAL YEAR	Non-Voting						
	Comments: Non Voting Agenda Item							
B	Management Proposal	Management	For	For	For	For	For	For
C	Management Proposal	Management	For	For	For	For	For	For
D	Management Proposal	Management	For	For	For	For	For	For
E	Management Proposal	Management	For	For	For	For	For	For
F	Management Proposal	Management	For	For	For	For	For	For
G.1	Management Proposal	Management	For	For	For	For	For	For
G.2	Management Proposal	Management	For	For	For	For	For	For
G.3	Management Proposal	Management	For	For	For	For	For	For
G.4	Management Proposal	Management	For	For	For	For	For	For
H	Management Proposal	Management	For	For	For	For	For	For
I.1	Management Proposal	Management	For	For	For	For	For	For
I.2	Management Proposal	Management	For	For	For	For	For	For
I.3.I	Management Proposal	Management	For	For	For	For	For	For
I.3.II	Management Proposal	Management	For	For	For	For	For	For
I.3.III	Management Proposal	Management	For	For	For	For	For	For
I.3.IV	Management Proposal	Management	For	For	For	For	For	For
I.4	Management Proposal	Management	For	For	For	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting						

## Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	65	0	02-Mar-2021	02-Mar-2021

## Vote Summary

### A.P. MOELLER - MAERSK A/S

Security	K0514G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2021
ISIN	DK0010244508	Agenda	713626313 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	TBD / Denmark	Vote Deadline Date	12-Mar-2021
SEDOL(s)	4253048 - B09G5J2 - B28F3Y5 - BD9MH17 - BHZLLV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD-VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY-REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU		Non-Voting				
A	REPORT ON THE ACTIVITIES OF THE COMPANY DURING THE PAST FINANCIAL YEAR		Non-Voting				
B	SUBMISSION OF THE AUDITED ANNUAL REPORT FOR ADOPTION		Non-Voting				
C	RESOLUTION TO GRANT DISCHARGE TO DIRECTORS		Non-Voting				
D	RESOLUTION ON APPROPRIATION OF PROFIT, INCLUDING THE AMOUNT OF DIVIDENDS, OR-COVERING OF LOSS IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT: THE BOARD-PROPOSES PAYMENT OF A DIVIDEND OF DKK 330 PER SHARE OF DKK 1,000		Non-Voting				
E	SUBMISSION OF THE REMUNERATION REPORT FOR ADOPTION		Non-Voting				
F	THE BOARD PROPOSES THAT THE GENERAL MEETING AUTHORISES THE BOARD TO ALLOW THE-COMPANY TO ACQUIRE OWN SHARES ON AN ONGOING BASIS TO THE EXTENT THAT THE-NOMINAL VALUE OF THE COMPANY'S TOTAL HOLDING OF OWN SHARES AT NO TIME EXCEEDS-15% OF THE COMPANY'S SHARE CAPITAL. THE PURCHASE PRICE MUST NOT DEVIATE BY-MORE THAN 10% FROM THE PRICE QUOTED ON NASDAQ COPENHAGEN ON THE DATE OF THE-ACQUISITION. THIS AUTHORISATION SHALL BE IN FORCE UNTIL 30 APRIL 2023		Non-Voting				
G.I	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: BERNARD L. BOT		Non-Voting				

## Vote Summary

G.II	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: MARC ENGEL	Non-Voting
G.III	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: ARNE KARLSSON	Non-Voting
G.IV	ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: AMPARO MORALEDA	Non-Voting
H	THE BOARD PROPOSES RE-ELECTION OF: PRICEWATERHOUSECOOPERS STATAUTORISERET-REVISIONSPARTNERSELSKAB	Non-Voting
I.1	THE BOARD PROPOSES THAT THE COMPANY'S BOARD BE AUTHORISED TO DECLARE-EXTRAORDINARY DIVIDEND	Non-Voting
I.2	THE BOARD PROPOSES THAT THE COMPANY'S SHARE CAPITAL BE DECREASED IN-ACCORDANCE WITH THE COMPANY'S SHARE BUY-BACK PROGRAMME	Non-Voting
I.3.I	THE BOARD PROPOSES THE FOLLOWING AMENDMENTS TO THE ARTICLES OF ASSOCIATION:- SIMPLIFICATION OF ART. 1 AND AMENDMENT OF THE OBJECTS CLAUSE	Non-Voting
I.3.II	THE BOARD PROPOSES THE FOLLOWING AMENDMENTS TO THE ARTICLES OF ASSOCIATION:- REQUIREMENT FOR DIRECTORS TO HOLD SHARES TO BE DELETED (ART. 3)	Non-Voting
I3III	THE BOARD PROPOSES THE FOLLOWING AMENDMENTS TO THE ARTICLES OF ASSOCIATION:-THE DANISH WORD "AFGORELSER" TO BE CHANGED TO "BESLUTNINGER" [IN ENGLISH-"DECISIONS"] (ART. 6)	Non-Voting
I.3IV	THE BOARD PROPOSES THE FOLLOWING AMENDMENTS TO THE ARTICLES OF ASSOCIATION:-DELETION OF ART. 15.1	Non-Voting
I.4	THE BOARD PROPOSES THAT THE BOARD OF DIRECTORS BE AUTHORIZED TO DECIDE THAT A-GENERAL MEETING CAN BE HELD COMPLETELY ELECTRONICALLY	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	461	0		



## Vote Summary

### SWISS PRIME SITE AG

Security	H8403W107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2021
ISIN	CH0008038389	Agenda	713629737 - Management
Record Date	09-Mar-2021	Holding Recon Date	09-Mar-2021
City / Country	TBD / Switzerland	Vote Deadline Date	16-Mar-2021
SEDOL(s)	B083BH4 - B1HK3D3 - BKJ8WX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For

## Vote Summary

5.1	Management Proposal	Management	For	For	For	For	For
5.2	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7.1.1	Management Proposal	Management	For	For	For	For	For
7.1.2	Management Proposal	Management	For	For	For	For	For
7.1.3	Management Proposal	Management	For	For	For	For	For
7.1.4	Management Proposal	Management	For	For	For	For	For
7.1.5	Management Proposal	Management	For	For	For	For	For
7.1.6	Management Proposal	Management	For	For	For	For	For
7.1.7	Management Proposal	Management	For	For	For	For	For
7.2	Management Proposal	Management	For	For	For	For	For
7.3.1	Management Proposal	Management	For	For	For	For	For
7.3.2	Management Proposal	Management	For	For	For	For	For
7.3.3	Management Proposal	Management	For	For	For	For	For
7.4	Management Proposal	Management	For	For	For	For	For
7.5	Management Proposal	Management	Against	For	Against	Against	For

Comments: Auditors tenure is too long.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	1,566	0	02-Mar-2021	02-Mar-2021

## Vote Summary

### SGS SA

Security	H7485A108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2021
ISIN	CH0002497458	Agenda	713641810 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	GENEVA / Switzerland	Vote Deadline Date	15-Mar-2021
SEDOL(s)	4824778 - B11BPZ8 - B1DZ2Q8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
1.1	Management Proposal	Management	For	For	For	For	For
1.2	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

## Vote Summary

4.1.1	Management Proposal	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
4.1.2	Management Proposal	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
4.1.3	Management Proposal	Management	Against	For	Against	Against	For
Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
4.1.4	Management Proposal	Management	Against	For	Against	Against	For
Comments: There is insufficient female representation on the board of directors.							
Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
4.1.5	Management Proposal	Management	For	For	For	For	For
4.1.6	Management Proposal	Management	For	For	For	For	For
4.1.7	Management Proposal	Management	For	For	For	For	For
4.1.8	Management Proposal	Management	For	For	For	For	For
4.2.1	Management Proposal	Management	For	For	For	For	For
4.3.1	Management Proposal	Management	For	For	For	For	For
4.3.2	Management Proposal	Management	For	For	For	For	For
4.3.3	Management Proposal	Management	For	For	For	For	For
4.4	Management Proposal	Management	Against	For	Against	Against	For
Comments: Auditors tenure is too long.							
4.5	Management Proposal	Management	For	For	For	For	For
5.1	Management Proposal	Management	For	For	For	For	For
5.2	Management Proposal	Management	For	For	For	For	For
5.3	Management Proposal	Management	For	For	For	For	For
5.4	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	92	0	03-Mar-2021	03-Mar-2021

## Vote Summary

### JYSKE BANK A/S

Security	K55633117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2021
ISIN	DK0010307958	Agenda	713674352 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	TBD / Denmark	Vote Deadline Date	12-Mar-2021
SEDOL(s)	B0386J1 - B039166 - B28JQ04 - BHZLKH3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 457993 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
A	RECEIVE REPORT OF BOARD	Non-Voting						
	Comments: Non Voting Agenda Item							
B.1	Management Proposal	Management	For	For	For	For	For	For
B.2	Shareholder Proposal	Shareholder	For	None		For		For
C	Management Proposal	Management	Against	For	Against	Against		For
	Comments: No formalised incentive structure							
D.1	Management Proposal	Management	For	For	For	For		For
D.2	Management Proposal	Management	For	For	For	For		For
E	Management Proposal	Management	For	For	For	For		For
F.1	Management Proposal	Management	Against	For	Against	Against		For
	Comments: No formalised incentive structure							
F.2	Management Proposal	Management	For	For	For	For		For
F.3	Management Proposal	Management	For	For	For	For		For
F.4	Management Proposal	Management	For	For	For	For		For
G.1	Management Proposal	Management	For	For	For	For		For
G.2	Management Proposal	Management	For	For	For	For		For
G.3	Management Proposal	Management	For	For	For	For		For
G.4	Management Proposal	Management	For	For	For	For		For
G.5	Management Proposal	Management	For	For	For	For		For
G.6	Management Proposal	Management	For	For	For	For		For

## Vote Summary

G.7	Management Proposal	Management	For	For	For	For	For
G.8	Management Proposal	Management	For	For	For	For	For
G.9	Management Proposal	Management	For	For	For	For	For
G.10	Management Proposal	Management	For	For	For	For	For
G.11	Management Proposal	Management	For	For	For	For	For
G.12	Management Proposal	Management	For	For	For	For	For
G.13	Management Proposal	Management	For	For	For	For	For
G.14	Management Proposal	Management	For	For	For	For	For
G.15	Management Proposal	Management	For	For	For	For	For
G.16	Management Proposal	Management	For	For	For	For	For
G.17	Management Proposal	Management	For	For	For	For	For
G.18	Management Proposal	Management	For	For	For	For	For
G.19	Management Proposal	Management	For	For	For	For	For
G.20	Management Proposal	Management	For	For	For	For	For
G.21	Management Proposal	Management	For	For	For	For	For
G.22	Management Proposal	Management	For	For	For	For	For
G.23	Management Proposal	Management	For	For	For	For	For
G.24	Management Proposal	Management	For	For	For	For	For
G.25	Management Proposal	Management	For	For	For	For	For
G.26	Management Proposal	Management	For	For	For	For	For
G.27	Management Proposal	Management	For	For	For	For	For
G.28	Management Proposal	Management	For	For	For	For	For
G.29	Management Proposal	Management	For	For	For	For	For
G.30	Management Proposal	Management	For	For	For	For	For
G.31	Management Proposal	Management	For	For	For	For	For
G.32	Management Proposal	Management	For	For	For	For	For
G.33	Management Proposal	Management	For	For	For	For	For
G.2	Management Proposal	Management	For	For	For	For	For
H	Management Proposal	Management	For	For	For	For	For
I	Other Business	Management	For	Abstain	Against	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS G.1 TO G.33, G.2 AND H. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting					

## Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	596	0	11-Mar-2021	11-Mar-2021



## Vote Summary

### SVENSKA HANDELSBANKEN AB

Security	W9112U104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2021
ISIN	SE0007100599	Agenda	713616235 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	16-Mar-2021
SEDOL(s)	BXDZ9Q1 - BY3WPV6 - BY3WPW7 - BY4JSB7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION  Comments: Non Voting Agenda Item	Non-Voting					
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED  Comments: Non Voting Agenda Item	Non-Voting					
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE  Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU  Comments: Non Voting Agenda Item	Non-Voting					
1	OPENING OF THE MEETING	Non-Voting					

## Vote Summary

Comments: Non Voting Agenda Item								
2	ELECTION OF THE CHAIRMAN OF THE MEETING: MR SVEN UNGER	Non-Voting						
Comments: Non Voting Agenda Item								
3	ELECTION OF TWO PERSONS TO CHECK AND COUNTERSIGN THE MINUTES	Non-Voting						
Comments: Non Voting Agenda Item								
4	ESTABLISHMENT AND APPROVAL OF VOTING LIST	Non-Voting						
Comments: Non Voting Agenda Item								
5	APPROVAL OF THE AGENDA	Non-Voting						
Comments: Non Voting Agenda Item								
6	DETERMINING WHETHER THE MEETING HAS BEEN DULY CALLED	Non-Voting						
Comments: Non Voting Agenda Item								
7	PRESENTATION OF THE ANNUAL ACCOUNTS AND AUDITORS' REPORT, AS WELL AS THE-CONSOLIDATED ANNUAL ACCOUNTS AND THE AUDITORS' REPORT FOR THE GROUP, FOR 2020	Non-Voting						
Comments: Non Voting Agenda Item								
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For	For
11.1	Management Proposal	Management	For	For	For	For	For	For
11.2	Management Proposal	Management	For	For	For	For	For	For
11.3	Management Proposal	Management	For	For	For	For	For	For
11.4	Management Proposal	Management	For	For	For	For	For	For
11.5	Management Proposal	Management	For	For	For	For	For	For
11.6	Management Proposal	Management	For	For	For	For	For	For
11.7	Management Proposal	Management	For	For	For	For	For	For
11.8	Management Proposal	Management	For	For	For	For	For	For
11.9	Management Proposal	Management	For	For	For	For	For	For
11.10	Management Proposal	Management	For	For	For	For	For	For
11.11	Management Proposal	Management	For	For	For	For	For	For
11.12	Management Proposal	Management	For	For	For	For	For	For
11.13	Management Proposal	Management	For	For	For	For	For	For
11.14	Management Proposal	Management	For	For	For	For	For	For
11.15	Management Proposal	Management	For	For	For	For	For	For
11.16	Management Proposal	Management	For	For	For	For	For	For
11.17	Management Proposal	Management	For	For	For	For	For	For
11.18	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 16 TO 21 ARE PROPOSED BY NOMINATION COMMITTEE-AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSALS. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
16	Management Proposal	Management	For	None		For	For
17	Management Proposal	Management	For	None		For	For
18.1	Management Proposal	Management	For	None		For	For
18.2	Management Proposal	Management	For	None		For	For
19.1	Management Proposal	Management	For	None		For	For
19.2	Management Proposal	Management	For	None		For	For
19.3	Management Proposal	Management	For	None		For	For
19.4	Management Proposal	Management	For	None		For	For
19.5	Management Proposal	Management	For	None		For	For
19.6	Management Proposal	Management	Against	None		Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
19.7	Management Proposal	Management	For	None		For	For
19.8	Management Proposal	Management	For	None		For	For
19.9	Management Proposal	Management	For	None		For	For
20	Management Proposal	Management	For	None		For	For
21.1	Management Proposal	Management	Against	None		Against	For
	Comments: Auditors tenure is too long.						
21.2	Management Proposal	Management	Against	None		Against	For
	Comments: Auditors tenure is too long.						
22	Management Proposal	Management	Against	For	Against	Against	For
	Comments: Allows for discretionary awards to non-executive directors.						
23	Management Proposal	Management	For	For	For	For	For
24	CLOSING OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 485250 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting					

## Vote Summary

Comments: Non Voting Agenda Item

CMMT 22 FEB 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Comments: Non Voting Agenda Item

CMMT 22 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHAIRMAN NAME IN RESOLUTION 2. IF YOU HAVE ALREADY SENT IN YOUR VOTESFOR-MID: 522125, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	62,668	0	04-Mar-2021	04-Mar-2021

## Vote Summary

### PIRELLI & C.SPA

Security	T76434264	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Mar-2021
ISIN	IT0005278236	Agenda	713617958 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	MILANO / Italy	Vote Deadline Date	17-Mar-2021
SEDOL(s)	BF0HB24 - BF448W0 - BF8F562 - BZ5ZHK3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
O.1	Management Proposal Comments: Gender diversity concerns	Management	Against	For	Against	Against	For
E.1	Management Proposal	Management	For	For	For	For	For
CMMT	24 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITIONAL OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	24 FEB 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting					

## Vote Summary

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	25,885	0	05-Mar-2021	05-Mar-2021

## Vote Summary

### ANDRITZ AG

Security	A11123105	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	24-Mar-2021
ISIN	AT0000730007	Agenda	713621882 - Management
Record Date	14-Mar-2021	Holding Recon Date	14-Mar-2021
City / Country	VIRTUAL / Austria	Vote Deadline Date	15-Mar-2021
SEDOL(s)	B1WVF68 - B1X9FH2 - B28F3F6 - BG43JP4 - BHZL8M4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020 Comments: Non Voting Agenda Item	Non-Voting					
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7.1	Management Proposal	Management	For	For	For	For	For
7.2	Management Proposal Comments: Related party transactions; Lack of board gender diversity	Management	Against	For	Against	Against	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
CMMT	09 MAR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-	Non-Voting					

## Vote Summary

VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT 09 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	622	0	05-Mar-2021	05-Mar-2021



## Vote Summary

### NORDEA BANK ABP

Security	X5S8VL105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2021
ISIN	FI4000297767	Agenda	713628177 - Management
Record Date	12-Mar-2021	Holding Recon Date	12-Mar-2021
City / Country	HELSINK / Finland	Vote Deadline Date	12-Mar-2021
	I		
SEDOL(s)	BFM0SV9 - BFZMC32 - BGJRHX5 - BGT2VY9 - BZ9NRR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	OPENING OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
2	CALLING THE MEETING TO ORDER: JOHAN AALTO	Non-Voting					
	Comments: Non Voting Agenda Item						
3	ELECTION OF PERSON TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES: LAURI MARJAMAKI	Non-Voting					
	Comments: Non Voting Agenda Item						
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting					
	Comments: Non Voting Agenda Item						
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting					
	Comments: Non Voting Agenda Item						
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 ARE PROPOSED BY SHAREHOLDERS'-NOMINATION BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE- PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
11	Management Proposal	Management	For	None		For	For

## Vote Summary

12	Management Proposal	Management	For	None		For	For
13	Management Proposal	Management	For	None		For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For
20	Management Proposal	Management	For	For	For	For	For
21	CLOSING OF THE MEETING	Non-Voting					

Comments: Non Voting Agenda Item

CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting
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Comments: Non Voting Agenda Item

CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED	Non-Voting
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Comments: Non Voting Agenda Item

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting
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Comments: Non Voting Agenda Item

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting
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## Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	70,488	0	03-Mar-2021	03-Mar-2021
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	177,419	0	03-Mar-2021	03-Mar-2021

## Vote Summary

### MITCHELLS & BUTLERS PLC

Security	G61614122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2021
ISIN	GB00B1FP6H53	Agenda	713636580 - Management
Record Date		Holding Recon Date	22-Mar-2021
City / Country	TBD / United Kingdom	Vote Deadline Date	18-Mar-2021
SEDOL(s)	B1FP6H5 - B1G3PS2 - B1G3PW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	Against	For	Against	Against	For
Comments: Poor disclosure surrounding rationale							
4	Management Proposal	Management	Against	For	Against	Against	For
Comments: Poor disclosure surrounding rationale							
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	Against	For	Against	Against	For
Comments: Beneficial owner on audit committee							
8	Management Proposal	Management	Against	For	Against	Against	For
Comments: Insufficient response to shareholder dissent; Board refreshment concerns							
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	Against	For	Against	Against	For
Comments: Beneficial owner on audit committee							
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For
20	Management Proposal	Management	For	For	For	For	For
21	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	32,133	0	04-Mar-2021	04-Mar-2021

## Vote Summary

### GJENSIDIGE FORSIKRING ASA

Security	R2763X101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2021
ISIN	NO0010582521	Agenda	713647886 - Management
Record Date	23-Mar-2021	Holding Recon Date	23-Mar-2021
City / Country	TBD / Norway	Vote Deadline Date	18-Mar-2021
SEDOL(s)	B4PH0C5 - B4W9659 - B63FG83 - BHZLHD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: POWER OF ATTORNEY (POA) REQUIREMENTS-VARY BY CUSTODIAN. GLOBAL CUSTODIANS MAY HAVE A POA IN PLACE WHICH WOULD-ELIMINATE THE NEED FOR THE INDIVIDUAL BENEFICIAL OWNER POA. IN THE ABSENCE OF-THIS ARRANGEMENT, AN INDIVIDUAL BENEFICIAL OWNER POA MAY BE REQUIRED. IF YOU-HAVE ANY QUESTIONS PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. THANK-YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
1	OPEN MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
2	Management Proposal	Management	For	For	For	For	For	For
3	REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting						
	Comments: Non Voting Agenda Item							
4	Management Proposal	Management	For	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9.A	Management Proposal	Management	For	For	For	For	For	For
9.B	Management Proposal	Management	For	For	For	For	For	For
9.C	Management Proposal	Management	For	For	For	For	For	For
9.D	Management Proposal	Management	For	For	For	For	For	For
9.E	Management Proposal	Management	For	For	For	For	For	For
10.A	Management Proposal	Management	For	For	For	For	For	For
10.B1	Management Proposal	Management	For	For	For	For	For	For
10.B2	Management Proposal	Management	For	For	For	For	For	For
10.B3	Management Proposal	Management	For	For	For	For	For	For
10.B4	Management Proposal	Management	For	For	For	For	For	For
10.B5	Management Proposal	Management	For	For	For	For	For	For
10.C	Management Proposal	Management	For	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For	For
CMMT	03 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE	Non-Voting						

## Vote Summary

CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

CMMT 03 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	1,219	0	05-Mar-2021	05-Mar-2021

## Vote Summary

### ABM INDUSTRIES INCORPORATED

Security	000957100	Meeting Type	Annual
Ticker Symbol	ABM	Meeting Date	24-Mar-2021
ISIN	US0009571003	Agenda	935333409 - Management
Record Date	27-Jan-2021	Holding Recon Date	27-Jan-2021
City / Country	/ United States	Vote Deadline Date	23-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
2.	Approve Stock Compensation Plan	Management	For	For	For	For	For
3.	14A Executive Compensation	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	Against	For	Against	Against	For

Comments: Auditors tenure is too long.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	927	0	02-Mar-2021	02-Mar-2021



## Vote Summary

### ELECTROLUX AB

Security	W24713120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	SE0000103814	Agenda	713606498 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	17-Mar-2021
SEDOL(s)	B1KKBX6 - B1LGXT3 - B1LQ445 - BHZLFJ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED Comments: Non Voting Agenda Item		Non-Voting				
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item		Non-Voting				

## Vote Summary

1	ELECTION OF CHAIRMAN OF THE MEETING: BJORN KRISTIANSSON Comments: Non Voting Agenda Item	Non-Voting						
2	ELECTION OF TWO MINUTES-CHECKERS: THE BOARD OF DIRECTORS PROPOSES RAMSAY-BRUFER, ALECTA, AND ANDERS OSCARSSON, AMF Comments: Non Voting Agenda Item	Non-Voting						
3	PREPARATION AND APPROVAL OF THE VOTING LIST Comments: Non Voting Agenda Item	Non-Voting						
4	APPROVAL OF THE AGENDA Comments: Non Voting Agenda Item	Non-Voting						
5	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN PROPERLY CONVENED Comments: Non Voting Agenda Item	Non-Voting						
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDIT REPORT FOR THE GROUP Comments: Non Voting Agenda Item	Non-Voting						
7	Management Proposal	Management	For	For	For	For	For	For
8.1	Management Proposal	Management	For	For	For	For	For	For
8.2	Management Proposal	Management	For	For	For	For	For	For
8.3	Management Proposal	Management	For	For	For	For	For	For
8.4	Management Proposal	Management	For	For	For	For	For	For
8.5	Management Proposal	Management	For	For	For	For	For	For
8.6	Management Proposal	Management	For	For	For	For	For	For
8.7	Management Proposal	Management	For	For	For	For	For	For
8.8	Management Proposal	Management	For	For	For	For	For	For
8.9	Management Proposal	Management	For	For	For	For	For	For
8.10	Management Proposal	Management	For	For	For	For	For	For
8.11	Management Proposal	Management	For	For	For	For	For	For
8.12	Management Proposal	Management	For	For	For	For	For	For
8.13	Management Proposal	Management	For	For	For	For	For	For
8.14	Management Proposal	Management	For	For	For	For	For	For
8.15	Management Proposal	Management	For	For	For	For	For	For
8.16	Management Proposal	Management	For	For	For	For	For	For
8.17	Management Proposal	Management	For	For	For	For	For	For
8.18	Management Proposal	Management	For	For	For	For	For	For
8.19	Management Proposal	Management	For	For	For	For	For	For
8.20	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

9	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 10 TO 13 ARE PROPOSED BY NOMINATION COMMITTEE-AND BOARD DOES NOT MAKE ANY RECOMMENDATIONS ON THESE PROPOSALS. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
10	Management Proposal	Management	For	None		For	For
11.1	Management Proposal	Management	For	None		For	For
11.2	Management Proposal	Management	For	None		For	For
12.A	Management Proposal	Management	For	None		For	For
12.B	Management Proposal	Management	For	None		For	For
12.C	Management Proposal	Management	For	None		For	For
12.D	Management Proposal	Management	For	None		For	For
12.E	Management Proposal	Management	For	None		For	For
12.F	Management Proposal	Management	For	None		For	For
12.G	Management Proposal	Management	For	None		For	For
12.H	Management Proposal	Management	For	None		For	For
12.I	Management Proposal	Management	For	None		For	For
13	Management Proposal	Management	For	None		For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16.1	Management Proposal	Management	For	For	For	For	For
16.2	Management Proposal	Management	For	For	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	16 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER	Non-Voting					

## Vote Summary

OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

CMMT 16 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	11,932	0	03-Mar-2021	03-Mar-2021

## Vote Summary

SKF AB

Security	W84237143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	SE0000108227	Agenda	713609963 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	17-Mar-2021
SEDOL(s)	B1Q3J35 - B1S83H0 - B1XCRX1 - BJ053K8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED Comments: Non Voting Agenda Item		Non-Voting				
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item		Non-Voting				
1	OPEN MEETING		Non-Voting				

## Vote Summary

	Comments: Non Voting Agenda Item							
2	ELECT CHAIRMAN OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
4	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting						
	Comments: Non Voting Agenda Item							
5	APPROVE AGENDA OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting						
	Comments: Non Voting Agenda Item							
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10.1	Management Proposal	Management	For	For	For	For	For	For
10.2	Management Proposal	Management	For	For	For	For	For	For
10.3	Management Proposal	Management	For	For	For	For	For	For
10.4	Management Proposal	Management	For	For	For	For	For	For
10.5	Management Proposal	Management	For	For	For	For	For	For
10.6	Management Proposal	Management	For	For	For	For	For	For
10.7	Management Proposal	Management	For	For	For	For	For	For
10.8	Management Proposal	Management	For	For	For	For	For	For
10.9	Management Proposal	Management	For	For	For	For	For	For
10.10	Management Proposal	Management	For	For	For	For	For	For
10.11	Management Proposal	Management	For	For	For	For	For	For
10.12	Management Proposal	Management	For	For	For	For	For	For
10.13	Management Proposal	Management	For	For	For	For	For	For
10.14	Management Proposal	Management	For	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For	For
13.1	Management Proposal	Management	For	For	For	For	For	For
13.2	Management Proposal	Management	For	For	For	For	For	For
13.3	Management Proposal	Management	For	For	For	For	For	For
13.4	Management Proposal	Management	For	For	For	For	For	For
13.5	Management Proposal	Management	For	For	For	For	For	For
13.6	Management Proposal	Management	For	For	For	For	For	For
13.7	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

13.8	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For
20	Management Proposal	Management	For	For	For	For	For
CMMT	<p>18 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting					

## Vote Summary

CMMT 19 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Comments: Non Voting Agenda Item

CMMT 19 FEB 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	22,673	0	05-Mar-2021	05-Mar-2021



## Vote Summary

### CASTELLUM AB

Security	W2084X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	SE0000379190	Agenda	713612453 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	17-Mar-2021
SEDOL(s)	B0XP0T0 - B1RN0S6 - B28FP72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting				
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU		Non-Voting				
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE		Non-Voting				

## Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

1	ELECTION OF CHAIRMAN OF THE MEETING: LAWYER ERIK SJOMAN	Non-Voting						
2	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES: MAGNUS STROMER AND-LARS-ERIK JANSSON	Non-Voting						
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting						
4	APPROVAL OF THE AGENDA	Non-Voting						
5	CONSIDERATION IF THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Non-Voting						
6	PRESENTATION OF (A) THE ANNUAL ACCOUNTS AND THE AUDIT REPORT AS WELL AS THE-CONSOLIDATED ANNUAL ACCOUNTS AND THE AUDIT REPORT FOR THE GROUP, (B) THE-AUDITOR'S STATEMENT REGARDING THE COMPANY'S COMPLIANCE WITH THE GUIDELINES-FOR REMUNERATION TO MEMBERS OF THE EXECUTIVE MANAGEMENT IN EFFECT SINCE THE-PREVIOUS ANNUAL GENERAL MEETING	Non-Voting						
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9.1	Management Proposal	Management	For	For	For	For	For	For
9.2	Management Proposal	Management	For	For	For	For	For	For
9.3	Management Proposal	Management	For	For	For	For	For	For
9.4	Management Proposal	Management	For	For	For	For	For	For
9.5	Management Proposal	Management	For	For	For	For	For	For
9.6	Management Proposal	Management	For	For	For	For	For	For
9.7	Management Proposal	Management	For	For	For	For	For	For
9.8	Management Proposal	Management	For	For	For	For	For	For
9.9	Management Proposal	Management	For	For	For	For	For	For
9.10	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SIMPLIFIED ALTERNATIVES TO BE ELECTED,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SIMPLIFIED-ALTERNATIVES AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting						
CMMT	PLEASE NOTE THAT AS STATED IN THE SUMMONS TO THE ANNUAL GENERAL MEETING,-THERE ARE TWO PROPOSALS FOR THE COMPOSITION OF THE BOARD OF DIRECTORS IN-CASTELLUM. SHAREHOLDERS CAN CHOOSE TO EITHER VOTE FOR ONE OF THE TWO-PROPOSALS (10.A OR 10.B) OR VOTE FOR INDIVIDUAL MEMBERS OF THE BOARD OF-DIRECTORS SEPARATELY (10.1, 10.2A TO 10.2J, 10.3A, 10.3B)	Non-Voting						
10.A	GPS Mgmt Director	Management		For			Clear	
10.B	GPS S/H Director	Shareholder	For	Against	Against		For	For
CMMT	IF THE SHAREHOLDER CHOOSES NOT TO VOTE IN ACCORDANCE WITH ANY OF THE-SIMPLIFIED ALTERNATIVES IN ITEM 10.A OR 10.B, VOTE ON NUMBER OF DIRECTORS-(ITEM 10.1), ELECTION OF DIRECTORS INDIVIDUALLY (10.2), AND APPOINTMENT OF-BOARD CHAIRMAN (10.3)	Non-Voting						
10.1	Management Proposal	Management	Abstain	For	Against		Abstain	For
CMMT	PLEASE NOTE THAT IT IS PERMITTED ONLY TO SELECT 'FAVOUR' FOR SEVEN BOARD-MEMBERS FROM RESOLUTIONS 10.2A TO 10.2J. IF 'FAVOUR' IS SELECTED FOR MORE-BOARD MEMBERS THAN SEVEN, THE VOTE WILL NOT BE VALID WITH RESPECT TO THE-ELECTION OF BOARD MEMBERS. THIS WILL ALSO BE THE CASE IF YOU SELECT BOTH A-SIMPLIFIED ALTERNATIVE AND INDIVIDUAL ALTERNATIVES FOR BOARD MEMBERS-(PROVIDED THE VOTES DO NOT REFER TO THE SAME PERSONS). THANK YOU	Non-Voting						
10.2A	Management Proposal	Management	Abstain	For	Against		Abstain	For
10.2B	Management Proposal	Management	Abstain	For	Against		Abstain	For
10.2C	Management Proposal	Management	Abstain	For	Against		Abstain	For
10.2D	Management Proposal	Management	Abstain	For	Against		Abstain	For

## Vote Summary

10.2E	Management Proposal	Management	Abstain	For	Against	Abstain	For
10.2F	Management Proposal	Management	Abstain	For	Against	Abstain	For
10.2G	Management Proposal	Management	Abstain	For	Against	Abstain	For
10.2H	Management Proposal	Management	Abstain	For	Against	Abstain	For
10.2I	Management Proposal	Management	Abstain	For	Against	Abstain	For
10.2J	Management Proposal	Management	Abstain	For	Against	Abstain	For
CMMT	PLEASE NOTE THAT IT IS PERMITTED ONLY TO SELECT 'FAVOUR' FOR ONE CHAIRMAN OF-THE BOARD OF DIRECTORS FROM RESOLUTIONS 10.3A AND 10.3B. IF 'FAVOUR' IS-SELECTED FOR MORE ALTERNATIVES, THE VOTE WILL NOT BE VALID WITH RESPECT TO-THE ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS. THIS WILL ALSO BE THE-CASE IF YOU SELECT BOTH A SIMPLIFIED ALTERNATIVE AND AN INDIVIDUAL-ALTERNATIVE FOR CHAIRMAN OF THE BOARD OF DIRECTORS (PROVIDED THE VOTES DO NOT-REFER TO THE SAME PERSON)	Non-Voting					
10.3A	Management Proposal	Management	Abstain	For	Against	Abstain	For
10.3B	Management Proposal	Management	Abstain	For	Against	Abstain	For
11.1	Management Proposal	Management	For	For	For	For	For
11.2	Management Proposal	Management	For	For	For	For	For
12.1	Management Proposal	Management	For	For	For	For	For
12.2	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 471238 DUE TO RECEIPT OF-SPIN CONTROL FOR RESOLUTIONS 10.A & 10.B ; 10.2A-10.2J AND 10.3A-10.3B. ALL-VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED-TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting					
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE	Non-Voting					

## Vote Summary

ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	2,549	0	17-Mar-2021	17-Mar-2021

## Vote Summary

### REPSOL S.A.

Security	E8471S130	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	ES0173516115	Agenda	713614003 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	MADRID / Spain	Vote Deadline Date	22-Mar-2021
SEDOL(s)	2525095 - 5669343 - 5669354 - B114HV7 - BF447G7 - BHZLQX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For

## Vote Summary

CMMT PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 26 MAR 2021. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU  
 Comments: Non Voting Agenda Item

Non-Voting

CMMT 09 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 6. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	188,122	0	03-Mar-2021	03-Mar-2021

## Vote Summary

### BANCO DE SABADELL SA

Security	E15819191	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	ES0113860A34	Agenda	713615865 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	ALICANT / Spain	Vote Deadline Date	22-Mar-2021
	E		
SEDOL(s)	B1X8QN2 - B1XBV03 - B28ZXZ6 - BF447H8 - BHZLRB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 26 MAR 2021. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-INVALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. PLEASE BE ALSO ADVISED THAT-YOUR SHARES WILL BE BLOCKED UNTIL THE QUORUM IS MET OR THE MEETING IS-CANCELLED. THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3.1	Management Proposal	Management	For	For	For	For	For
3.2	Management Proposal	Management	For	For	For	For	For
3.3	Management Proposal	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
3.4	Management Proposal	Management	For	For	For	For	For
4.1	Management Proposal	Management	For	For	For	For	For
4.2	Management Proposal	Management	For	For	For	For	For
4.3	Management Proposal	Management	For	For	For	For	For
4.4	Management Proposal	Management	For	For	For	For	For
4.5	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For



## Vote Summary

7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	Against	For	Against	Against	For
Comments: Significant salary on appointment							
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
CMMT	10 MAR 2021: SHAREHOLDERS HOLDING LESS THAN 1000 SHARES (MINIMUM AMOUNT TO-ATTEND THE MEETING) MAY GRANT A PROXY TO ANOTHER SHAREHOLDER ENTITLED TO-LEGAL ASSISTANCE OR GROUP THEM TO REACH AT LEAST THAT NUMBER, GIVING-REPRESENTATION TO A SHAREHOLDER OF THE GROUPED OR OTHER PERSONAL SHAREHOLDER-ENTITLED TO ATTEND THE MEETING.	Non-Voting					
CMMT	10 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting					

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	562,726	0	05-Mar-2021	05-Mar-2021

## Vote Summary

### SWEDBANK AB

Security	W94232100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	SE0000242455	Agenda	713616259 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	17-Mar-2021
SEDOL(s)	4846523 - B11JP63 - B1L3HS1 - BJ054N8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION Comments: Non Voting Agenda Item	Non-Voting					
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED Comments: Non Voting Agenda Item	Non-Voting					
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
1	OPENING OF THE MEETING	Non-Voting					

## Vote Summary

Comments: Non Voting Agenda Item								
2	ELECTION OF MEETING CHAIR: LAWYER (SW. ADVOKAT) WILHELM LUNING	Non-Voting						
Comments: Non Voting Agenda Item								
3	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES: OSSIAN EKDAHL (FORSTA-AP-FONDEN) AND PETER LUNDKVIST (TREDJE AP-FONDEN)	Non-Voting						
Comments: Non Voting Agenda Item								
4	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting						
Comments: Non Voting Agenda Item								
5	APPROVAL OF THE AGENDA	Non-Voting						
Comments: Non Voting Agenda Item								
6	DECISION WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting						
Comments: Non Voting Agenda Item								
7	A) PRESENTATION OF THE ANNUAL REPORT AND THE CONSOLIDATED ACCOUNTS FOR THE-FINANCIAL YEAR 2020. B) PRESENTATION OF THE AUDITOR'S REPORTS FOR THE BANK- AND THE GROUP FOR THE FINANCIAL YEAR 2020	Non-Voting						
Comments: Non Voting Agenda Item								
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10.A	Management Proposal	Management	For	For	For	For	For	For
10.B	Management Proposal	Management	For	For	For	For	For	For
10.C	Management Proposal	Management	For	For	For	For	For	For
10.D	Management Proposal	Management	For	For	For	For	For	For
10.E	Management Proposal	Management	For	For	For	For	For	For
10.F	Management Proposal	Management	For	For	For	For	For	For
10.G	Management Proposal	Management	For	For	For	For	For	For
10.H	Management Proposal	Management	For	For	For	For	For	For
10.I	Management Proposal	Management	For	For	For	For	For	For
10.J	Management Proposal	Management	For	For	For	For	For	For
10.K	Management Proposal	Management	For	For	For	For	For	For
10.L	Management Proposal	Management	For	For	For	For	For	For
10.M	Management Proposal	Management	For	For	For	For	For	For
10.N	Management Proposal	Management	For	For	For	For	For	For
10.O	Management Proposal	Management	For	For	For	For	For	For
10.P	Management Proposal	Management	For	For	For	For	For	For
10.Q	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

10.R	Management Proposal	Management	For	For	For	For	For
10.S	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 12 TO 16 ARE PROPOSED BY NOMINATION COMMITTEE-AND BOARD DOES NOT MAKE ANY RECOMMENDATIONS ON THESE PROPOSALS. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
12	Management Proposal	Management	For	None		For	For
13	Management Proposal	Management	For	None		For	For
14.A	Management Proposal	Management	For	None		For	For
14.B	Management Proposal	Management	For	None		For	For
14.C	Management Proposal	Management	For	None		For	For
14.D	Management Proposal	Management	For	None		For	For
14.E	Management Proposal	Management	For	None		For	For
14.F	Management Proposal	Management	For	None		For	For
14.G	Management Proposal	Management	For	None		For	For
14.H	Management Proposal	Management	For	None		For	For
14.I	Management Proposal	Management	For	None		For	For
14.J	Management Proposal	Management	For	None		For	For
14.K	Management Proposal	Management	For	None		For	For
14.L	Management Proposal	Management	For	None		For	For
15	Management Proposal	Management	For	None		For	For
16	Management Proposal	Management	For	None		For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For
20.A	Management Proposal	Management	For	For	For	For	For
20.B	Management Proposal	Management	For	For	For	For	For
20.C	Management Proposal	Management	For	For	For	For	For
21	Management Proposal	Management	For	For	For	For	For
22.A	Shareholder Proposal	Shareholder	For	None		For	For
	Comments: Potential benefits outweigh costs						
22.B	Shareholder Proposal	Shareholder	Abstain	None		Abstain	For
	Comments: Overly prescriptive						
22.C	Shareholder Proposal	Shareholder	Abstain	None		Abstain	For
	Comments: Overly prescriptive						
22.D	Shareholder Proposal	Shareholder	Abstain	None		Abstain	For
	Comments: Overly prescriptive						

## Vote Summary

23.AI	Shareholder Proposal	Shareholder	For	None	For	For
23AII	Shareholder Proposal	Shareholder	For	None	For	For
23.B	Shareholder Proposal	Shareholder	For	None	For	For
24	CLOSING OF THE MEETING	Non-Voting				
	Comments: Non Voting Agenda Item					
CMMT	24 FEB 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting				
	Comments: Non Voting Agenda Item					
CMMT	COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.-24 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITIONAL OF	Non-Voting				
	Comments: Non Voting Agenda Item					
CMMT	24 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR	Non-Voting				

## Vote Summary

VOTE INSTRUCTION-AS THE  
AUTHORIZATION TO TAKE THE  
NECESSARY ACTION WHICH WILL  
INCLUDE-TRANSFERRING YOUR  
INSTRUCTED POSITION TO ESCROW.  
PLEASE CONTACT YOUR CREST-  
SPONSORED MEMBER/CUSTODIAN  
DIRECTLY FOR FURTHER  
INFORMATION ON THE CUSTODY-  
PROCESS AND WHETHER OR NOT  
THEY REQUIRE SEPARATE  
INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	43,040	0	05-Mar-2021	05-Mar-2021

## Vote Summary

### ESSITY AB

Security	W3R06F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	SE0009922164	Agenda	713618710 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	17-Mar-2021
SEDOL(s)	BD25GQ1 - BF0X7C4 - BF1K7P7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU  Comments: Non Voting Agenda Item		Non-Voting				

## Vote Summary

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 522050 DUE TO RECEIPT OF-SPLITTING OF RESOLUTION 10. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW.

Non-Voting



## Vote Summary

PLEASE CONTACT YOUR CREST  
SPONSORED MEMBER/CUSTODIAN  
DIRECTLY FOR-FURTHER  
INFORMATION ON THE CUSTODY  
PROCESS AND WHETHER OR NOT  
THEY REQUIRE-SEPARATE  
INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

1 ELECTION OF CHAIRMAN OF THE MEETING: EVA HAGG Non-Voting

Comments: Non Voting Agenda Item

2 ELECTION OF TWO PERSONS TO CHECK THE MINUTES: MADELEINE WALLMARK AND ANDERS-OSCARSSON Non-Voting

Comments: Non Voting Agenda Item

3 PREPARATION AND APPROVAL OF THE VOTING LIST Non-Voting

Comments: Non Voting Agenda Item

4 DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED Non-Voting

Comments: Non Voting Agenda Item

5 APPROVAL OF THE AGENDA Non-Voting

Comments: Non Voting Agenda Item

6 PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON THE-CONSOLIDATED FINANCIAL STATEMENTS Non-Voting

Comments: Non Voting Agenda Item

7.A	Management Proposal	Management	For	For	For	For	For
7.B	Management Proposal	Management	For	For	For	For	For
7.C.1	Management Proposal	Management	For	For	For	For	For
7.C.2	Management Proposal	Management	For	For	For	For	For
7.C.3	Management Proposal	Management	For	For	For	For	For
7.C.4	Management Proposal	Management	For	For	For	For	For
7.C.5	Management Proposal	Management	For	For	For	For	For
7.C.6	Management Proposal	Management	For	For	For	For	For
7.C.7	Management Proposal	Management	For	For	For	For	For
7.C.8	Management Proposal	Management	For	For	For	For	For
7.C.9	Management Proposal	Management	For	For	For	For	For
7.C10	Management Proposal	Management	For	For	For	For	For
7.C11	Management Proposal	Management	For	For	For	For	For
7.C12	Management Proposal	Management	For	For	For	For	For
7.C13	Management Proposal	Management	For	For	For	For	For

## Vote Summary

CMMT PLEASE NOTE THAT RESOLUTIONS 8 TO 13 ARE PROPOSED BY NOMINATION COMMITTEE AND-BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSALS. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING

Non-Voting

Comments: Non Voting Agenda Item

8	Management Proposal	Management	For	None			For	For
9	Management Proposal	Management	For	None			For	For
10.A	Management Proposal	Management	For	None			For	For
10.B	Management Proposal	Management	For	None			For	For
11.A	Management Proposal	Management	For	None			For	For
11.B	Management Proposal	Management	For	None			For	For
11.C	Management Proposal	Management	For	None			For	For
11.D	Management Proposal	Management	For	None			For	For
11.E	Management Proposal	Management	For	None			For	For
11.F	Management Proposal	Management	For	None			For	For
11.G	Management Proposal	Management	For	None			For	For
11.H	Management Proposal	Management	For	None			For	For
11.I	Management Proposal	Management	For	None			For	For
12	Management Proposal	Management	For	None			For	For
13	Management Proposal	Management	For	None			For	For
14	Management Proposal	Management	For	For	For		For	For
15	Management Proposal	Management	For	For	For		For	For
16.A	Management Proposal	Management	For	For	For		For	For
16.B	Management Proposal	Management	For	For	For		For	For
17	Management Proposal	Management	For	For	For		For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	12,766	0	08-Mar-2021	08-Mar-2021

## Vote Summary

### NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	DK0060534915	Agenda	713620563 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	TBD / Denmark	Vote Deadline Date	16-Mar-2021
SEDOL(s)	BD9MGW1 - BHC8X90 - BHWQM42 - BHWQMV9 - BHY3360	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting						
	Comments: Non Voting Agenda Item							
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For	For
5.1	Management Proposal	Management	For	For	For	For	For	For
5.2	Management Proposal	Management	For	For	For	For	For	For
6.1	Management Proposal	Management	For	For	For	For	For	For
6.2	Management Proposal	Management	For	For	For	For	For	For
6.3.A	Management Proposal	Management	For	For	For	For	For	For
6.3.B	Management Proposal	Management	For	For	For	For	For	For
6.3.C	Management Proposal	Management	For	For	For	For	For	For
6.3.D	Management Proposal	Management	For	For	For	For	For	For
6.3.E	Management Proposal	Management	For	For	For	For	For	For
6.3.F	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	Against	For	Against	Against	Against	For
	Comments: Auditors tenure is too long.							
8.1	Management Proposal	Management	For	For	For	For	For	For
8.2	Management Proposal	Management	For	For	For	For	For	For
8.3.A	Management Proposal	Management	For	For	For	For	For	For
8.3.B	Management Proposal	Management	For	For	For	For	For	For
8.4.A	Management Proposal	Management	For	For	For	For	For	For
8.4.B	Management Proposal	Management	For	For	For	For	For	For
8.5	Management Proposal	Management	For	For	For	For	For	For
8.6.A	Management Proposal	Management	For	For	For	For	For	For
8.6.B	Management Proposal	Management	For	For	For	For	For	For
8.6.C	Management Proposal	Management	For	For	For	For	For	For
8.7.A	Shareholder Proposal	Shareholder	Against	Against	For	Against	Against	For
9	ANY OTHER BUSINESS	Non-Voting						
	Comments: Non Voting Agenda Item							

## Vote Summary

CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.2, 6.3.A TO 6.3.F AND 7. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

Comments: Non Voting Agenda Item

CMMT 24 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW.

Non-Voting

## Vote Summary

PLEASE CONTACT YOUR CREST-  
SPONSORED MEMBER/CUSTODIAN  
DIRECTLY FOR FURTHER  
INFORMATION ON THE CUSTODY-  
PROCESS AND WHETHER OR NOT  
THEY REQUIRE SEPARATE  
INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

CMMT 24 FEB 2021: PLEASE NOTE THAT THIS  
IS A REVISION DUE TO ADDITION OF  
COMMENT.-IF YOU HAVE ALREADY  
SENT IN YOUR VOTES, PLEASE DO NOT  
VOTE AGAIN UNLESS YOU-DECIDE TO  
AMEND YOUR ORIGINAL  
INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	23,482	0	26-Feb-2021	26-Feb-2021

## Vote Summary

### BANCO SANTANDER SA

Security	E19790109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	ES0113900J37	Agenda	713621919 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	BOADILL / Spain	Vote Deadline Date	22-Mar-2021
	A DEL		
	MONTE		
SEDOL(s)	5705946 - 5706637 - B73JFC9 - BF447K1 - BFNKR33 - BHZLRD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 26 MAR 2021. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
1.A	Management Proposal	Management	For	For	For	For	For
1.B	Management Proposal	Management	For	For	For	For	For
1.C	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3.A	Management Proposal	Management	For	For	For	For	For
3.B	Management Proposal	Management	For	For	For	For	For
3.C	Management Proposal	Management	For	For	For	For	For
3.D	Management Proposal	Management	For	For	For	For	For
3.E	Management Proposal	Management	For	For	For	For	For
3.F	Management Proposal	Management	For	For	For	For	For
3.G	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5.A	Management Proposal	Management	For	For	For	For	For
5.B	Management Proposal	Management	For	For	For	For	For
5.C	Management Proposal	Management	For	For	For	For	For
5.D	Management Proposal	Management	For	For	For	For	For

## Vote Summary

6.A	Management Proposal	Management	For	For	For	For	For
6.B	Management Proposal	Management	For	For	For	For	For
6.C	Management Proposal	Management	For	For	For	For	For
6.D	Management Proposal	Management	For	For	For	For	For
6.E	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11.A	Management Proposal	Management	For	For	For	For	For
11.B	Management Proposal	Management	For	For	For	For	For
11.C	Management Proposal	Management	For	For	For	For	For
11.D	Management Proposal	Management	For	For	For	For	For
11.E	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For

CMMT 01 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU  
 Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	1,375,574	0	03-Mar-2021	03-Mar-2021



## Vote Summary

### MICRO FOCUS INTERNATIONAL PLC

Security	G6117L194	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	GB00BJ1F4N75	Agenda	713625688 - Management
Record Date		Holding Recon Date	23-Mar-2021
City / Country	BERKSHI / United RE Kingdom	Vote Deadline Date	19-Mar-2021
SEDOL(s)	BJ1F4N7 - BJBL0C6 - BK0RC60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
01	Management Proposal	Management	For	For	For	For	For
02	Management Proposal	Management	For	For	For	For	For
03	Management Proposal	Management	For	For	For	For	For
04	Management Proposal	Management	For	For	For	For	For
05	Management Proposal	Management	For	For	For	For	For
06	Management Proposal	Management	For	For	For	For	For
07	Management Proposal	Management	For	For	For	For	For
08	Management Proposal	Management	For	For	For	For	For
09	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	29,363	0	01-Mar-2021	02-Mar-2021

## Vote Summary

### GIVAUDAN SA

Security	H3238Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	CH0010645932	Agenda	713633104 - Management
Record Date	10-Mar-2021	Holding Recon Date	10-Mar-2021
City / Country	VERNIE / Switzerland	Vote Deadline Date	18-Mar-2021
	R		
SEDOL(s)	5980613 - 5990032 - B0ZYSJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For

## Vote Summary

4	Management Proposal	Management	For	For	For	For	For
5.1.1	Management Proposal	Management	For	For	For	For	For
5.1.2	Management Proposal	Management	For	For	For	For	For
5.1.3	Management Proposal	Management	For	For	For	For	For
5.1.4	Management Proposal	Management	For	For	For	For	For
5.1.5	Management Proposal	Management	For	For	For	For	For
5.1.6	Management Proposal	Management	For	For	For	For	For
5.1.7	Management Proposal	Management	For	For	For	For	For
5.1.8	Management Proposal	Management	For	For	For	For	For
5.2.1	Management Proposal	Management	For	For	For	For	For
5.2.2	Management Proposal	Management	For	For	For	For	For
5.2.3	Management Proposal	Management	For	For	For	For	For
5.3	Management Proposal	Management	For	For	For	For	For
5.4	Management Proposal	Management	For	For	For	For	For
6.1	Management Proposal	Management	For	For	For	For	For
6.2.1	Management Proposal	Management	For	For	For	For	For
6.2.2	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	119	0	03-Mar-2021	03-Mar-2021

## Vote Summary

ABB LTD

Security	H0010V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	CH0012221716	Agenda	713634031 - Management
Record Date	17-Mar-2021	Holding Recon Date	17-Mar-2021
City / Country	ZURICH / Switzerland	Vote Deadline Date	11-Mar-2021
SEDOL(s)	7108899 - 7144053 - B02V7Z4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For
3	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7.1	Management Proposal	Management	For	For	For	For	For
7.2	Management Proposal	Management	For	For	For	For	For
8.1	Management Proposal	Management	For	For	For	For	For
8.2	Management Proposal	Management	For	For	For	For	For
8.3	Management Proposal	Management	For	For	For	For	For
8.4	Management Proposal	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
8.5	Management Proposal	Management	For	For	For	For	For
8.6	Management Proposal	Management	For	For	For	For	For
8.7	Management Proposal	Management	For	For	For	For	For
8.8	Management Proposal	Management	For	For	For	For	For
8.9	Management Proposal	Management	Against	For	Against	Against	For
	Comments: There is insufficient female representation on the board of directors.						
8.10	Management Proposal	Management	For	For	For	For	For
9.1	Management Proposal	Management	For	For	For	For	For
9.2	Management Proposal	Management	For	For	For	For	For
9.3	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For

## Vote Summary

CMMT PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

Comments: Non Voting Agenda Item

Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	32,511	0	04-Mar-2021	04-Mar-2021
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	33,607	0	04-Mar-2021	04-Mar-2021

## Vote Summary

TUI AG

Security	D8484K166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2021
ISIN	DE000TUAG000	Agenda	713651378 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	HANNOV / Germany ER	Vote Deadline Date	15-Mar-2021
SEDOL(s)	5666292 - B02FFS5 - B11LJN4 - BF4T665 - BJ05609	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	05 MAR 2021: PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE-SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT-COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW-CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES.	Non-Voting					

## Vote Summary

AS A RESULT, IT IS NOW-THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

Comments: Non Voting Agenda Item

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting
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Comments: Non Voting Agenda Item

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2019/20	Non-Voting
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Comments: Non Voting Agenda Item

2.1	Management Proposal	Management	For	For	For	For	For
2.2	Management Proposal	Management	For	For	For	For	For
2.3	Management Proposal	Management	For	For	For	For	For
2.4	Management Proposal	Management	For	For	For	For	For
2.5	Management Proposal	Management	For	For	For	For	For
2.6	Management Proposal	Management	For	For	For	For	For
3.1	Management Proposal	Management	For	For	For	For	For
3.2	Management Proposal	Management	For	For	For	For	For
3.3	Management Proposal	Management	For	For	For	For	For
3.4	Management Proposal	Management	For	For	For	For	For
3.5	Management Proposal	Management	For	For	For	For	For
3.6	Management Proposal	Management	For	For	For	For	For
3.7	Management Proposal	Management	For	For	For	For	For
3.8	Management Proposal	Management	For	For	For	For	For

## Vote Summary

3.9	Management Proposal	Management	For	For	For	For	For
3.10	Management Proposal	Management	For	For	For	For	For
3.11	Management Proposal	Management	For	For	For	For	For
3.12	Management Proposal	Management	For	For	For	For	For
3.13	Management Proposal	Management	For	For	For	For	For
3.14	Management Proposal	Management	For	For	For	For	For
3.15	Management Proposal	Management	For	For	For	For	For
3.16	Management Proposal	Management	For	For	For	For	For
3.17	Management Proposal	Management	For	For	For	For	For
3.18	Management Proposal	Management	For	For	For	For	For
3.19	Management Proposal	Management	For	For	For	For	For
3.20	Management Proposal	Management	For	For	For	For	For
3.21	Management Proposal	Management	For	For	For	For	For
3.22	Management Proposal	Management	For	For	For	For	For
3.23	Management Proposal	Management	For	For	For	For	For
4	Management Proposal	Management	For	For	For	For	For
5	Management Proposal	Management	For	For	For	For	For
6	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8.1	Management Proposal	Management	For	For	For	For	For
8.2	Management Proposal	Management	For	For	For	For	For
8.3	Management Proposal	Management	For	For	For	For	For
8.4	Management Proposal	Management	Against	For	Against	Against	For
Comments: Less than 75% Attendance							
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
CMMT	05 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF RECORD-DATE FROM 12 MAR 2021 TO 18 MAR 2021 AND ADDITION OF COMMENTS. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting					
Comments: Non Voting Agenda Item							



## Vote Summary

CMMT 05 MAR 2021: THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS-SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES- CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE.-FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.

Comments: Non Voting Agenda Item

CMMT 05 MAR 2021: FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY-ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE- APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	86,189	0	08-Mar-2021	08-Mar-2021

## Vote Summary

### JEFFERIES FINANCIAL GROUP INC.

Security	47233W109	Meeting Type	Annual
Ticker Symbol	JEF	Meeting Date	25-Mar-2021
ISIN	US47233W1099	Agenda	935333699 - Management
Record Date	28-Jan-2021	Holding Recon Date	28-Jan-2021
City / Country	/ United States	Vote Deadline Date	24-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1A.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1B.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1C.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1D.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1E.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1F.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1G.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1H.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1I.	Election of Directors (Majority Voting)	Management	For	For	For	For	For
1J.	Election of Directors (Majority Voting)	Management	Against	For	Against	Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
2.	14A Executive Compensation	Management	Against	For	Against	Against	For
	Comments: Concerning pay practices						
3.	Approve Stock Compensation Plan	Management	For	For	For	For	For
4.	Ratify Appointment of Independent Auditors	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	3,212	0	01-Mar-2021	01-Mar-2021

## Vote Summary

### TCF FINANCIAL CORPORATION

Security	872307103	Meeting Type	Special
Ticker Symbol	TCF	Meeting Date	25-Mar-2021
ISIN	US8723071036	Agenda	935338043 - Management
Record Date	11-Feb-2021	Holding Recon Date	11-Feb-2021
City / Country	/ United States	Vote Deadline Date	24-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Approve Merger Agreement	Management	For	For	For	For	For
2.	14A Executive Compensation	Management	For	For	For	For	For
3.	Approve Motion to Adjourn Meeting	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	61	0	12-Mar-2021	12-Mar-2021

## Vote Summary

### HUNTINGTON BANCSHARES INCORPORATED

Security	446150104	Meeting Type	Special
Ticker Symbol	HBAN	Meeting Date	25-Mar-2021
ISIN	US4461501045	Agenda	935338649 - Management
Record Date	11-Feb-2021	Holding Recon Date	11-Feb-2021
City / Country	/ United States	Vote Deadline Date	24-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1.	Approve Merger Agreement	Management	For	For	For	For	For
2.	Authorize Common Stock Increase	Management	For	For	For	For	For
3.	Approve Motion to Adjourn Meeting	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1780095	1780095	1780095	NORTHERN TRUST COMPANY	10,900	0	12-Mar-2021	12-Mar-2021

## Vote Summary

### NELES CORPORATION

Security	X6000X108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2021
ISIN	FI4000440664	Agenda	713651431 - Management
Record Date	16-Mar-2021	Holding Recon Date	16-Mar-2021
City / Country	VANTAA / Finland	Vote Deadline Date	17-Mar-2021
SEDOL(s)	BLF9RR4 - BLPJ2J1 - BMHF818 - BMHF829	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	OPENING OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
2	CALLING THE MEETING TO ORDER: SEPPO KYMALAINEN	Non-Voting					
	Comments: Non Voting Agenda Item						
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES: ELISA ERKKILA	Non-Voting					
	Comments: Non Voting Agenda Item						
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting						
	Comments: Non Voting Agenda Item							
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL-STATEMENTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT FOR-THE YEAR 2020	Non-Voting						
	Comments: Non Voting Agenda Item							
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
8.A	Management Proposal	Management	Abstain	For	Against	Abstain	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 11, 12 AND 13 ARE PROPOSED BY SHAREHOLDERS'-NOMINATION BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE- PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
11	Management Proposal	Management	For	None		For	For	For
12	Management Proposal	Management	For	None		For	For	For
13	Management Proposal	Management	For	None		For	For	For
14	Management Proposal	Management	For	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For	For
19	CLOSING OF THE MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	05 MAR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting						

## Vote Summary

Comments: Non Voting Agenda Item

CMMT 05 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	3,188	0	09-Mar-2021	09-Mar-2021

## Vote Summary

### VIVENDI SE

Security	F97982106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Mar-2021
ISIN	FR0000127771	Agenda	713615980 - Management
Record Date	24-Mar-2021	Holding Recon Date	24-Mar-2021
City / Country	PARIS / France	Vote Deadline Date	16-Mar-2021
SEDOL(s)	4834777 - 4841379 - B11SBW8 - BF448C0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	24 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE	Non-Voting					



## Vote Summary

RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND- PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU

Comments: Non Voting Agenda Item

CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting
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Comments: Non Voting Agenda Item

CMMT	10 MAR 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/balo/document/20210310210">https://www.journal-officiel.gouv.fr/balo/document/20210310210</a>	Non-Voting
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## Vote Summary

0488-30 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN URL LINK. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

1	Management Proposal	Management	For	For	For	For	For
2	Management Proposal	Management	For	For	For	For	For

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	32,280	0	26-Feb-2021	26-Feb-2021

## Vote Summary

ATLANTIA S.P.A.

Security	T05404107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Mar-2021
ISIN	IT0003506190	Agenda	713637342 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	ROMA / Italy	Vote Deadline Date	22-Mar-2021
SEDOL(s)	7667163 - B06LKR3 - B0YV9W3 - BF444S8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE Comments: Non Voting Agenda Item	Non-Voting					
E.1	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	16,713	0	11-Mar-2021	11-Mar-2021

## Vote Summary

### NESTE CORPORATION

Security	X5688A109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	FI0009013296	Agenda	713592396 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	ESPOO / Finland	Vote Deadline Date	19-Mar-2021
SEDOL(s)	B06YV46 - B07JR42 - B28KZC2 - BHZLNC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	OPENING OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
2	CALLING THE MEETING TO ORDER	Non-Voting					
	Comments: Non Voting Agenda Item						
3	ELECTION OF THE EXAMINERS OF THE MINUTES AND THE SUPERVISORS FOR COUNTING-VOTES	Non-Voting					
	Comments: Non Voting Agenda Item						
4	ESTABLISHING THE LEGALITY OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

5	RECORDING THE ATTENDANCE AT THE MEETING AND THE VOTING LIST Comments: Non Voting Agenda Item	Non-Voting						
6	PRESENTATION OF THE FINANCIAL STATEMENTS FOR 2020, INCLUDING ALSO THE-CONSOLIDATED FINANCIAL STATEMENTS, THE REVIEW BY THE BOARD OF DIRECTORS, AND-THE AUDITOR'S REPORT Comments: Non Voting Agenda Item	Non-Voting						
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 11, 12 AND 13 ARE PROPOSED BY NOMINATION BOARD-AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS PROPOSALS. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING Comments: Non Voting Agenda Item	Non-Voting						
11	Management Proposal	Management	For	None			For	For
12	Management Proposal	Management	For	None			For	For
13	Management Proposal	Management	For	None			For	For
14	Management Proposal	Management	For	For	For		For	For
15	Management Proposal	Management	For	For	For		For	For
16	Management Proposal	Management	For	For	For		For	For
17	Management Proposal	Management	For	For	For		For	For
18	CLOSING OF THE MEETING Comments: Non Voting Agenda Item	Non-Voting						
CMMT	10 FEB 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting						

## Vote Summary

CMMT 10 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU  
Non-Voting  
Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	9,192	0	15-Mar-2021	15-Mar-2021

## Vote Summary

### SKANSKA AB

Security	W83567110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	SE0000113250	Agenda	713625638 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	22-Mar-2021
SEDOL(s)	7142091 - B11BQ11 - B1C5ZG0 - BJ053H5 - BZ15DG5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU  Comments: Non Voting Agenda Item		Non-Voting				

## Vote Summary

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 472154 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting							
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU Comments: Non Voting Agenda Item	Non-Voting							
1	ELECTION OF CHAIRMAN OF THE MEETING: ANDREAS STEEN Comments: Non Voting Agenda Item	Non-Voting							
2	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES TOGETHER WITH THE CHAIRMAN OF-THE MEETING Comments: Non Voting Agenda Item	Non-Voting							
3	PREPARATION AND APPROVAL OF THE VOTING LIST Comments: Non Voting Agenda Item	Non-Voting							
4	APPROVAL OF THE AGENDA Comments: Non Voting Agenda Item	Non-Voting							
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED Comments: Non Voting Agenda Item	Non-Voting							
6	PRESENTATION OF THE ANNUAL REPORT AND AUDITORS' REPORT FOR 2020 AND THE-CONSOLIDATED ACCOUNTS AND THE AUDITORS' REPORT ON THE CONSOLIDATED ACCOUNTS-FOR 2020, AS WELL AS THE AUDITOR'S STATEMENT REGARDING THE APPLICATION OF-GUIDELINES FOR SALARY AND OTHER REMUNERATION TO SENIOR EXECUTIVES WHICH HAVE-APPLIED SINCE THE PREVIOUS ANNUAL GENERAL MEETING Comments: Non Voting Agenda Item	Non-Voting							
7	Management Proposal	Management	For	For	For	For	For	For	For



## Vote Summary

8	Management Proposal	Management	For	For	For	For	For
9.A	Management Proposal	Management	For	For	For	For	For
9.B	Management Proposal	Management	For	For	For	For	For
9.C	Management Proposal	Management	For	For	For	For	For
9.D	Management Proposal	Management	For	For	For	For	For
9.E	Management Proposal	Management	For	For	For	For	For
9.F	Management Proposal	Management	For	For	For	For	For
9.G	Management Proposal	Management	For	For	For	For	For
9.H	Management Proposal	Management	For	For	For	For	For
9.I	Management Proposal	Management	For	For	For	For	For
9.J	Management Proposal	Management	For	For	For	For	For
9.K	Management Proposal	Management	For	For	For	For	For
9.L	Management Proposal	Management	For	For	For	For	For
9.M	Management Proposal	Management	For	For	For	For	For
9.N	Management Proposal	Management	For	For	For	For	For
9.O	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTION 10.A, 10.B, 11.A, 11.B, 12.A TO 12.H AND 13 ARE-PROPOSED BY NOMINATION COMMITTEE AND BOARD DOES NOT MAKE ANY RECOMMENDATION-ON THESE PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
10.A	Management Proposal	Management	For	None		For	For
10.B	Management Proposal	Management	For	None		For	For
11.A	Management Proposal	Management	For	None		For	For
11.B	Management Proposal	Management	For	None		For	For
12.A	Management Proposal	Management	For	None		For	For
12.B	Management Proposal	Management	For	None		For	For
12.C	Management Proposal	Management	For	None		For	For
12.D	Management Proposal	Management	Against	None		Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.						
12.E	Management Proposal	Management	For	None		For	For
12.F	Management Proposal	Management	For	None		For	For
12.G	Management Proposal	Management	For	None		For	For
12.H	Management Proposal	Management	For	None		For	For
13	Management Proposal	Management	For	None		For	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For

## Vote Summary

16 Management Proposal Management For For For For For

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	19,767	0	15-Mar-2021	15-Mar-2021

## Vote Summary

### SKANDINAVISKA ENSKILDA BANKEN AB

Security	W25381141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	SE0000148884	Agenda	713625753 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	22-Mar-2021
SEDOL(s)	4813345 - 5463686 - B11BQ00 - BJ052Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED Comments: Non Voting Agenda Item		Non-Voting				
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item		Non-Voting				

## Vote Summary

1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting						
			Comments: Non Voting Agenda Item					
2	ELECTION OF CHAIR OF THE MEETING: SVEN UNGER, MEMBER OF THE SWEDISH BAR-ASSOCIATION	Non-Voting						
			Comments: Non Voting Agenda Item					
3	ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE-CHAIR	Non-Voting						
			Comments: Non Voting Agenda Item					
4	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting						
			Comments: Non Voting Agenda Item					
5	APPROVAL OF THE AGENDA	Non-Voting						
			Comments: Non Voting Agenda Item					
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting						
			Comments: Non Voting Agenda Item					
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITORS' REPORT ON THE CONSOLIDATED ACCOUNTS	Non-Voting						
			Comments: Non Voting Agenda Item					
8	Management Proposal	Management	For	For	For	For	For	
9	Management Proposal	Management	For	For	For	For	For	
10.1	Management Proposal	Management	For	For	For	For	For	
10.2	Management Proposal	Management	For	For	For	For	For	
10.3	Management Proposal	Management	For	For	For	For	For	
10.4	Management Proposal	Management	For	For	For	For	For	
10.5	Management Proposal	Management	For	For	For	For	For	
10.6	Management Proposal	Management	For	For	For	For	For	
10.7	Management Proposal	Management	For	For	For	For	For	
10.8	Management Proposal	Management	For	For	For	For	For	
10.9	Management Proposal	Management	For	For	For	For	For	
10.10	Management Proposal	Management	For	For	For	For	For	
10.11	Management Proposal	Management	For	For	For	For	For	
10.12	Management Proposal	Management	For	For	For	For	For	
10.13	Management Proposal	Management	For	For	For	For	For	
10.14	Management Proposal	Management	For	For	For	For	For	
10.15	Management Proposal	Management	For	For	For	For	For	
10.16	Management Proposal	Management	For	For	For	For	For	
10.17	Management Proposal	Management	For	For	For	For	For	

## Vote Summary

11	Management Proposal	Management	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For
13.1	Management Proposal	Management	For	For	For	For	For
13.2	Management Proposal	Management	For	For	For	For	For
14.A1	Management Proposal	Management	For	For	For	For	For
14.A2	Management Proposal	Management	For	For	For	For	For
14.A3	Management Proposal	Management	For	For	For	For	For
14.A4	Management Proposal	Management	For	For	For	For	For
14.A5	Management Proposal	Management	For	For	For	For	For
14.A6	Management Proposal	Management	For	For	For	For	For
14.A7	Management Proposal	Management	For	For	For	For	For
14.A8	Management Proposal	Management	For	For	For	For	For
14.A9	Management Proposal	Management	Against	For	Against	Against	For
	Comments: Affiliate/Insider on audit committee						
14.B	Management Proposal	Management	Against	For	Against	Against	For
	Comments: Affiliate/Insider on audit committee						
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17.A	Management Proposal	Management	For	For	For	For	For
17.B	Management Proposal	Management	For	For	For	For	For
17.C	Management Proposal	Management	For	For	For	For	For
18.A	Management Proposal	Management	For	For	For	For	For
18.B	Management Proposal	Management	For	For	For	For	For
18.C	Management Proposal	Management	For	For	For	For	For
19	Management Proposal	Management	For	For	For	For	For
20	Management Proposal	Management	For	For	For	For	For
21	Management Proposal	Management	For	For	For	For	For
22.A	Shareholder Proposal	Shareholder	For	None		For	For
22.B	Shareholder Proposal	Shareholder	For	None		For	For
23.A	Shareholder Proposal	Shareholder	For	None		For	For
23.B	Shareholder Proposal	Shareholder	For	None		For	For
24	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting					

## Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Comments: Non Voting Agenda Item

CMMT 01 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

CMMT 02 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MEDICATION NUMBERING OF-RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

## Vote Summary

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	55,237	0	10-Mar-2021	10-Mar-2021

## Vote Summary

### TELEFON AB L.M.ERICSSON

Security	W26049119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	SE0000108656	Agenda	713629410 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	22-Mar-2021
SEDOL(s)	0615642 - 5959378 - 5962967 - B0CRHB8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						



## Vote Summary

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 521711 DUE TO SPLITTING-OF RESOLUTION 7.3. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

1 ELECTION OF THE CHAIR OF THE ANNUAL GENERAL MEETING: THE NOMINATION-COMMITTEE, APPOINTED IN ACCORDANCE WITH THE INSTRUCTION FOR THE NOMINATION-COMMITTEE RESOLVED BY THE ANNUAL GENERAL MEETING 2012, IS COMPOSED OF THE-CHAIR OF THE COMMITTEE JOHAN FORSELL (INVESTOR AB), KARL ABERG (AB-INDUSTRIVARDEN AND SVENSKA HANDELSBANKENS PENSIONSSTIFTELSE), JONAS-SYNNERGREN (CEVIAN CAPITAL PARTNERS LIMITED), ANDERS OSCARSSON (AMF-FORSAKRING OCH FONDER) AND RONNIE LETEN (CHAIR OF THE BOARD OF DIRECTORS).-THE NOMINATION COMMITTEE PROPOSES THAT ADVOKAT EVA HAGG BE ELECTED CHAIR OF-THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2021, OR, IF SHE IS PREVENTED FROM-PARTICIPATING, THE PERSON INSTEAD APPOINTED BY THE CHAIR OF THE BOARD OF-DIRECTORS

Non-Voting

Comments: Non Voting Agenda Item

2 ELECTION OF TWO PERSONS APPROVING THE MINUTES: MARIANNE NILSSON, SWEDBANK-ROBUR FONDER AND ANDERS OSCARSSON, AMF FORSAKRING OCH FONDER, OR IF ONE OR-BOTH OF THEM ARE PREVENTED FROM PARTICIPATING, THE PERSON OR PERSONS INSTEAD-APPOINTED BY THE CHAIR OF THE BOARD OF DIRECTORS, ARE PROPOSED BY THE BOARD-OF DIRECTORS TO BE ELECTED TO APPROVE THE MINUTES OF THE ANNUAL GENERAL-MEETING. THE TASK OF APPROVING THE MINUTES OF THE ANNUAL GENERAL MEETING ALSO-INCLUDES VERIFYING THE VOTING LIST AND THAT THE POSTAL VOTES RECEIVED ARE-CORRECTLY STATED IN THE MINUTES OF THE ANNUAL GENERAL MEETING

Non-Voting

## Vote Summary

Comments: Non Voting Agenda Item							
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting					
Comments: Non Voting Agenda Item							
4	APPROVAL OF THE AGENDA OF THE ANNUAL GENERAL MEETING	Non-Voting					
Comments: Non Voting Agenda Item							
5	DETERMINATION WHETHER THE ANNUAL GENERAL MEETING HAS BEEN PROPERLY CONVENED	Non-Voting					
Comments: Non Voting Agenda Item							
6	PRESENTATION OF THE ANNUAL REPORT, THE AUDITOR'S REPORT, THE CONSOLIDATED-ACCOUNTS, THE AUDITOR'S REPORT ON THE CONSOLIDATED ACCOUNTS AND THE AUDITOR'S-REPORT WHETHER THE GUIDELINES FOR REMUNERATION TO GROUP MANAGEMENT HAVE BEEN-COMPLIED WITH	Non-Voting					
Comments: Non Voting Agenda Item							
7.1	Management Proposal	Management	For	For	For	For	For
7.2	Management Proposal	Management	Against	For	Against	Against	For
Comments: Increase is excessive							
7.3.A	Management Proposal	Management	For	For	For	For	For
7.3.B	Management Proposal	Management	For	For	For	For	For
7.3.C	Management Proposal	Management	For	For	For	For	For
7.3.D	Management Proposal	Management	For	For	For	For	For
7.3.E	Management Proposal	Management	For	For	For	For	For
7.3.F	Management Proposal	Management	For	For	For	For	For
7.3.G	Management Proposal	Management	For	For	For	For	For
7.3.H	Management Proposal	Management	For	For	For	For	For
7.3.I	Management Proposal	Management	For	For	For	For	For
7.3.J	Management Proposal	Management	For	For	For	For	For
7.3.K	Management Proposal	Management	For	For	For	For	For
7.3.L	Management Proposal	Management	For	For	For	For	For
7.3.M	Management Proposal	Management	For	For	For	For	For
7.3.N	Management Proposal	Management	For	For	For	For	For
7.3.O	Management Proposal	Management	For	For	For	For	For
7.3.P	Management Proposal	Management	For	For	For	For	For
7.3.Q	Management Proposal	Management	For	For	For	For	For
7.4	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For

## Vote Summary

CMMT	PLEASE NOTE THAT RESOLUTIONS 9 TO 14 ARE PROPOSED BY NOMINATION COMMITTEE AND-BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSAL. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
9	Management Proposal	Management	For	None			For	For
10.1	Management Proposal	Management	For	None			For	For
10.2	Management Proposal	Management	Against	None			Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
10.3	Management Proposal	Management	For	None			For	For
10.4	Management Proposal	Management	Against	None			Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
10.5	Management Proposal	Management	For	None			For	For
10.6	Management Proposal	Management	For	None			For	For
10.7	Management Proposal	Management	For	None			For	For
10.8	Management Proposal	Management	For	None			For	For
10.9	Management Proposal	Management	Against	None			Against	For
	Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
10.10	Management Proposal	Management	For	None			For	For
11	Management Proposal	Management	For	None			For	For
12	Management Proposal	Management	For	None			For	For
13	Management Proposal	Management	For	None			For	For
14	Management Proposal	Management	For	None			For	For
15	Management Proposal	Management	For	For	For	For	For	For
16.1	Management Proposal	Management	For	For	For	For	For	For
16.2	Management Proposal	Management	For	For	For	For	For	For
16.3	Management Proposal	Management	For	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-	Non-Voting						

## Vote Summary

ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	84,918	0	11-Mar-2021	11-Mar-2021

## Vote Summary

### UPM-KYMMENE CORP

Security	X9518S108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	FI0009005987	Agenda	713633192 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	HELSINK / Finland	Vote Deadline Date	19-Mar-2021
	I		
SEDOL(s)	5051252 - 5894543 - B0CR484 - B28N0Z9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	OPENING OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
2	CALLING THE MEETING TO ORDER	Non-Voting					
	Comments: Non Voting Agenda Item						
3	ELECTION OF PERSON TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES	Non-Voting					
	Comments: Non Voting Agenda Item						
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting						
Comments: Non Voting Agenda Item								
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT OF THE BOARD OF-DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting						
Comments: Non Voting Agenda Item								
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For	For
12	Management Proposal	Management	For	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For	For
15	Management Proposal	Management	Against	For	Against	Against	Against	For
Comments: Auditors tenure is too long.								
16	Management Proposal	Management	For	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For	For
18	Management Proposal	Management	For	For	For	For	For	For
19	CLOSING OF THE MEETING	Non-Voting						
Comments: Non Voting Agenda Item								
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
Comments: Non Voting Agenda Item								

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	17,480	0	11-Mar-2021	11-Mar-2021

## Vote Summary

### NOKIAN TYRES PLC

Security	X5862L103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	FI0009005318	Agenda	713664919 - Management
Record Date	18-Mar-2021	Holding Recon Date	18-Mar-2021
City / Country	HELSINK / Finland	Vote Deadline Date	19-Mar-2021
	I		
SEDOL(s)	B07G378 - B1GBWT6 - B28L116 - BHZLNN0 - BJLSPN3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting				
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU		Non-Voting				
1	OPENING OF THE GENERAL MEETING		Non-Voting				
2	CALLING THE GENERAL MEETING TO ORDER		Non-Voting				
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES: JAANA KLINGA		Non-Voting				
4	RECORDING THE LEGALITY OF THE MEETING		Non-Voting				
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES		Non-Voting				
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT OF THE BOARD OF-DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2020		Non-Voting				

## Vote Summary

7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For
9	Management Proposal	Management	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 ARE PROPOSED BY SHAREHOLDERS NOMINATION-BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSALS. THE-STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting					
11	Management Proposal	Management	For	None		For	For
12	Management Proposal	Management	For	None		For	For
13	Management Proposal	Management	Against	None		Against	For
14	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	Against	For	Against	For	Against
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	CLOSING OF THE GENERAL MEETING	Non-Voting					
CMMT	10 MAR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting					
CMMT	10 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting					

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	6,148	0	11-Mar-2021	11-Mar-2021



## Vote Summary

### NCC AB

Security	W5691F104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2021
ISIN	SE0000117970	Agenda	713683414 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	22-Mar-2021
SEDOL(s)	4645742 - B1L53K1 - B290424	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED Comments: Non Voting Agenda Item		Non-Voting				
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item		Non-Voting				

## Vote Summary

CMMT	<p>INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
CMMT	<p>PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 524449 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
1	<p>ELECTION OF CHAIRMAN OF THE MEETING: ALF GORANSSON</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
2	<p>PREPARATION AND APPROVAL OF THE VOTING LIST</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
3	<p>APPROVAL OF THE AGENDA</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
4	<p>ELECTION OF TWO OFFICERS, IN ADDITION TO THE CHAIRMAN, TO VERIFY THE MINUTES:-SIMON BLECHER (CARNEGIE FONDER), PETER GUVÉ (AMF/AMF FONDER)</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
5	<p>DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
6	<p>PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, AND THE-CONSOLIDATED FINANCIAL REPORT AND AUDITORS' REPORT ON THE CONSOLIDATED-FINANCIAL REPORT, AS WELL AS THE AUDITORS' REPORT ON THE AUDIT WORK FOR 2020</p> <p>Comments: Non Voting Agenda Item</p>	Non-Voting						
7	<p>Management Proposal</p>	Management	For	For	For	For	For	For
8	<p>Management Proposal</p>	Management	For	For	For	For	For	For

## Vote Summary

9	Management Proposal	Management	For	For	For	For	For
10.1	Management Proposal	Management	For	For	For	For	For
10.2	Management Proposal	Management	For	For	For	For	For
10.3	Management Proposal	Management	For	For	For	For	For
10.4	Management Proposal	Management	For	For	For	For	For
10.5	Management Proposal	Management	For	For	For	For	For
10.6	Management Proposal	Management	For	For	For	For	For
10.7	Management Proposal	Management	For	For	For	For	For
10.8	Management Proposal	Management	For	For	For	For	For
10.9	Management Proposal	Management	For	For	For	For	For
10.10	Management Proposal	Management	For	For	For	For	For
10.11	Management Proposal	Management	For	For	For	For	For
10.12	Management Proposal	Management	For	For	For	For	For
10.13	Management Proposal	Management	For	For	For	For	For
10.14	Management Proposal	Management	For	For	For	For	For
10.15	Management Proposal	Management	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For
12.1	Management Proposal	Management	For	For	For	For	For
12.2	Management Proposal	Management	For	For	For	For	For
13.1	Management Proposal	Management	For	For	For	For	For
13.2	Management Proposal	Management	For	For	For	For	For
13.3	Management Proposal	Management	For	For	For	For	For
13.4	Management Proposal	Management	For	For	For	For	For
13.5	Management Proposal	Management	For	For	For	For	For
13.6	Management Proposal	Management	For	For	For	For	For
13.7	Management Proposal	Management	For	For	For	For	For
13.8	Management Proposal	Management	For	For	For	For	For
14	Management Proposal	Management	For	For	For	For	For
15.1	Management Proposal	Management	Against	For	Against	Against	For
Comments: Committee composition							
15.2	Management Proposal	Management	For	For	For	For	For
15.3	Management Proposal	Management	For	For	For	For	For
15.4	Management Proposal	Management	For	For	For	For	For
15.5	Management Proposal	Management	Against	For	Against	Against	For
Comments: Committee composition							
16	Management Proposal	Management	For	For	For	For	For
17.A	Management Proposal	Management	For	For	For	For	For
17.B	Management Proposal	Management	For	For	For	For	For
17.C	Management Proposal	Management	For	For	For	For	For

## Vote Summary

17.D	Management Proposal	Management	For	For	For	For	For
Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	4,471	0	15-Mar-2021	15-Mar-2021

## Vote Summary

### DAIMLER AG

Security	D1668R123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2021
ISIN	DE0007100000	Agenda	713616324 - Management
Record Date	26-Mar-2021	Holding Recon Date	26-Mar-2021
City / Country	VIRTUAL / Germany LY	Vote Deadline Date	17-Mar-2021
SEDOL(s)	5529027 - 5543890 - B0Z52W5 - B7N2TQ0 - BF0Z850	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE	Non-Voting					

## Vote Summary

VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

Comments: Non Voting Agenda Item

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE

Comments: Non Voting Agenda Item

CMMT AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL-ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS

Comments: Non Voting Agenda Item

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE

Comments: Non Voting Agenda Item

## Vote Summary

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	Non-Voting						
	Comments: Non Voting Agenda Item							
2	Management Proposal	Management	For	For	For	For	For	For
3	Management Proposal	Management	Abstain	For	Against	Abstain	For	For
	Comments: Ongoing investigations							
4	Management Proposal	Management	Abstain	For	Against	Abstain	For	For
	Comments: Ongoing investigations							
5.1	Management Proposal	Management	Against	For	Against	Against	For	For
	Comments: Auditors tenure is too long.							
5.2	Management Proposal	Management	Against	For	Against	Against	For	For
	Comments: Auditors tenure is too long.							
5.3	Management Proposal	Management	Against	For	Against	Against	For	For
	Comments: Auditors tenure is too long.							
6.1	Management Proposal	Management	For	For	For	For	For	For
6.2	Management Proposal	Management	For	For	For	For	For	For
6.3	Management Proposal	Management	For	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9	Management Proposal	Management	Against	For	Against	Against	For	For
	Comments: Amendment is not in best interests of shareholders							
CMMT	24 FEB 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	22 FEB 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting						
	Comments: Non Voting Agenda Item							

## Vote Summary

CMMT 24 FEB 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Comments: Non Voting Agenda Item

Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	102,966	0	10-Mar-2021	10-Mar-2021



## Vote Summary

### SWISSCOM AG

Security	H8398N104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-Mar-2021
ISIN	CH0008742519	Agenda	713621969 - Management
Record Date	26-Mar-2021	Holding Recon Date	26-Mar-2021
City / Country	TBD / Switzerland	Vote Deadline Date	24-Mar-2021
SEDOL(s)	5533976 - 5593033 - B11JQ82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU. Comments: Non Voting Agenda Item	Non-Voting					
CMMT	SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE-PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE Comments: Non Voting Agenda Item	Non-Voting					
1.1	Management Proposal	Management	For	For	For	For	For
1.2	Management Proposal	Management	Against	For	Against	Against	For
	Comments: Poor overall compensation disclosure; Lacks long-term incentive plan						
2	Management Proposal	Management	For	For	For	For	For

## Vote Summary

3	Management Proposal	Management	For	For	For	For	For
4.1	Management Proposal	Management	For	For	For	For	For
4.2	Management Proposal	Management	For	For	For	For	For
4.3	Management Proposal	Management	For	For	For	For	For
4.4	Management Proposal	Management	For	For	For	For	For
4.5	Management Proposal	Management	For	For	For	For	For
4.6	Management Proposal	Management	For	For	For	For	For
4.7	Management Proposal	Management	For	For	For	For	For
4.8	Management Proposal	Management	For	For	For	For	For
4.9	Management Proposal	Management	For	For	For	For	For
5.1	Management Proposal	Management	For	For	For	For	For
5.2	Management Proposal	Management	For	For	For	For	For
5.3	Management Proposal	Management	For	For	For	For	For
5.4	Management Proposal	Management	For	For	For	For	For
5.5	Management Proposal	Management	For	For	For	For	For
6.1	Management Proposal	Management	For	For	For	For	For
6.2	Management Proposal	Management	For	For	For	For	For
7	Management Proposal	Management	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	887	0	08-Mar-2021	08-Mar-2021

## Vote Summary

### VOLVO AB

Security	928856202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2021
ISIN	SE0000115420	Agenda	713622339 - Management
Record Date	23-Mar-2021	Holding Recon Date	23-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	23-Mar-2021
SEDOL(s)	B1QH7Y4 - B1WJ3Y6 - B290402	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION Comments: Non Voting Agenda Item	Non-Voting					
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED Comments: Non Voting Agenda Item	Non-Voting					
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE Comments: Non Voting Agenda Item	Non-Voting					
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					
1	ELECTION OF CHAIRMAN OF THE MEETING: ATTORNEY SVEN UNGER	Non-Voting					

## Vote Summary

Comments: Non Voting Agenda Item								
2	ELECTION OF PERSONS TO APPROVE THE MINUTES	Non-Voting						
Comments: Non Voting Agenda Item								
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting						
Comments: Non Voting Agenda Item								
4	APPROVAL OF THE AGENDA	Non-Voting						
Comments: Non Voting Agenda Item								
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting						
Comments: Non Voting Agenda Item								
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITOR'S REPORT ON THE CONSOLIDATED ACCOUNTS	Non-Voting						
Comments: Non Voting Agenda Item								
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9.1	Management Proposal	Management	For	For	For	For	For	For
9.2	Management Proposal	Management	For	For	For	For	For	For
9.3	Management Proposal	Management	For	For	For	For	For	For
9.4	Management Proposal	Management	For	For	For	For	For	For
9.5	Management Proposal	Management	For	For	For	For	For	For
9.6	Management Proposal	Management	For	For	For	For	For	For
9.7	Management Proposal	Management	For	For	For	For	For	For
9.8	Management Proposal	Management	For	For	For	For	For	For
9.9	Management Proposal	Management	For	For	For	For	For	For
9.10	Management Proposal	Management	For	For	For	For	For	For
9.11	Management Proposal	Management	For	For	For	For	For	For
9.12	Management Proposal	Management	For	For	For	For	For	For
9.13	Management Proposal	Management	For	For	For	For	For	For
9.14	Management Proposal	Management	For	For	For	For	For	For
9.15	Management Proposal	Management	For	For	For	For	For	For
9.16	Management Proposal	Management	For	For	For	For	For	For
9.17	Management Proposal	Management	For	For	For	For	For	For
10.1	Management Proposal	Management	For	For	For	For	For	For
10.2	Management Proposal	Management	For	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For	For
12.1	Management Proposal	Management	For	For	For	For	For	For
12.2	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

12.3	Management Proposal	Management	For	For	For	For	For
12.4	Management Proposal	Management	For	For	For	For	For
12.5	Management Proposal	Management	For	For	For	For	For
12.6	Management Proposal	Management	For	For	For	For	For
12.7	Management Proposal	Management	For	For	For	For	For
12.8	Management Proposal	Management	For	For	For	For	For
12.9	Management Proposal	Management	For	For	For	For	For
12.10	Management Proposal	Management	Against	For	Against	Against	For
Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
12.11	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14.1	Management Proposal	Management	For	For	For	For	For
14.2	Management Proposal	Management	For	For	For	For	For
14.3	Management Proposal	Management	For	For	For	For	For
14.4	Management Proposal	Management	For	For	For	For	For
14.5	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Shareholder Proposal	Shareholder	Against	None		Against	For

Comments: Not in shareholders' best interests

CMMT INTERMEDIARY CLIENTS ONLY -  
PLEASE NOTE THAT IF YOU ARE  
CLASSIFIED AS AN-INTERMEDIARY  
CLIENT UNDER THE SHAREHOLDER  
RIGHTS DIRECTIVE II, YOU SHOULD BE-  
PROVIDING THE UNDERLYING  
SHAREHOLDER INFORMATION AT THE  
VOTE INSTRUCTION-LEVEL. IF YOU ARE  
UNSURE ON HOW TO PROVIDE THIS  
LEVEL OF DATA TO BROADRIDGE-  
OUTSIDE OF PROXYEDGE, PLEASE  
SPEAK TO YOUR DEDICATED CLIENT  
SERVICE-REPRESENTATIVE FOR  
ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	7,600	0	12-Mar-2021	12-Mar-2021

## Vote Summary

### VOLVO AB

Security	928856301	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2021
ISIN	SE0000115446	Agenda	713622341 - Management
Record Date	23-Mar-2021	Holding Recon Date	23-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	23-Mar-2021
SEDOL(s)	B1QH830 - B1S86N7 - B1WJ636 - BG43ND0 - BJ056P4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						

## Vote Summary

1	ELECTION OF CHAIRMAN OF THE MEETING: ATTORNEY SVEN UNGER Comments: Non Voting Agenda Item	Non-Voting						
2	ELECTION OF PERSONS TO APPROVE THE MINUTES Comments: Non Voting Agenda Item	Non-Voting						
3	PREPARATION AND APPROVAL OF THE VOTING LIST Comments: Non Voting Agenda Item	Non-Voting						
4	APPROVAL OF THE AGENDA Comments: Non Voting Agenda Item	Non-Voting						
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED Comments: Non Voting Agenda Item	Non-Voting						
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITOR'S REPORT ON THE CONSOLIDATED ACCOUNTS Comments: Non Voting Agenda Item	Non-Voting						
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
9.1	Management Proposal	Management	For	For	For	For	For	For
9.2	Management Proposal	Management	For	For	For	For	For	For
9.3	Management Proposal	Management	For	For	For	For	For	For
9.4	Management Proposal	Management	For	For	For	For	For	For
9.5	Management Proposal	Management	For	For	For	For	For	For
9.6	Management Proposal	Management	For	For	For	For	For	For
9.7	Management Proposal	Management	For	For	For	For	For	For
9.8	Management Proposal	Management	For	For	For	For	For	For
9.9	Management Proposal	Management	For	For	For	For	For	For
9.10	Management Proposal	Management	For	For	For	For	For	For
9.11	Management Proposal	Management	For	For	For	For	For	For
9.12	Management Proposal	Management	For	For	For	For	For	For
9.13	Management Proposal	Management	For	For	For	For	For	For
9.14	Management Proposal	Management	For	For	For	For	For	For
9.15	Management Proposal	Management	For	For	For	For	For	For
9.16	Management Proposal	Management	For	For	For	For	For	For
9.17	Management Proposal	Management	For	For	For	For	For	For
10.1	Management Proposal	Management	For	For	For	For	For	For
10.2	Management Proposal	Management	For	For	For	For	For	For
11	Management Proposal	Management	For	For	For	For	For	For
12.1	Management Proposal	Management	For	For	For	For	For	For

## Vote Summary

12.2	Management Proposal	Management	For	For	For	For	For
12.3	Management Proposal	Management	For	For	For	For	For
12.4	Management Proposal	Management	For	For	For	For	For
12.5	Management Proposal	Management	For	For	For	For	For
12.6	Management Proposal	Management	For	For	For	For	For
12.7	Management Proposal	Management	For	For	For	For	For
12.8	Management Proposal	Management	For	For	For	For	For
12.9	Management Proposal	Management	For	For	For	For	For
12.10	Management Proposal	Management	Against	For	Against	Against	For
Comments: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.							
12.11	Management Proposal	Management	For	For	For	For	For
13	Management Proposal	Management	For	For	For	For	For
14.1	Management Proposal	Management	For	For	For	For	For
14.2	Management Proposal	Management	For	For	For	For	For
14.3	Management Proposal	Management	For	For	For	For	For
14.4	Management Proposal	Management	For	For	For	For	For
14.5	Management Proposal	Management	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For
18	Shareholder Proposal	Shareholder	Against	None		Against	For

Comments: Not in shareholders' best interests

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	60,461	0	12-Mar-2021	12-Mar-2021



## Vote Summary

### BONAVA AB

Security	W1810J119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2021
ISIN	SE0008091581	Agenda	713666088 - Management
Record Date	23-Mar-2021	Holding Recon Date	23-Mar-2021
City / Country	TBD / Sweden	Vote Deadline Date	23-Mar-2021
SEDOL(s)	BDHBG31 - BKT1CN0 - BZB1WH7 - BZBXJW7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE-IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING  Comments: Non Voting Agenda Item		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU  Comments: Non Voting Agenda Item		Non-Voting				
1	OPENING OF THE MEETING		Non-Voting				

## Vote Summary

	Comments: Non Voting Agenda Item							
2	ELECTION OF CHAIRMAN OF THE MEETING: MIKAEL NORMAN	Non-Voting						
	Comments: Non Voting Agenda Item							
3	DRAWING UP AND APPROVAL OF THE VOTING LIST	Non-Voting						
	Comments: Non Voting Agenda Item							
4	APPROVAL OF THE AGENDA	Non-Voting						
	Comments: Non Voting Agenda Item							
5	ELECTION OF TWO PERSONS TO CHECK THE MINUTES, IN ADDITION TO THE CHAIRMAN:-THE BOARD OF DIRECTORS PROPOSES THAT (A) CARL GUSTAFSSON, REPRESENTATIVE OF-DIDNER & GERGE, AND (B) DAVID OSTMAN, REPRESENTATIVE OF CARNEGIE FONDER	Non-Voting						
	Comments: Non Voting Agenda Item							
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting						
	Comments: Non Voting Agenda Item							
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT ON THE-CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting						
	Comments: Non Voting Agenda Item							
8.A	Management Proposal	Management	For	For	For	For	For	For
8.B	Management Proposal	Management	For	For	For	For	For	For
8.C.1	Management Proposal	Management	For	For	For	For	For	For
8.C.2	Management Proposal	Management	For	For	For	For	For	For
8.C.3	Management Proposal	Management	For	For	For	For	For	For
8.C.4	Management Proposal	Management	For	For	For	For	For	For
8.C.5	Management Proposal	Management	For	For	For	For	For	For
8.C.6	Management Proposal	Management	For	For	For	For	For	For
8.C.7	Management Proposal	Management	For	For	For	For	For	For
8.C.8	Management Proposal	Management	For	For	For	For	For	For
8.C.9	Management Proposal	Management	For	For	For	For	For	For
8.C.10	Management Proposal	Management	For	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTION 9 TO 11 ARE PROPOSED BY NOMINATION COMMITTEE AND-BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS PROPOSAL. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							

## Vote Summary

9	Management Proposal	Management	For	None			For	For
10	Management Proposal	Management	For	None			For	For
11.A1	Management Proposal	Management	For	None			For	For
11.A2	Management Proposal	Management	For	None			For	For
11.A3	Management Proposal	Management	For	None			For	For
11.A4	Management Proposal	Management	For	None			For	For
11.A5	Management Proposal	Management	For	None			For	For
11.A6	Management Proposal	Management	For	None			For	For
11.B	Management Proposal	Management	For	None			For	For
11.C	Management Proposal	Management	For	None			For	For
12.A1	Shareholder Proposal	Shareholder	For	None			For	For
12.A2	Shareholder Proposal	Shareholder	For	None			For	For
12.A3	Shareholder Proposal	Shareholder	For	None			For	For
12.A4	Shareholder Proposal	Shareholder	For	None			For	For
12.B	Shareholder Proposal	Shareholder	For	None			For	For
13	Management Proposal	Management	For	For	For		For	For
14	Management Proposal	Management	For	For	For		For	For
15	Management Proposal	Management	For	For	For		For	For
16.A	Management Proposal	Management	For	For	For		For	For
16.B	Management Proposal	Management	For	For	For		For	For
17	Management Proposal	Management	For	For	For		For	For
18	CLOSING OF THE GENERAL MEETING	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting						
	Comments: Non Voting Agenda Item							
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 517900 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE- DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting						

## Vote Summary

Comments: Non Voting Agenda Item

CMMT 10 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS 8.A AND 8.C.8. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO-MID: 517900, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU

Comments: Non Voting Agenda Item

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	4,471	0	12-Mar-2021	12-Mar-2021

## Vote Summary

### OUTOKUMPU OYJ

Security	X61161273	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2021
ISIN	FI0009002422	Agenda	713669933 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	HELSINK / Finland	Vote Deadline Date	22-Mar-2021
	I		
SEDOL(s)	4665148 - 5829103 - B28L5M5 - BHZLPF6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED	Non-Voting					
	Comments: Non Voting Agenda Item						
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting					
	Comments: Non Voting Agenda Item						
1	OPENING OF THE MEETING	Non-Voting					
	Comments: Non Voting Agenda Item						
2	CALLING THE MEETING TO ORDER: MANNE AIRAKSINEN	Non-Voting					
	Comments: Non Voting Agenda Item						
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES: MATTI LOUHIJA	Non-Voting					
	Comments: Non Voting Agenda Item						
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting					

## Vote Summary

Comments: Non Voting Agenda Item								
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting						
Comments: Non Voting Agenda Item								
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REVIEW OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2020	Non-Voting						
Comments: Non Voting Agenda Item								
7	Management Proposal	Management	For	For	For	For	For	For
8	Management Proposal	Management	For	For	For	For	For	For
8.A	Management Proposal	Management	Abstain	For	Against	Abstain	For	For
9	Management Proposal	Management	For	For	For	For	For	For
10	Management Proposal	Management	For	For	For	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTION 11 TO 13 ARE PROPOSED BY SHAREHOLDERS' NOMINATION-BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSALS. THE-STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting						
Comments: Non Voting Agenda Item								
11	Management Proposal	Management	For	None		For	For	For
12	Management Proposal	Management	For	None		For	For	For
13	Management Proposal	Management	For	None		For	For	For
14	Management Proposal	Management	For	For	For	For	For	For
15	Management Proposal	Management	For	For	For	For	For	For
16	Management Proposal	Management	For	For	For	For	For	For
17	Management Proposal	Management	For	For	For	For	For	For
18	CLOSING OF THE MEETING	Non-Voting						
Comments: Non Voting Agenda Item								
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting						
Comments: Non Voting Agenda Item								

## Vote Summary

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 522076 DUE TO SPLITTING OF-RESOLUTION 8 AND 8.A. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

Non-Voting

Comments: Non Voting Agenda Item

CMMT 24 MAR 2021: PAYMENT OF MINORITY DIVIDEND AND IS VOLUNTARY ITEM. SHAREHOLDERS-ARE NOT ABLE TO VOTE FOR BOTH ITEMS RESOLUTION 8 AND 8A. IN CASE BO SUPPORTS- PAYMENT OF PROPOSED DIVIDEND UNDER ONE ITEM, THE CLIENT SHOULD VOTE AGAINST-OR ABSTAIN ON THE OTHER ITEM

Non-Voting

CMMT 24 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 528730, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	43,469	0	12-Mar-2021	12-Mar-2021

## Vote Summary

### DRAX GROUP PLC

Security	G2904K127	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-Mar-2021
ISIN	GB00B1VNSX38	Agenda	713683250 - Management
Record Date		Holding Recon Date	29-Mar-2021
City / Country	TBD / United Kingdom	Vote Deadline Date	25-Mar-2021
SEDOL(s)	B1VNSX3 - B1WPNF5 - B1WSHJ6 - BKSG2M5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Management Proposal	Management	For	For	For	For	For
CMMT	18 MAR 2021: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Comments: Non Voting Agenda Item	Non-Voting					

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	35,569	0	22-Mar-2021	22-Mar-2021



## Vote Summary

### TELECOM ITALIA SPA

Security	T92778108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2021
ISIN	IT0003497168	Agenda	713694467 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	MILAN / Italy	Vote Deadline Date	24-Mar-2021
SEDOL(s)	7634394 - 7649882 - B11RZ67 - BF44820 - BFNKR77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU.		Non-Voting				
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU		Non-Voting				
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU		Non-Voting				
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 529788 DUE TO SPLITTING-OF RESOLUTION 10. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE		Non-Voting				

## Vote Summary

CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

O.1	Management Proposal	Management	For	For
O.2	Management Proposal	Management	For	For
O.3	Management Proposal	Management	For	For
O.4	Management Proposal	Management	For	For
O.5	Management Proposal	Management	For	For
O.6	Management Proposal	Management	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS THERE-IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE TO-INSTRUCT, YOU ARE REQUIRED TO VOTE FOR ONLY 1 SLATE OF THE 2 SLATES OF-ELECTION OF DIRECTORS. THANK YOU	Non-Voting		
O.7.1	GPS Mgmt Director	Management	For	For
O.7.2	GPS S/H Director	Shareholder	None	Clear
O.8	Management Proposal	Management	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTION, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR THIS-MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR-ONLY 1 OF THE 3 OPTIONS BELOW, YOUR OTHER VOTES MUST BE EITHER AGAINST OR-ABSTAIN THANK YOU	Non-Voting		
O.9.1	Shareholder Proposal	Shareholder	None	Case By Case
O.9.2	Shareholder Proposal	Shareholder	None	For
O.9.3	Shareholder Proposal	Shareholder	None	Case By Case
O.10A	Shareholder Proposal	Shareholder	None	Case By Case
O.10B	Shareholder Proposal	Shareholder	None	For
O.10C	Shareholder Proposal	Shareholder	None	Case By Case
O.11	Management Proposal	Management	For	For

## Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
BPFL12	RAFI EUR MANDATE	BPFL00	NORTHERN TRUST GLOBAL	901,625	0		

## Vote Summary

### MCCORMICK & COMPANY, INCORPORATED

Security	579780206	Meeting Type	Annual
Ticker Symbol	MKC	Meeting Date	31-Mar-2021
ISIN	US5797802064	Agenda	935333586 - Management
Record Date	04-Jan-2021	Holding Recon Date	04-Jan-2021
City / Country	/ United States	Vote Deadline Date	30-Mar-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
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1.	Miscellaneous Corporate Actions	Management		None		Case By Case	
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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1780095	1780095	1780095	NORTHERN TRUST COMPANY	4,600	0		
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